



NORTH DAVIS FIRE DISTRICT  
BOARD OF TRUSTEES & LOCAL BUILDING AUTHORITY  
Station 41, 381 North 3150 West  
West Point City, UT 84015  
[www.northdavisfireut.gov](http://www.northdavisfireut.gov)

Scott Wiggill, Chair  
Megan Ratchford, Vice-Chair  
Mark Shepherd, Member  
Brian Vincent, Member  
Annette Judd, Member  
Jerry Chatterton, Member  
Nancy Smalling, Member  
Ricky Carlson, Member  
Dakota Wurth, Member

Mark Becraft, Fire Chief  
Curt King, Deputy Fire Chief

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## Meeting Notice & Agenda

**Date:** May 21, 2026

**Time:** 6:00 PM Work Session / 6:30 PM Regular Session *(or immediately following the Work Session)*

**Location:** Station 41, 381 North 3150 West, West Point City UT 84015

**Electronic:** <https://meet.goto.com/ndfdboard>

The Board of Trustees will accept citizen comments at the designated time via email, or in person. Citizen comments should be sent to [District Clerk Misty Rogers](#) or [Deputy District Clerk Jamey Maddy](#) no later than 1:00 PM on the meeting day. The email subject line must state, "Citizen Comment 05/21/2026 Board of Trustee Meeting," the email body must include the citizen's first and last name, address, and a brief statement. In some circumstances, the board of trustees may participate electronically

### Board of Trustees Work Session

**Time:** 6:00 PM

#### Agenda Items:

1. Badge Pinning for New NDFD Firefighters or Promoted Employees
2. Presentation, Planning, and Discussion of the North Davis Fire District Fiscal Year 2027 Tentative Budget, Staffing, and Capital Improvements Plan
3. Discussion and Planning for the North Davis Fire District Fiscal Year 2026 Budget Amendment

### Board of Trustees Regular Session

**Time:** 6:30 PM *(or immediately following the Work Session)*

#### Agenda Items:

1. Call to Order
2. Invocation or Inspirational Thought – Board Member Judd
3. Pledge of Allegiance
4. Citizen Comment: *If you wish to comment to the Board, please use the podium and clearly state your name and address, keeping your comments to a maximum of 3 minutes. Public comment is a time for the Board to receive new information and perspectives. The Board may not respond to public comments during the comment period.*
5. Consideration of Approval of the NDFD Board of Trustee Meeting Minutes from the April 2026 Board of Trustees meeting
6. Consideration of Approval of the North Davis Fire District Bills

7. Consideration of Approval of the North Davis Fire District Financial Report
8. Consideration of Resolution 2026R-03, Entering Into an Interlocal Cooperation Master Agreement Regarding Regional Dispatch Services
9. Consideration of Resolution 2026R-04, Amending the North Davis Fire District Personnel Policy Chapter 900, Miscellaneous, Section 904, Artificial Intelligence (AI)
10. Consideration of Resolution 2026R-05, Amending the North Davis Fire District Personnel Policy Chapter 500, Section 504 Miscellaneous Leaves
11. Presentation and Consideration of Resolution 2026R-06, Adoption of a Tentative Budget for FY2027 For the North Davis Fire District
  - a. Public Hearing / Action
12. Consideration of Resolution 2026R-07, Amending the Wages of the North Davis Fire District
13. Fire Chiefs Report
14. Member City Updates
15. Consideration of adjourning into a Closed Session pursuant to one or more of the provisions of Section 52-4-205(1) of the Open and Public Meetings Law:
  - a. Discussion of the character, professional competence, or physical or mental health of an individual
  - b. Strategy session to discuss collective bargaining
  - c. Strategy session to discuss pending or reasonably imminent litigation
  - d. Strategy session to discuss the purchase, exchange, or lease of real property
  - e. Strategy session to discuss the sale of real property
  - f. Motion to adjourn out of Closed Session
16. Motion to Adjourn

Board Members may participate in the meeting in person, electronically, or by telephone. If a Board Member does participate by telephone or electronically, the audio will be amplified so that the other Board Members and all other individuals present will be able to hear all discussions. This agenda template ensures that all participants, regardless of their abilities, can fully engage with the meeting content. It can also be adapted for specific meetings or business needs, contact NDFD if you need further modifications!

**Contact Information:**

For any questions or accessibility concerns, please contact Misty Rogers at [mrogers@northdavisfireut.gov](mailto:mrogers@northdavisfireut.gov) or Jamey Maddy at [jmaddy@northdavisfireut.gov](mailto:jmaddy@northdavisfireut.gov) or 801-525-2850.

Noticed the 15<sup>th</sup> day of May 2026.

Misty Rogers, District Clerk

## Tentative Upcoming Agenda Items

(Meeting dates, times, and agenda items are subject to change)

### June 18, 2026

6:00 PM - Board of Trustee Work Session

1. Badge Pinning for New NDFD Firefighters
2. Discussion and Planning for Fiscal Year 2027 Budget
3. Discussion and Planning for Fiscal Year 2026 Budget Amendment

6:30 PM - Board of Trustee Meeting (*immediately Following the Work Session*)

1. Call to Order
2. Invocation or Inspirational Thought
3. Citizen Comment
4. Consideration of Approval of Minutes
5. Consideration of Approval of the North Davis Fire District Bills
6. Consideration of Approval of the North Davis Fire District Financial Report
7. Acceptance of the North Davis Fire District Fraud Risk Assessment - Treasurer
8. Discussion and Consideration of Adoption of Resolution \*\*\*, Amending the FY2026 Budget
9. Discussion and Consideration of Adoption of Resolution \*\*\*, Amending the North Davis Fire District Capital Improvements Plan (CIP)
10. Consideration of Resolution \*\* Amendment to Interlocal Agreement between North Davis Fire District and Military Installation Development Authority (MIDA)
11. Discussion and Consideration of Approval of Resolution \*\*\*, Adopting a Certified Tax Rate for the North Davis Fire
  - a. Public hearing
  - b. Action
12. Discussion and Consideration of Approval of Resolution \*\*\*, Adoption of the North Davis Fire District Budget for FY2027.
  - a. Public hearing
  - b. Action
13. Discussion and Consideration of Approval of Resolution \*\*\*, Amending the North Davis Fire District Wages
  - a. Public hearing
  - b. action
14. Discussion and Consideration of Approval of Resolution \*\*\*, Amending the North Davis Fire District Fee Schedule
  - a. Public hearing
  - b. action
15. Fire Chiefs Report
16. Member City Updates
17. Consideration of adjourning into a Closed Session pursuant to one or more of the provisions of Section 52-4-205(1) of the Open and Public Meetings Law: Chief Becraft's annual review.
  - a. Discussion of the character, professional competence, or physical or mental health of an individual
  - b. Strategy session to discuss collective bargaining
  - c. Strategy session to discuss pending or reasonably imminent litigation
  - d. Strategy session to discuss the purchase, exchange, or lease of real property
  - e. Strategy session to discuss the sale of real property
  - f. Motion to adjourn out of Closed Session
18. Motion to Adjourn



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Mark Shepherd, Member  
Brian Vincent, Member  
Annette Judd, Member  
Jerry Chatterton, Member  
Nancy Smalling, Member  
Ricky Carlson, Member  
Dakota Wurth, Member*

*Mark Becraft, Fire Chief  
Curt King, Deputy Fire Chief*

**Board Meeting Minutes**  
**Thursday, April 16<sup>th</sup>, 2026**

Work Session 6:00 PM / Regular Meeting 6:30 PM  
or Immediately following Work Session

**Board of Trustees Work Session 6:00 PM**

Board Members Present: Scott Wiggill, Ricky Carlson, Dakota Wurth, Annette Judd, Megan Ratchford, Brian Vincent, Nancy Smalling (virtual)

Excused: Jerry Chatterton, Mark Shepherd

Staff Present: Chief Mark Becraft, Deputy Chief Curt King, Misty Rogers, Jamey Maddy, Amber King, Mike Rawlings

Visitors: Tukker Higgs with family and friends, Anthony Hernandez with family and friends, Michael Hays with family and friends, C Shift

1. Badge Pinning for New NDFD Firefighters or Promoted Employees

A badge pinning took place for Mike Hays, Tukker Higgs, and Anthony Hernandez.

2. Discussion and Planning for the North Davis Fire District; including the Fiscal Year 2027 Draft Budget, Capital Improvements Plan, and Staffing

- a) Interlocal Agreement NDFD Service Area Extension for the MIDA Falcon Hill Project Area
- b) Update on MOU with Davis County
- c) Emergency Management Director

Chief Becraft said that he has been working with the budget committee and things are looking good. There are not a lot of changes. All in all, it looks like a balanced budget will be able to come to the board to be passed next month. Chief Becraft invited the board to meet with him on an individual basis if they would like to go over questions about the budget.

Chief Becraft said he has been working with Mike Wagstaff on the MIDA annexation and MOU for the Sunset section. Because MIDA wants NDFD to cover the Roy section, we will likely need to enter into an MOU. It is being drafted, and it looks like the district could get paid. The section served right now had 10 calls last year. It will include NDFD's impact and inspection fees.

Chief Becraft has met with city managers and representatives about the Emergency Management Director position, and it is now included in the tentative budget that will be brought to the board at the next meeting. Board Member Ratchford said that the sewer district has asked to be including in emergency management trainings. Chief Becraft said that is great, and public works will also be included.

### **Board of Trustees Regular Session 6:30 PM (immediately following the Work Session)**

Board Members Present: Ricky Carlson, Dakota Wurth, Scott Wiggill, Annette Judd, Megan Ratchford, Brian Vincent, Nancy Smalling (virtual)

Excused: Jerry Chatterton

Staff Present: Chief Mark Becraft, Deputy Chief Curt King, Misty Rogers, Jamey Maddy, Amber King, Mike Rawlings

Visitors: None

1. Call to Order
2. Invocation or Inspirational Thought – Ricky Carlson
3. Pledge of Allegiance
4. Citizen Comment – None in attendance
5. Consideration of Approval of NDFD Board of Trustee Meeting Minutes from March 2026

Board Member Wurth motioned to approve the NDFD Board of Trustee Minutes from March 2026. Board Member Ratchford seconded the motion. The motion passed.

6. Consideration of Approval of the NDFD Bills

Board Member Ratchford asked about the negatives in the property taxes in 2021 and 2024. District Clerk Rogers said that they overpaid us and withheld amounts to make up for it. It does not affect the tentative budget for FY2027. She offered to print her report to show what goes on with it

every month.

Board Member Judd motioned to approve the NDFD Bills. Board Member Ratchford seconded the motion. The motion passed.

#### 7. Consideration of Approval of the NDFD Financial Report

Chief Becraft shared that the district is on target and looking good. He met with First Professional Services yesterday and discussed the current budget and tentative budget. They came up with a good, conservative number for ambulance revenue. The district is at 98% collection rate in April, meaning more will be collected this year than budgeted. Wages are also on target. Board Chair Wiggill asked about overtime hours and if being fully staffed has reduced them. Chief Becraft said the district has not had to use it as much due to having minimum manning.

Board Member Vincent asked about ambulance revenue. District Clerk Rogers said that it will collect up though mid-September and go back into this current year.

Board Member Carlson motioned to approve the NDFD Financial Report. Board Member Wurth seconded the motion. The motion passed.

#### 8. Fire Chiefs Report

Chief Becraft said that he sold the 2007 Spartan Crimson engine that is scheduled to be sold due to getting a new ladder truck. It does not have to go to auction if it is sold to another agency, which he likes doing. Paragonah Fire has agreed to pay \$15K for the Spartan.

Chief Becraft asked for a head nod from the board for insurance due to open enrollment being in May. The board did not have any concerns about this.

Deputy Chief King shared statistics for the month of March. 340 calls were ran, which was up about 20 calls from February and January. 254 calls were in Clearfield, 4 calls in Clinton, 7 in Layton, 39 calls in Sunset, Syracuse was 5, Weber County 2, West Point was 28 calls. Out of Station 41, 71 incidents were run. The rest were out of Station 42. The district hired a full time and part time employee. The district is fully staffed right now. Another employee will be leaving in a few months. Things are going well with the staff.

#### 9. Member City Updates

Board Member Vincent shared that he was grateful for the trucks and crews being at the Easter Egg Hunt in West Point City.

Board Member Ratchford shared that they are going through budgets right now and that they must refocus the financials. There is a new mural in Clearfield. There will be a new playground across from the high school. The HAFB show was cancelled and rescheduled for next year.

Board Member Carlson shared that their city should have a balanced budget. Chair Wiggill thanked the district for their support for Easter, specifically having C Shift attend.

10. Consideration of adjourning into a Closed Session pursuant to one or more of the provisions of Section 52-4-205(1) of the Open and Public Meetings Law - Tabled

11. Motion to Adjourn

Board Member Ratchford motioned to adjourn. Board Member Wurth seconded the motion. The motion passed.

Dated the 21<sup>st</sup> day of May 2026.

By: \_\_\_\_\_  
SCOTT WIGGILL, CHAIR

ATTEST:

By: \_\_\_\_\_  
MISTY ROGERS, CLERK

DRAFT

## North Davis Fire District Custom Transaction Detail Report

Date	Type	Name	April 2026Memo	Account	Amount
04/03/2026	Invoice	mtkcontractors@outlook.com	MT Contractors LLC 210 E 200 S Unit # 7 Clearfield City UT 84015	1-35100 · Inspection Fees	100.00
04/03/2026	Invoice	murdock0170@msn.com	Commercial plan review Niensens Frozen Custard/Nielsen Crossing Subdivision 2200 W Center Stre...	1-38200 · Plan Review Commercial	125.00
04/06/2026	Invoice	jd@westates.us	West Fields Lot 8 Project City:Westpoint Project Address:3884 West 825 North Mailing Address...	1-34100 · Impact Fees	181.13
04/06/2026	Invoice	tadkruitbosch@gmail.com	131 Whitesides Description of Project (Restaurant, etc.):Single Family Square Footage:4232 ...	1-34100 · Impact Fees	181.13
04/06/2026	Invoice	utahpermits@mdch.com	Smith Ranches Lot 116 Phase 1 Project City:West Point Project Address:3955 WEST 1500 NORTH...	1-34100 · Impact Fees	181.13
04/07/2026	Invoice	alanah@uncommonarch.com	Clearfield North G300 850 W 200 N CLEARFIELD, UT 84015	1-38200 · Plan Review Commercial	125.00
04/09/2026	Invoice	jd@westates.us	West Fields Lot 11 Project City:Westpoint Project Address:3830 West 825 North Mailing Adre...	1-34100 · Impact Fees	181.13
04/10/2026	Invoice	leeisaac03@gmail.com	Issac Lee	1-40300 · Clothing Allowance	195.00
04/10/2026	Invoice	lrose@co.davis.ut.us	Davis County Technical Center 160 South Depot Street	1-38200 · Plan Review Commercial	125.00
04/13/2026	Invoice	cmcdonough@lyonis.com	888 Building Parking Lot Gates 888 S University Park Blvd.	1-38200 · Plan Review Commercial	125.00
04/13/2026	Invoice	dallin@siteshadeco.com	Site Shade Co Freeport Center Building F-9, Sec 3-A East Clearfield, UT 84016	1-35100 · Inspection Fees	100.00
04/13/2026	Invoice	haa2172@yahoo.com	A & H avenue Llc 285 Main St Clearfield ut 84015	1-35100 · Inspection Fees	100.00
04/14/2026	Invoice	jeremy.stewart@4021architecture.com	West Coast Sourdough SWC 300 W and 2000 N Building Plan Review 1-20,000 sq ft	1-38200 · Plan Review Commercial	125.00
04/15/2026	Invoice	brianna.villastrigo@icloud.com	August Sun LLC 393 South State Street STE #3	1-35100 · Inspection Fees	100.00
04/16/2026	Invoice	clinton City Corp	Paramedic Service - Transport by Another Agency with a NDFD Medic 03/21/2026 26ND00857 (Bartley)	1-30100 · Ambulance	280.95
04/16/2026	Invoice	clinton City Corp	Paramedic Service - Transport by Another Agency with a NDFD Medic 1/15/2026 26ND00155 (Morgan)	1-30100 · Ambulance	280.95
04/16/2026	Invoice	Layton City Fire	Paramedic Service - Transport by Another Agency with a NDFD Medic 4/1/2026 26ND00979 (Olsen)	1-30100 · Ambulance	280.95
04/16/2026	Invoice	Layton City Fire	Paramedic Service - Transport by Another Agency with a NDFD Medic 2/25/2026 26ND00590 (Davidson)	1-30100 · Ambulance	280.95
04/16/2026	Invoice	Syracuse Fire	Paramedic Service - Transport by Another Agency with a NDFD Medic 03/12/2026 26ND00750 (Brown)	1-30100 · Ambulance	280.95
04/16/2026	Invoice	Syracuse Fire	Paramedic Service - Transport by Another Agency with a NDFD Medic 3/28/2026 26ND00933 (Payne)	1-30100 · Ambulance	280.95
04/17/2026	Invoice	ryanjensen@mbk.com	Chancellor gardens 1425 s 1500 e, Clearfield ut.	1-35100 · Inspection Fees	200.00
04/20/2026	Invoice	mylittlediamonddaycarellc@gmail.com	My Little Diamond Daycare 1485 S 1000 N Clearfield Utah 84015	1-35100 · Inspection Fees	100.00
04/21/2026	Invoice	kevinfiguerres@hotmail.com	Connect Counseling 189 S. State St. Suite 245	1-35100 · Inspection Fees	100.00

## North Davis Fire District Custom Transaction Detail Report

April 2026					
04/21/2026	Invoice	thebowman2@yahoo.com	Dragon Dynamite LLC - 2026 Firework Sales 123 N 2000 W, West Point, UT 84015	1-38110 · Specialized Permit	350.00
04/22/2026	Invoice	rickscadden@gmail.com	Ivy Meadows 2550 N 5000 W Subdivision 31-100 Lots	1-32805 · Plan Review Subdivision	175.00
04/23/2026	Invoice	jayson@firecontrolutah.com	Fire Alarm System Plan Review Fire Alarm System Installation Permit: Fire Alarm System Installa...	1-38200 · Plan Review Commercial	250.00
04/23/2026	Invoice	jayson@firecontrolutah.com	Fire Alarm System Plan Review Fire Alarm System Installation Permit: Fire Alarm System Instal...	1-32820 · Fire Spinkler Alarm	200.00
04/24/2026	Invoice	tadkruitbosch@gmail.com	512 Craythorn Homestead Project Address: 4458 W. 550 S. West Point, UT 84015 Mailing Address: ...	1-34100 · Impact Fees	181.13
04/27/2026	Invoice	jenglish@yhautah.com	Youth Health associates	1-35100 · Inspection Fees	100.00
04/27/2026	Invoice	klutch.performance25@gmail.com	Commercial Site Plan Review Quantity: 1 Please upload plan: 26-04-09 Clearfield Flex, Bldg B K...	1-38200 · Plan Review Commercial	125.00
04/27/2026	Invoice	mannysg22@gmail.com	Santana's market 245n main st clearfield ut 84015	1-35100 · Inspection Fees	100.00
04/27/2026	Invoice	mike.bastian00@gmail.com	Heritage Point Phase 1 2300 N 5000 W West Point UT 31-100 Lots	1-32805 · Plan Review Subdivision	175.00
04/28/2026	Invoice	murdockbrad@me.com	Nielsens Frozen Custard Restaurant Square Footage: 2,876 Please upload plan for review: Full ...	1-34100 · Impact Fees	287.60
04/28/2026	Invoice	projectengineer@bachhomes.com	The Preserve at Willow Bluff Project City: West Point Project Address: 3738 West 825 North, We...	1-34100 · Impact Fees	181.13
04/28/2026	Invoice	records@sunlightaccess.com	Accounts Payable Records 1/1/2025- 2/28/2026	1-33110 · Clerical Fees	35.00
04/29/2026	Invoice	bartly@studmeister.us	Studmeister Steel 345 W 1700 S Unit 4, Clearfield, UT 84015	1-35100 · Inspection Fees	100.00
04/29/2026	Invoice	jenglish@yhautah.com	Group H0ME Inspection	1-35100 · Inspection Fees	100.00
04/29/2026	Invoice	jenglish@yhautah.com	Group home inspection	1-35100 · Inspection Fees	100.00
04/29/2026	Invoice	utahpermits@mdch.com	Smith Ranches Lot 117 Phase 1 Project City:West Point Project Address:3959 WEST 1500 NORTH...	1-34100 · Impact Fees	181.13
04/30/2026	Invoice	a.ray@danvilleservices.com	Commercial Daycare Inspection	1-35100 · Inspection Fees	100.00
04/01/2026	Deposit		Invoicing (2026-03-31): Invoicing Starter	Stripe Uncat. Expenses	-0.40
04/01/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.20
04/01/2026	Deposit		First Professional	1-30100 · Ambulance	6,649.26
04/02/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.20
04/02/2026	Deposit		Lockbox	1-30100 · Ambulance	5,366.06
04/03/2026	Deposit		Noridian	1-30100 · Ambulance	1,250.77
04/03/2026	Deposit		Lockbox	1-30100 · Ambulance	1,746.64
04/07/2026	Deposit		UT Medicaid	1-30100 · Ambulance	4,340.91
04/07/2026	Deposit		Invoicing (2026-04-06): adjustment to Invoicing Starter	Stripe Uncat. Expenses	-0.72
04/07/2026	Deposit		Invoicing (2026-04-06): adjustment to Invoicing Starter	Stripe Uncat. Expenses	-0.72
04/07/2026	Deposit		Invoicing (2026-04-06): Invoicing Starter	Stripe Uncat. Expenses	-0.72
04/07/2026	Deposit		Invoicing (2026-04-03): Invoicing Starter	Stripe Uncat. Expenses	-0.40
04/07/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.20
04/07/2026	Deposit		RTN Check	1-37106 · Misc Revenue	18.34
04/08/2026	Deposit		Invoicing (2026-04-07): Invoicing Starter	Stripe Uncat. Expenses	-0.50
04/08/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-16.65
04/08/2026	Deposit		First Professional	1-30100 · Ambulance	6,378.55
04/09/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-4.93
04/10/2026	Deposit		Noridian	1-30100 · Ambulance	1,249.62

## North Davis Fire District Custom Transaction Detail Report

				April 2026	
04/10/2026	Deposit		Lockbox	1-30100 · Ambulance	2,800.63
04/13/2026	Deposit		Invoicing (2026-04-09): Invoicing Starter	Stripe Uncat. Expenses	-0.72
04/13/2026	Deposit		Invoicing (2026-04-03): adjustment to Invoicing Starter	Stripe Uncat. Expenses	-0.50
04/13/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-5.55
04/14/2026	Deposit		UT Medicaid	1-30100 · Ambulance	6,404.78
04/14/2026	Deposit		Invoicing (2026-04-10): Invoicing Starter	Stripe Uncat. Expenses	-0.50
04/14/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.93
04/15/2026	Deposit		First Professional	1-30100 · Ambulance	6,341.36
04/15/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-10.33
04/15/2026	Deposit		Lockbox	1-30100 · Ambulance	4,248.38
04/16/2026	Deposit		36 Treas	1-30100 · Ambulance	2,470.54
04/16/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-5.49
04/17/2026	Deposit		Noridian	1-30100 · Ambulance	2,376.16
04/17/2026	Deposit		Invoicing (2026-04-10): adjustment to Invoicing Starter	Stripe Uncat. Expenses	-0.78
04/17/2026	Deposit		Invoicing (2026-04-13): Invoicing Starter	Stripe Uncat. Expenses	-1.30
04/17/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.20
04/17/2026	Deposit		Lockbox	1-30100 · Ambulance	128.05
04/21/2026	Deposit		Invoicing (2026-04-17): Invoicing Starter	Stripe Uncat. Expenses	-0.80
04/21/2026	Deposit		Invoicing (2026-04-15): Invoicing Starter	Stripe Uncat. Expenses	-0.40
04/21/2026	Deposit		Invoicing (2026-04-14): Invoicing Starter	Stripe Uncat. Expenses	-0.50
04/21/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-6.10
04/22/2026	Deposit		First Professional	1-30100 · Ambulance	16,058.11
04/22/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-3.20
04/23/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-13.65
04/23/2026	Deposit		Lockbox	1-30100 · Ambulance	1,717.06
04/24/2026	Deposit		Invoicing (2026-04-20): Invoicing Starter	Stripe Uncat. Expenses	-0.40
04/24/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-5.38
04/27/2026	Deposit		Invoicing (2026-04-23): Invoicing Starter	Stripe Uncat. Expenses	-1.80
04/27/2026	Deposit		Invoicing (2026-04-22): Invoicing Starter	Stripe Uncat. Expenses	-0.70
04/27/2026	Deposit		Invoicing (2026-04-21): Invoicing Starter	Stripe Uncat. Expenses	-1.80
04/27/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-13.35
04/28/2026	Deposit		UT Medicaid	1-30100 · Ambulance	18,390.00
04/28/2026	Deposit		Invoicing (2026-04-24): Invoicing Starter	Stripe Uncat. Expenses	-0.72
04/28/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-5.55
04/28/2026	Deposit		Misc Income - Credit Card Rebate	1-37106 · Misc Revenue	273.36
04/29/2026	Deposit		First Professional	1-30100 · Ambulance	2,672.78
04/29/2026	Deposit		36 Treas	1-30100 · Ambulance	2,713.86
04/29/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-15.71
04/29/2026	Deposit		Lockbox	1-30100 · Ambulance	2,261.00
04/30/2026	Deposit		Stripe Merchant Fees	Stripe Fees	-6.87
04/30/2026	Deposit		Interest	1-36100 · Interest Income-General Fund	15,441.69
04/06/2026	Sales Receipt	Bonneville Collections	24ND00383	1-30100 · Ambulance	25.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-4.50
04/06/2026	Sales Receipt	Bonneville Collections	23-0772	1-30100 · Ambulance	200.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-36.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND01622	1-30100 · Ambulance	218.54
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-39.34
04/06/2026	Sales Receipt	Bonneville Collections	24ND01622	1-30100 · Ambulance	222.38

North Davis Fire District  
Custom Transaction Detail Report

		April 2026			
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-40.03
04/06/2026	Sales Receipt	Bonneville Collections	22-3615	1-30100 · Ambulance	50.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND01344	1-30100 · Ambulance	50.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND01509	1-30100 · Ambulance	65.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-11.70
04/06/2026	Sales Receipt	Bonneville Collections	24ND02686	1-30100 · Ambulance	50.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND02686	1-30100 · Ambulance	50.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND02686	1-30100 · Ambulance	50.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND03451	1-30100 · Ambulance	80.57
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-14.50
04/06/2026	Sales Receipt	Bonneville Collections	23ND03649	1-30100 · Ambulance	300.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-54.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND02466	1-30100 · Ambulance	20.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-3.60
04/06/2026	Sales Receipt	Bonneville Collections	24ND03022	1-30100 · Ambulance	200.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-36.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND01478	1-30100 · Ambulance	100.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-18.00
04/06/2026	Sales Receipt	Bonneville Collections	22-3258	1-30100 · Ambulance	200.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-36.00
04/06/2026	Sales Receipt	Bonneville Collections	24ND01952	1-30100 · Ambulance	150.00
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-27.00
04/06/2026	Sales Receipt	Bonneville Collections	25ND00295	1-30100 · Ambulance	1,440.75
04/06/2026	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-259.34

## North Davis Fire District Custom Transaction Detail Report

		<b>April 2026</b>			
04/06/2026	Sales Receipt	Fire Recovery USA	Reference # 2034541	1-30150 · Fire / Incident Recovery	608.00
04/06/2026	Sales Receipt	Fire Recovery USA		Fire Recovery	-121.60
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Fee in Lieu	1-32100 · Fee in Lieu	-21.63
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Fee in Lieu	1-32100 · Fee in Lieu	-163.37
04/10/2026	Sales Receipt	Davis County Treasurer	2026 Fee in Lieu	1-32100 · Fee in Lieu	29,182.00
04/10/2026	Sales Receipt	Davis County Treasurer	2023 Interest on Delinquent Tax	1-32200 · Property Taxes	4.26
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Interest on Delinquent Tax	1-32200 · Property Taxes	0.34
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Interest on Delinquent Tax	1-32200 · Property Taxes	26.84
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Penalty	1-32200 · Property Taxes	1.41
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Penalty	1-32200 · Property Taxes	39.09
04/10/2026	Sales Receipt	Davis County Treasurer	2024 PTax - Personal Business Property	1-32200 · Property Taxes	0.51
04/10/2026	Sales Receipt	Davis County Treasurer	2025 PTax - Personal Business Property	1-32200 · Property Taxes	518.21
04/10/2026	Sales Receipt	Davis County Treasurer	2026 PTax - Personal Business Property	1-32200 · Property Taxes	3,731.16
04/10/2026	Sales Receipt	Davis County Treasurer	2023 Additional Penalty	1-32200 · Property Taxes	1.86
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Additional Penalty	1-32200 · Property Taxes	2.68
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Additional Penalty	1-32200 · Property Taxes	88.21
04/10/2026	Sales Receipt	Davis County Treasurer	2021 Interest on Delinquent	1-32200 · Property Taxes	21.24
04/10/2026	Sales Receipt	Davis County Treasurer	2022 Interest on Delinquent	1-32200 · Property Taxes	2.30
04/10/2026	Sales Receipt	Davis County Treasurer	2023 Interest on Delinquent	1-32200 · Property Taxes	30.70
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Interest on Delinquent	1-32200 · Property Taxes	26.73
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Interest on Delinquent	1-32200 · Property Taxes	128.87
04/10/2026	Sales Receipt	Davis County Treasurer	2021 Penalty on Real Property Delinquency	1-32200 · Property Taxes	0.93
04/10/2026	Sales Receipt	Davis County Treasurer	2022 Penalty on Real Property Delinquency	1-32200 · Property Taxes	0.44
04/10/2026	Sales Receipt	Davis County Treasurer	2023 Penalty on Real Property Delinquency	1-32200 · Property Taxes	2.15
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Penalty on Real Property Delinquency	1-32200 · Property Taxes	2.93
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Penalty on Real Property Delinquency	1-32200 · Property Taxes	63.49
04/10/2026	Sales Receipt	Davis County Treasurer	2026 State Circuit Breaker - Misc Payments	1-32200 · Property Taxes	12,207.94
04/10/2026	Sales Receipt	Davis County Treasurer	2021 Tax - Real Estate	1-32200 · Property Taxes	204.88
04/10/2026	Sales Receipt	Davis County Treasurer	2022 Tax - Real Estate	1-32200 · Property Taxes	17.76

## North Davis Fire District Custom Transaction Detail Report

		April 2026			
04/10/2026	Sales Receipt	Davis County Treasurer	2023 Tax - Real Estate	1-32200 · Property Taxes	248.91
04/10/2026	Sales Receipt	Davis County Treasurer	2024 Tax - Real Estate	1-32200 · Property Taxes	499.15
04/10/2026	Sales Receipt	Davis County Treasurer	2025 Tax - Real Estate	1-32200 · Property Taxes	8,932.50
04/14/2026	Sales Receipt	Ovation Homes	Harvest Fields 112 Project City:West Point Project Address:4395 W 920 S West Point, UT 84015...	1-34100 · Impact Fees	181.13
Revenue - April 2026					177,242.50

Date	Type	Name	Memo	Account	Amount
04/01/2026	Bill	Andrew H. Blackburn	April 2026	1-42420 · Attorney	-1,580.00
04/01/2026	Bill	Benchmark Insurance Company	7/1/2025-7/1/2026	1-43400 · Workmans Comp	-9,519.30
04/01/2026	Bill	Dept of Government Operations	Set Refund	1-43310 · Fuel	508.71
04/01/2026	Bill	Dept of Government Operations	ND01 Medic 42	1-43310 · Fuel	-406.81
04/01/2026	Bill	Dept of Government Operations	ND03 Batt Chief	1-43310 · Fuel	-494.02
04/01/2026	Bill	Dept of Government Operations	ND04 Spartan Aerial	1-43310 · Fuel	-803.25
04/01/2026	Bill	Dept of Government Operations	ND06 Ambulance	1-43310 · Fuel	-650.98
04/01/2026	Bill	Dept of Government Operations	ND07 Enforcer	1-43310 · Fuel	-1,071.46
04/01/2026	Bill	Dept of Government Operations	ND08 Pierce Pumper	1-43310 · Fuel	-134.42
04/01/2026	Bill	Dept of Government Operations	N09 Dodge Remount Ambulance	1-43310 · Fuel	-105.93
04/01/2026	Bill	Dept of Government Operations	ND11 Wheeled Coach Ambulance	1-43310 · Fuel	-915.64
04/01/2026	Bill	Dept of Government Operations	ND13 Brush 42 F550	1-43310 · Fuel	-65.32
04/01/2026	Bill	Dept of Government Operations	ND14Brush 41 F350	1-43310 · Fuel	-80.60
04/01/2026	Bill	Dept of Government Operations	ND15 Special Ops	1-43300 · Vehicle Maintenance	-85.95
04/01/2026	Bill	Dept of Government Operations	ND16 401	1-43310 · Fuel	-239.94
04/01/2026	Bill	Dept of Government Operations	ND 17 Backup Reserve	1-43310 · Fuel	-180.47
04/01/2026	Bill	Dept of Government Operations	ND18 Deputy Fire Marshal	1-43310 · Fuel	-298.84
04/01/2026	Bill	Dept of Government Operations	ND19 1994 Ford	1-43310 · Fuel	-49.75
04/01/2026	Bill	Dept of Government Operations	ND20 402	1-43310 · Fuel	-700.84
04/01/2026	Bill	Dept of Government Operations	Fuel Card Reorder	1-43310 · Fuel	-43.00
04/01/2026	Bill	Henry Schein	Shears (3)	1-41810 · Medical Consumable	-160.92
04/01/2026	Bill	Jason L. Taylor	April 2026	1-42470 · Medical Advisor	-900.00
04/01/2026	Bill	Proponent IT	IT Service - April 2026	1-40750 · IT Maintenance	-2,971.00
04/01/2026	Bill	Pye-Barker Fire & Safety	Station 42 - Monitoring	1-43200 · Utilities (Gas,Power,Phones)	-75.00
04/01/2026	Bill	Styker	Yearly Maintenance Service	1-41895 · Stryker Cot Maintenance	-2,960.00
04/01/2026	Bill	Utopia Fiber	April 2026	1-43200 · Utilities (Gas,Power,Phones)	-996.00
04/02/2026	Bill	Henry Schein	Suction Canister	1-41810 · Medical Consumable	-135.44
04/02/2026	Bill	Syracuse City Fire	NDFD 26ND00797	1-42300 · Paramedics	-280.95
04/04/2026	Bill	AT&T Mobility - CC	Data - 3/5/2026-4/4/2026	1-43200 · Utilities (Gas,Power,Phones)	-549.01
04/06/2026	Bill	Clearfield City Corp	2/18/2026-3/18/2026 Station 42	1-43200 · Utilities (Gas,Power,Phones)	-400.77
04/06/2026	Bill	Elite Extrication & Equipment	Equipment for new ladder truck (cutters, batteries, extracation equipment)	3-44300 · Vehicles	-35,165.00
04/06/2026	Bill	Henry Schein	Medication, Bandages, Cleaning Cloths, Masks	1-41810 · Medical Consumable	-1,155.54
04/08/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-60.40
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Turnout Gloves	1-42010 · Turnout Gear	-1,428.40
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Hoods	1-42010 · Turnout Gear	-234.40
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Hoods	1-42010 · Turnout Gear	-182.00

## North Davis Fire District Custom Transaction Detail Report

Accrual Basis

		April 2026			
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Structural	1-42010 · Turnout Gear	-2,694.00
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Fire Hooks - new ladder truck	3-44300 · Vehicles	-95.00
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Flat Head Tools - new ladder truck	3-44300 · Vehicles	-251.76
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Hose - new ladder truck	3-44300 · Vehicles	-528.00
04/08/2026	Bill	Apparatus Equipment & Service, Inc	Roof Ladder - new ladder truck	3-44300 · Vehicles	-499.20
04/08/2026	Bill	Henry Schein	Medication	1-41810 · Medical Consumable	-307.60
04/08/2026	Bill	Henry Schein	Medication	1-41810 · Medical Consumable	-153.80
04/08/2026	Bill	Intermountain Health	Firefighter Testing - Padilla	1-41930 · Firefighter Testing	-100.00
04/09/2026	Bill	Enbridge Gas UT WY ID	3/10/26-4/9/26 Station 42	1-43200 · Utilities (Gas,Power,Phones)	-292.72
04/09/2026	Bill	Les Olsen Company	Quarterly Billing - Station 41 Copier/Printer (toner)	1-42200 · Office supply & expenses	-232.04
04/09/2026	Bill	Sam's Club	Janitorial Supplies	1-41200 · Equipment Maintenance & Supply	-286.31
04/09/2026	Bill	Sam's Club	Janitorial Supplies, Water, Gatorade	1-41200 · Equipment Maintenance & Supply	-448.83
04/11/2026	Bill	First Responders First	24/7 Support	1-41000 · EA Assistance Program	-300.00
04/11/2026	Bill	First Responders First	Individual 3/14 (FF05)	1-41000 · EA Assistance Program	-150.00
04/11/2026	Bill	First Responders First	Individual 3/9 (FF04)	1-41000 · EA Assistance Program	-150.00
04/11/2026	Bill	First Responders First	Individual 3/8 (FF17)	1-41000 · EA Assistance Program	-150.00
04/12/2026	Bill	CommonSpirit	Hospital Bill for Crystal Innes (Taylor)	1-41400 · Insurance (Health)	-840.60
04/13/2026	Bill	Henry Schein	Cuff and bulb	1-41810 · Medical Consumable	-91.66
04/13/2026	Bill	Henry Schein	Oxygen Regulator	1-41810 · Medical Consumable	-98.80
04/14/2026	Bill	Henry Schein	Cric System	1-41810 · Medical Consumable	-384.80
04/15/2026	Bill	Curt King	Reimbursement of Airfare to FRI	1-43000 · Travel and Training	-518.80
04/15/2026	Bill	Mark Becraft	Flight Reimbursement to FRI in August 2027.	1-43000 · Travel and Training	-518.90
04/15/2026	Bill	PEHP Group Insurance	NDFD Premium - May 2026	1-41400 · Insurance (Health)	-56,073.54
04/15/2026	Bill	Rocky Mountain Power	3/13/2026-4/13/2026 Station 42	1-43200 · Utilities (Gas,Power,Phones)	-1,813.82
04/15/2026	Bill	Rocky Mountain Power	3/16/2026-34/14/2026 Station 41	1-43200 · Utilities (Gas,Power,Phones)	-715.62
04/16/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-47.80
04/17/2026	Bill	Elite Extrinsication & Equipment	501411 Double Clutch TTRS Kits	3-44300 · Vehicles	-5,385.00
04/17/2026	Bill	Elite Extrinsication & Equipment	430203 Rope Bag	3-44300 · Vehicles	-113.00
04/17/2026	Bill	Elite Extrinsication & Equipment	430202 Rope Bag	3-44300 · Vehicles	-113.00
04/17/2026	Bill	Elite Extrinsication & Equipment	430307 Rope Bag	3-44300 · Vehicles	-117.00
04/17/2026	Bill	Elite Extrinsication & Equipment	430301 Rope Bag	3-44300 · Vehicles	-117.00
04/17/2026	Bill	Elite Extrinsication & Equipment	283137 Rope	3-44300 · Vehicles	-426.00
04/17/2026	Bill	Elite Extrinsication & Equipment	283131 Rope	3-44300 · Vehicles	-426.00
04/17/2026	Bill	Elite Extrinsication & Equipment	NFPA130400 Origin TT Rigging Plate	3-44300 · Vehicles	-249.00
04/17/2026	Bill	Elite Extrinsication & Equipment	200405 Sling, Texora Maba 1M	3-44300 · Vehicles	-200.00
04/17/2026	Bill	Elite Extrinsication & Equipment	200401 Sllng, TX,L Compact 2M	3-44300 · Vehicles	-224.00
04/17/2026	Bill	Elite Extrinsication & Equipment	300221 Carabiner	3-44300 · Vehicles	-520.00
04/17/2026	Bill	Elite Extrinsication & Equipment	300350 SWIVO	3-44300 · Vehicles	-280.00

## North Davis Fire District Custom Transaction Detail Report

Accrual Basis

04/17/2026	Bill	Elite Extrication & Equipment	K097A/MS2026 Back Axess Kit	3-44300 · Vehicles	-891.60
04/17/2026	Bill	Elite Extrication & Equipment	C071DB01 AVAO FAST	3-44300 · Vehicles	-1,249.90
04/17/2026	Bill	Elite Extrication & Equipment	NFPA230100 TerrAdaptor Tripod System-Orange Kit	3-44300 · Vehicles	-5,350.00
04/17/2026	Bill	Elite Extrication & Equipment	230370 TerrAdaptor Quick Lash	3-44300 · Vehicles	-195.00
04/17/2026	Bill	Elite Extrication & Equipment	230510 TerrAdaptor Talon Foot	3-44300 · Vehicles	-144.00
04/17/2026	Bill	Elite Extrication & Equipment	230530 TerrAdaptor Articulating Foot	3-44300 · Vehicles	-438.00
04/17/2026	Bill	Elite Extrication & Equipment	230540 TerrAdaptor foor Adapter Attachment	3-44300 · Vehicles	-570.00
04/17/2026	Bill	Elite Extrication & Equipment	230300 Orange Hobble Cam Straps	3-44300 · Vehicles	-108.00
04/17/2026	Bill	Elite Extrication & Equipment	230600 Space Station	3-44300 · Vehicles	-595.00
04/17/2026	Bill	Elite Extrication & Equipment	230350 Head Pin Tether Kit	3-44300 · Vehicles	-25.00
04/17/2026	Bill	Elite Extrication & Equipment	P41 PRO KIT	3-44300 · Vehicles	-1,020.00
04/17/2026	Bill	Elite Extrication & Equipment	M34A TL AMD Carabiners	3-44300 · Vehicles	-247.60
04/17/2026	Bill	Elite Extrication & Equipment	Shipping	3-44300 · Vehicles	-600.00
04/17/2026	Bill	Elite Extrication & Equipment	Discount	3-44300 · Vehicles	500.00
04/17/2026	Bill	Enbridge Gas UT WY ID	3/18/2026-4/17/2026 Station 41	1-43200 · Utilities (Gas,Power,Phones)	-184.26
04/17/2026	Bill	Henry Schein	Glucose test strips	1-41810 · Medical Consumable	-85.20
04/17/2026	Bill	Henry Schein	Bandages, sterile water, medication, syringes, sharps container, collar, IV Cath	1-41810 · Medical Consumable	-881.87
04/17/2026	Bill	Henry Schein	Oxygen regulators	1-41810 · Medical Consumable	-98.80
04/18/2026	Bill	PEHP Long Term Disability	2/8/2026-2/21/2026	1-41420 · Disability Insurance	-29.38
04/18/2026	Bill	PEHP Long Term Disability	2/22/2026-3/7/2026	1-41420 · Disability Insurance	-29.38
04/18/2026	Bill	PEHP Long Term Disability	3/8/2026-3/21/2026	1-41420 · Disability Insurance	-29.38
04/18/2026	Bill	PEHP Long Term Disability	3/22/2026-4/4/2026	1-41420 · Disability Insurance	-29.38
04/18/2026	Bill	PEHP Long Term Disability	4/5/2026-4/18/2026	1-41420 · Disability Insurance	-29.38
04/20/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-18.90
04/20/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-6.30
04/20/2026	Bill	Convenient Lube	Oil Change - 2016 Chevy	1-43300 · Vehicle Maintenance	-142.72
04/20/2026	Bill	Convenient Lube	Oil Change M41 F350	1-43300 · Vehicle Maintenance	-140.00
04/20/2026	Bill	PEHP Group Insurance	NDFD Life - May 2026	1-41430 · Life Insurance	-277.53
04/21/2026	Bill	Department of Health and Human Services	Amb Assessment SFY 2026 Q3	1-40510 · Health Care Finance Assessment	-24,700.99
04/21/2026	Bill	Henry Schein	Control-Cric System	1-41810 · Medical Consumable	-384.80
04/22/2026	Bill	Charlie's Service Center	Diagnostic Check - ND01 Medic 42 (needs new charging system)	1-43300 · Vehicle Maintenance	-263.50
04/23/2026	Bill	AFLAC	NDFD Cancer - April 2026	1-41410 · AFLAC Cancer Policy	-1,004.52
04/24/2026	Bill	Henry Schein	Isolation Kit	1-41810 · Medical Consumable	-77.10
04/24/2026	Bill	Wilson Lane Service	MS462C Rescue Saw	3-44300 · Vehicles	-1,849.99
04/24/2026	Bill	Wilson Lane Service	TS710iCUTOFF SAW	3-44300 · Vehicles	-2,249.99
04/24/2026	Bill	Wilson Lane Service	36RDF 72E CARBIDE CHAIN LOOP	3-44300 · Vehicles	-395.99
04/27/2026	Bill	Convenient Lube	Oil Change - ND01 Medic 42 F550	1-43300 · Vehicle Maintenance	-158.00

## North Davis Fire District Custom Transaction Detail Report

Date	Type	Vendor	Description	Account	Amount
04/27/2026	Bill	Convenient Lube	Oil Change April 2026 2022 Pierce Fire Truck	1-43300 · Vehicle Maintenance	-1,135.87
04/27/2026	Bill	Creative Casting	Final payment - Buckles	1-42700 · Special Department Allowance	-2,459.75
04/27/2026	Bill	Henry Schein	Medication	1-41810 · Medical Consumable	-145.06
04/27/2026	Bill	Henry Schein	Supplies	1-41810 · Medical Consumable	-27.63
04/28/2026	Bill	Henry Schein	Spit Hood	1-41810 · Medical Consumable	-146.26
04/28/2026	Bill	Interstate Batteries	Battery - Brush 41	1-43300 · Vehicle Maintenance	-355.90
04/29/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-12.60
04/29/2026	Bill	AT&T Mobility	3/21/26-4/20/26	1-43200 · Utilities (Gas,Power,Phones)	-1,597.99
04/29/2026	Bill	Clinton City Corporation	Clinton Fire 26TF00239 (NDFD Incident 26ND00720)	1-42300 · Paramedics	-280.95
04/29/2026	Bill	Clinton City Corporation	Clinton 26TF00283 (NDFD 26ND00869)	1-42300 · Paramedics	-280.95
04/29/2026	Bill	Clinton City Corporation	Clinton 26TF00294 (NDFD 26ND00870)	1-42300 · Paramedics	-280.95
04/29/2026	Bill	Clinton City Corporation	Clinton 26TF00302 (NDFD 26ND00887)	1-42300 · Paramedics	-280.95
04/29/2026	Bill	Clinton City Corporation	Clinton 26TF00304 (NDFD 26ND00891)	1-42300 · Paramedics	-280.95
04/29/2026	Bill	Ed Kenley Ford	Separator Asy - ND006 A41)	1-43300 · Vehicle Maintenance	-159.90
04/29/2026	Bill	Fabian Vancott	Annexation and Boundary Adjustment Assistance	1-42420 · Attorney	-290.00
04/29/2026	Bill	Pitney Bowes	Postage	1-42200 · Office supply & expenses	-500.00
04/29/2026	Bill	Waste Management	May 2026 - Station 42	1-43200 · Utilities (Gas,Power,Phones)	-269.85
04/30/2026	Bill	Airgas Intermountain Inc	Oxygen	1-41810 · Medical Consumable	-226.80
04/30/2026	Bill	Blueline Services	Employee Drug Screen	1-42440 · Blueline Drug Testin	-240.00
04/30/2026	Bill	Blueline Services	New Hire Testing	1-42441 · Blueline New Hire Testing	-50.00
04/30/2026	Bill	Boundtree Medical Supplies	IV Start Kit	1-41810 · Medical Consumable	-271.00
04/30/2026	Bill	Grease Monkey	Utah Emissions/Cert 401	1-43305 · Inspections, Pump Tests	-40.50
04/30/2026	Bill	JComm	Radio Repair	1-40600 · Communications	-260.00
04/30/2026	Bill	LN Curtis and Sons	Maintenance of eDraulic tools	1-41200 · Equipment Maintenance & Supply	-2,028.00
04/30/2026	Bill	Quinney's Carpet Cleaning	Station 42 Carpet Cleaning	1-41200 · Equipment Maintenance & Supply	-779.47
04/30/2026	Bill	West Point City (2)	April 2026 - Station 41	1-43200 · Utilities (Gas,Power,Phones)	-72.25
04/01/2026	Credit Card Charge	GoTo Communications Inc	April 2026	1-43200 · Utilities (Gas,Power,Phones)	-506.21
04/02/2026	Credit Card Charge	Stobes and More	Strobe	1-43300 · Vehicle Maintenance	-183.13
04/04/2026	Credit Card Charge	Tractor Supply	Hydrant Prop	1-41200 · Equipment Maintenance & Supply	-28.88
04/06/2026	Credit Card Charge	Amazon	Battery backup, airborne, excedrin	1-42200 · Office supply & expenses	-152.96

## North Davis Fire District Custom Transaction Detail Report

		April 2026		
04/06/2026	Credit Card Charge	Amazon	Picture Frames (employee photos)	1-42200 · Office supply & expenses -16.99
04/06/2026	Credit Card Charge	VASA	Memberships through 3/31/2026	1-41400 · Insurance (Health) -930.51
04/07/2026	Credit Card Charge	Amazon	Paint Pens	1-42200 · Office supply & expenses -26.58
04/07/2026	Credit Card Charge	Amazon	Paint Pens	1-42200 · Office supply & expenses -48.16
04/07/2026	Credit Card Charge	Maverik	Fuel - Enforcer (State fuel card was not working)	1-43310 · Fuel -131.00
04/07/2026	Credit Card Charge	Maverik	Def - Enforcer (State Fuel Card Not Working)	1-43310 · Fuel -10.53
04/08/2026	Credit Card Charge	IFA	Weed Preventer & Spreader	1-41200 · Equipment Maintenance & Supply -104.02
04/08/2026	Credit Card Charge	Lowes	Supplies for Pub Ed Presentation for Schools	1-40470 · Pub Ed Training -36.25
04/08/2026	Credit Card Charge	Lowes	Nuts for Pub Ed Presentation	1-40470 · Pub Ed Training -15.27
04/08/2026	Credit Card Charge	USPS	Postage - notice to Vector Solutions	1-42200 · Office supply & expenses -6.08
04/08/2026	Credit Card Charge	Walmart	Clips and Bedsheets to be used for Pub Ed presentation - Schools	1-40470 · Pub Ed Training -73.12
04/09/2026	Credit Card Charge	Amazon	HR Book	1-43000 · Travel and Training -39.57
04/09/2026	Credit Card Charge	Walmart	Bed Sheets for Pub Ed Presentation - Schools	1-40470 · Pub Ed Training -54.11
04/10/2026	Credit Card Charge	Amazon	Mattress Sheet Protectors & Towels for Station 41	1-41200 · Equipment Maintenance & Supply -323.69
04/10/2026	Credit Card Charge	DocuSign Subscription	Employee docs	1-42800 · Subscriptions, Memberships -31.08
04/10/2026	Credit Card Charge	Fire-Rescue International (FRI)	IAFC Registration - King (8/12/2026-8/14/2026)	1-43000 · Travel and Training -935.00
04/10/2026	Credit Card Charge	Fire-Rescue International (FRI)	IAFC Registration - Youngberg (8/12/2026-8/14/2026)	1-43000 · Travel and Training -835.00
04/10/2026	Credit Card Charge	International Association of Fire Chiefs	IAFC Chief Membership \$146.25; Division Dues \$25; New Member \$25.)	1-42800 · Subscriptions, Memberships -193.75
04/10/2026	Credit Card Charge	Walmart	Pillowcase for Pub Ed Performance	1-40465 · Pub Ed Supplies & Open House -11.11

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## North Davis Fire District Custom Transaction Detail Report

April 2026					
04/11/2026	Credit Card Charge	Lowes	Parts for pub ed	1-40465 · Pub Ed Supplies & Open House	-53.60
04/12/2026	Credit Card Charge	Adams Avenue Parkway	Toll Passes for Ambulances	1-41800 · Medical Supplies Expenses	-75.00
04/13/2026	Credit Card Charge	Fire-Rescue International (FRI)	Pre-Paid FY2027 (Fire Rescue International - Chief Becraft 8/12/2026-8/14/2026 Kansas City, MO)	1-43000 · Travel and Training	-935.00
04/13/2026	Credit Card Charge	Lowes	Totes for Pub Ed	1-40470 · Pub Ed Training	-21.41
04/15/2026	Credit Card Charge	Holiday Oil	Fuel for Ambulance 41 - State fuelcard not working	1-43310 · Fuel	-116.35
04/15/2026	Credit Card Charge	State of Utah	Renewal of Local Building Authority Annual Report Renewal	1-42200 · Office supply & expenses	-18.00
04/16/2026	Credit Card Charge	Utah Valley University	Governance Data Training - Misty (May 21)	1-43000 · Travel and Training	-75.00
04/19/2026	Credit Card Charge	CommerceSync	Apr 19 - May 19, 2026	1-42200 · Office supply & expenses	-41.95
04/20/2026	Credit Card Charge	Amazon	Charging cables for phones/laptops	1-42200 · Office supply & expenses	-20.52
04/20/2026	Credit Card Charge	Amazon	Charging cords and car charger ports	1-42200 · Office supply & expenses	-168.34
04/20/2026	Credit Card Charge	Amazon	Apple card chargers	1-42200 · Office supply & expenses	-9.64
04/21/2026	Credit Card Charge	Robotronics	Smokey the Dog - Costume for Pub Ed	1-40465 · Pub Ed Supplies & Open House	-2,703.43
04/22/2026	Credit Card Charge	Amazon	Ladder Truck - Dewalt Batteries (4) for new equipment to be placed on new ladder truck	3-44300 · Vehicles	-664.00
04/22/2026	Credit Card Charge	Amazon	Battery Charger - to be used with equipment on new ladder truck	3-44300 · Vehicles	-189.99
04/22/2026	Credit Card Charge	Amazon	60V Cordless Saw Kit - to be placed on new ladder truck	3-44300 · Vehicles	-979.99
04/22/2026	Credit Card Charge	Amazon	Dewalt work light & stand, safety vests, roadside flares - to be placed on new ladder truck	3-44300 · Vehicles	-377.01
04/22/2026	Credit Card Charge	Amazon	Fire Tiger Blades - to be placed on new ladder truck	3-44300 · Vehicles	-676.00
04/22/2026	Credit Card Charge	Hug-Hes Cafe	Admin Professional Day - Lunch	1-42700 · Special Department Allowance	-134.50
04/23/2026	Credit Card Charge	Amazon	Sauna Mate Cleaning Wipes	1-41200 · Equipment Maintenance & Supply	-226.80

## North Davis Fire District Custom Transaction Detail Report

		April 2026		
04/23/2026	Credit Card Charge	Nothing Bundt Cakes	Dispatcher Week - Appreciation Gift	1-42700 · Special Department Allowance -220.00
04/27/2026	Credit Card Charge	Amazon	Keyboard - for board room smartboard	1-42200 · Office supply & expenses -28.29
04/28/2026	Credit Card Charge	YouTube	Youtube TV - both stations	1-43200 · Utilities (Gas,Power,Phones) -10.71
04/28/2026	Credit Card Charge	YouTube	Youtube TV - both stations	1-43200 · Utilities (Gas,Power,Phones) -89.01
04/29/2026	Credit Card Charge	Dallas Green *	Week Killer and Sprayer for Station 42	1-41200 · Equipment Maintenance & Supply -51.97
04/29/2026	Credit Card Charge	Staples	Posters (pub ed)	1-40465 · Pub Ed Supplies & Open House -54.80
04/30/2026	Credit Card Charge	Amazon	Battery Chargers - 2	1-41200 · Equipment Maintenance & Supply -347.62
04/10/2026	Check	IRS Deposit	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41300 · FICA -10,413.32
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41115 · Salary -15,492.00
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41111 · Overtime -7,168.60
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41110 · Full Time Employee Wages -89,823.30
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41120 · Part-Time Employee Wages -10,344.05
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41116 · Sick Leave -1,782.49
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41110 · Full Time Employee Wages -832.61
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-41117 · Vacation Leave -18,569.07
04/10/2026	Check	Payroll	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26) new hire	1-40300 · Clothing Allowance -100.00
04/10/2026	Check	Utah Retirement Systems	Payroll 4/10/2026 (FT FF 3/9/26-3/20/26 Adman & PT FF 3/22/26-4/4/26)	1-42500 · Retirement -21,389.72
04/22/2026	Check		Service Charge	1-40200 · Bank Charges -603.59
04/23/2026	Check	IRS Deposit	FT FF 3/21/26-4/1/26 Catchup	1-41300 · FICA -7,592.79
04/23/2026	Check	Payroll	FT FF 3/21/26-4/1/26 Catchup	1-41111 · Overtime -7,441.67
04/23/2026	Check	Payroll	FT FF 3/21/26-4/1/26 Catchup	1-41110 · Full Time Employee Wages -77,642.95
04/23/2026	Check	Payroll	FT FF 3/21/26-4/1/26 Catchup	1-41116 · Sick Leave -2,859.02
04/23/2026	Check	Payroll	FT FF 3/21/26-4/1/26 Catchup	1-41110 · Full Time Employee Wages -761.54
04/23/2026	Check	Payroll	FT FF 3/21/26-4/1/26 Catchup	1-41117 · Vacation Leave -10,547.42
04/23/2026	Check	Utah Retirement Systems	Payroll Date 4/23/2026 (FT FF 3/21/26-4/1/26 Catchup)	1-42500 · Retirement -17,417.25
04/24/2026	Check	Health Equity	Admin Fee	1-41400 · Insurance (Health) -37.80
04/24/2026	Check	IRS Deposit	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41300 · FICA -9,226.85
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41115 · Salary -15,492.00

## North Davis Fire District Custom Transaction Detail Report

April 2026					
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41111 · Overtime	-8,210.08
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41110 · Full Time Employee Wages	-82,254.47
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41120 · Part-Time Employee Wages	-6,183.45
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41116 · Sick Leave	-5,123.65
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41110 · Full Time Employee Wages	-1,419.20
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-41117 · Vacation Leave	-9,549.23
04/24/2026	Check	Payroll	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26 - new hire	1-40300 · Clothing Allowance	-145.00
04/24/2026	Check	Utah Retirement Systems	Payroll 4/24/2026 FT FF 4/2/26-4/13/26 PT Admin 4/5/26-4/18/26	1-42500 · Retirement	-20,873.43
04/04/2026	Credit Card Credit	Tractor Supply	Return of part for pump	1-41200 · Equipment Maintenance & Supply	9.04
<b>Expenses - April 2026</b>					<b>-669,230.72</b>

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# North Davis Fire District Profit & Loss Budget vs. Actual

July 2025 through June 2026 Jun 26 Budget \$ Over Budget % of Budget

**Ordinary Income/Expense**

**Income**

Stripe Refunds	-120.00			
1-30100 · Ambulance	922,930.06	1,400,000.00	-477,069.94	65.92%
1-30150 · Fire / Incident Recovery	22,740.19	40,000.00	-17,259.81	56.85%
1-30200 · Contract Services	0.00	0.00	0.00	0.0%
1-31100 · Donations	0.00	0.00	0.00	0.0%
1-32100 · Fee in Lieu	247,015.21	245,000.00	2,015.21	100.82%
1-32200 · Property Taxes	6,533,585.81	6,582,300.00	-48,714.19	99.26%
1-32300 · PT Contribution to Other Gover.	763,497.00	635,113.00	128,384.00	120.21%
1-32803 · Plan Review				
1-32805 · Plan Review Subdivision	1,400.00	3,000.00	-1,600.00	46.67%
1-38200 · Plan Review Commercial	4,170.00	3,000.00	1,170.00	139.0%
1-32803 · Plan Review - Other	0.00	0.00	0.00	0.0%
<b>Total 1-32803 · Plan Review</b>	<b>5,570.00</b>	<b>6,000.00</b>	<b>-430.00</b>	<b>92.83%</b>
1-32810 · Fire Protection - Sprinkler	4,538.22	4,289.00	249.22	105.81%
1-32820 · Fire Spinkler Alarm	4,350.00	3,150.00	1,200.00	138.1%
1-33100 · Fire Protection	0.00	700.00	-700.00	0.0%
1-33110 · Clerical Fees	280.00	500.00	-220.00	56.0%
1-34100 · Impact Fees	38,659.04	65,000.00	-26,340.96	59.48%
1-35100 · Inspection Fees	12,700.00	10,000.00	2,700.00	127.0%
1-36100 · Interest Income-General Fund	150,222.57	100,000.00	50,222.57	150.22%
1-37100 · Miscellaneous Service Revenues				
1-37106 · Misc Revenue	6,952.72	6,700.00	252.72	103.77%
1-37100 · Miscellaneous Service Revenues - Other	0.00	0.00	0.00	0.0%
<b>Total 1-37100 · Miscellaneous Service Revenues</b>	<b>6,952.72</b>	<b>6,700.00</b>	<b>252.72</b>	<b>103.77%</b>
1-37101 · Fire Investigation Report	0.00	0.00	0.00	0.0%
1-37102 · Incident Report	0.00	0.00	0.00	0.0%
1-37105 · Standby Fee	0.00	0.00	0.00	0.0%
1-37200 · Grants				
1-37210 · EMS Per Capita Grant	5,896.00	6,216.00	-320.00	94.85%
1-37220 · EMS Competitive (Ambulance)	0.00	0.00	0.00	0.0%
1-37230 · Region 1 Haz-Mat Grant	0.00	0.00	0.00	0.0%
1-37240 · Firehouse Subs Foundation Grant	0.00	0.00	0.00	0.0%
1-37200 · Grants - Other	-1,722.00	0.00	-1,722.00	100.0%
<b>Total 1-37200 · Grants</b>	<b>4,174.00</b>	<b>6,216.00</b>	<b>-2,042.00</b>	<b>67.15%</b>
1-38100 · Permit Fees				
1-38110 · Specialized Permit	3,975.00	2,500.00	1,475.00	159.0%
1-38100 · Permit Fees - Other	0.00	0.00	0.00	0.0%
<b>Total 1-38100 · Permit Fees</b>	<b>3,975.00</b>	<b>2,500.00</b>	<b>1,475.00</b>	<b>159.0%</b>
1-38210 · Fire Protection - Fire Alarm	0.00	0.00	0.00	0.0%
1-3999 · Uncategorized Income	15,000.00			
<b>Total Income</b>	<b>8,736,069.82</b>	<b>9,107,468.00</b>	<b>-371,398.18</b>	<b>95.92%</b>
<b>Gross Profit</b>	<b>8,736,069.82</b>	<b>9,107,468.00</b>	<b>-371,398.18</b>	<b>95.92%</b>

## North Davis Fire District Profit & Loss Budget vs. Actual

Expense	July 2025 through June 2026	Budget	\$ Over Budget	% of Budget
Administrative Fees	0.00			
Stripe Uncat. Expenses	581.51			
1-40100 · Administrative Control Board	28,500.00	38,000.00	-9,500.00	75.0%
1-40200 · Bank Charges	6,077.65	8,050.00	-1,972.35	75.5%
1-40300 · Clothing Allowance	41,446.68	48,286.00	-6,839.32	85.84%
1-40400 · Code Enforcement				
1-40405 · IAAI Chapter Membership	584.00	300.00	284.00	194.67%
1-40410 · ICC Membership & Codes	0.00	1,205.00	-1,205.00	0.0%
1-40415 · National Assoc Fire Invest	0.00	325.00	-325.00	0.0%
1-40420 · NFPA Dues & Publications	992.99	1,705.00	-712.01	58.24%
1-40425 · Utah Fire & Life Safety Assoc	0.00	150.00	-150.00	0.0%
1-40430 · Utah Fire Life Educators Prog	0.00	1,250.00	-1,250.00	0.0%
1-40435 · Utah State Fire Marshal Assoc	104.02	50.00	54.02	208.04%
1-40440 · Bluebeam	0.00	1,000.00	-1,000.00	0.0%
1-40445 · Fire Marshal Training	769.16	885.00	-115.84	86.91%
1-40450 · Arson Investigator Training	1,202.80	1,250.00	-47.20	96.22%
1-40455 · IAAI Training Seminar	1,712.70	3,500.00	-1,787.30	48.93%
1-40460 · Fire & Lfe Educators Program	0.00	700.00	-700.00	0.0%
1-40465 · Pub Ed Supplies & Open House	8,243.80	8,400.00	-156.20	98.14%
1-40470 · Pub Ed Training	200.16	3,000.00	-2,799.84	6.67%
1-40475 · Investgation Supplies	255.76	2,000.00	-1,744.24	12.79%
1-40480 · Code Enforcement Supplies	0.00	1,500.00	-1,500.00	0.0%
<b>Total 1-40400 · Code Enforcement</b>	<b>14,065.39</b>	<b>27,220.00</b>	<b>-13,154.61</b>	<b>51.67%</b>
1-40500 · Collection Contract				
Fire Recovery	4,273.81	6,000.00	-1,726.19	71.23%
Stripe Fees	1,610.56	2,200.00	-589.44	73.21%
1-40510 · Health Care Finance Assessment	71,952.02	82,488.00	-10,535.98	87.23%
1-40500 · Collection Contract - Other	7,656.69	103,886.00	-96,229.31	7.37%
<b>Total 1-40500 · Collection Contract</b>	<b>85,493.08</b>	<b>194,574.00</b>	<b>-109,080.92</b>	<b>43.94%</b>
1-40530 · Fire Recovery	0.00	0.00	0.00	0.0%
1-40600 · Communications	5,527.80	11,000.00	-5,472.20	50.25%
1-40700 · Computer Maintenance & Supply				
1-40740 · IT Equipment	6,990.65	7,000.00	-9.35	99.87%
1-40750 · IT Maintenance	37,119.47	45,669.00	-8,549.53	81.28%
<b>Total 1-40700 · Computer Maintenance &amp; Supply</b>	<b>44,110.12</b>	<b>52,669.00</b>	<b>-8,558.88</b>	<b>83.75%</b>
1-40800 · Contributions to Other Govt	763,497.00	635,113.00	128,384.00	120.21%
1-40900 · Dispatch Services	138,922.00	138,893.00	29.00	100.02%
1-41000 · EA Assistance Program	10,125.00	19,800.00	-9,675.00	51.14%
1-41100 · Employees Wages				
1-41110 · Full Time Employee Wages				
1-41111 · Overtime	222,047.64	251,291.00	-29,243.36	88.36%
1-41115 · Salary	339,585.69			
1-41116 · Sick Leave	86,920.71			

## North Davis Fire District Profit & Loss Budget vs. Actual

	July 2025 through June 2026	Budget	\$ Over Budget	% of Budget
1-41117 · Vacation Leave	282,508.87			
1-41118 · Benefit Contingency Payour	62,359.97	90,000.00	-27,640.03	69.29%
1-41110 · Full Time Employee Wages - Other	2,233,336.66	3,572,819.00	-1,339,482.34	62.51%
<b>Total 1-41110 · Full Time Employee Wages</b>	<b>3,226,759.54</b>	<b>3,914,110.00</b>	<b>-687,350.46</b>	<b>82.44%</b>
1-41120 · Part-Time Employee Wages	191,050.08	250,926.00	-59,875.92	76.14%
<b>Total 1-41100 · Employees Wages</b>	<b>3,417,809.62</b>	<b>4,165,036.00</b>	<b>-747,226.38</b>	<b>82.06%</b>
1-41200 · Equipment Maintenance & Supply	36,893.50	49,985.00	-13,091.50	73.81%
1-41300 · FICA	252,872.95	321,532.00	-68,659.05	78.65%
1-41400 · Insurance (Health)				
1-41410 · AFLAC Cancer Policy	11,912.90			
1-41420 · Disability Insurance	618.80			
1-41430 · Life Insurance	2,716.43	0.00	2,716.43	100.0%
1-41400 · Insurance (Health) - Other	635,586.52	895,934.00	-260,347.48	70.94%
<b>Total 1-41400 · Insurance (Health)</b>	<b>650,834.65</b>	<b>895,934.00</b>	<b>-245,099.35</b>	<b>72.64%</b>
1-41500 · Lease Obligation-interest	16,469.93	16,469.58	0.35	100.0%
1-41600 · Lease Obligations-principal	59,111.42	59,111.42	0.00	100.0%
1-41700 · Liability Insurance (Risk Manag				
1-41720 · Cyber Liability	15,455.00	15,455.00	0.00	100.0%
1-41700 · Liability Insurance (Risk Manag - Other	74,138.00	84,138.00	-10,000.00	88.12%
<b>Total 1-41700 · Liability Insurance (Risk Manag</b>	<b>89,593.00</b>	<b>99,593.00</b>	<b>-10,000.00</b>	<b>89.96%</b>
1-41800 · Medical Supplies Expenses				
1-14813 · Medical Hardware Maintenance	0.00	2,000.00	-2,000.00	0.0%
1-14815 · Jump Kit	0.00	2,250.00	-2,250.00	0.0%
1-41805 · Gurney Straps	0.00	540.00	-540.00	0.0%
1-41806 · SeCur Lyft	25,120.50	26,000.00	-879.50	96.62%
1-41810 · Medical Consumable	51,520.22	65,000.00	-13,479.78	79.26%
1-41812 · Medical Equipment	11,617.94	20,000.00	-8,382.06	58.09%
1-41814 · Vent Maintenance	0.00	2,500.00	-2,500.00	0.0%
1-41820 · Stryker Gurney Mattress	0.00	670.00	-670.00	0.0%
1-41865 · Zoll	2,380.00	6,300.00	-3,920.00	37.78%
1-41890 · Lucas PM Maintenance	0.00	2,400.00	-2,400.00	0.0%
1-41895 · Stryker Cot Maintenance	2,960.00	4,500.00	-1,540.00	65.78%
1-41899 · Styker Powerload Maint	0.00	3,700.00	-3,700.00	0.0%
1-41800 · Medical Supplies Expenses - Other	262.10			
<b>Total 1-41800 · Medical Supplies Expenses</b>	<b>93,860.76</b>	<b>135,860.00</b>	<b>-41,999.24</b>	<b>69.09%</b>
1-41900 · Misc Services				
1-41920 · Yearly Ambulance License Fees	0.00	1,625.00	-1,625.00	0.0%
1-41925 · Yearly Paramedic License Fee	0.00	325.00	-325.00	0.0%
1-41930 · Firefighter Testing	7,844.00	16,500.00	-8,656.00	47.54%
1-41940 · Recert of AMETs	1,760.00	3,750.00	-1,990.00	46.93%
1-41990 · Other Misc Charges	0.00	1,600.00	-1,600.00	0.0%
<b>Total 1-41900 · Misc Services</b>	<b>9,604.00</b>	<b>23,800.00</b>	<b>-14,196.00</b>	<b>40.35%</b>
1-42000 · Misc. Equipment				
1-42005 · Safety Equipment	1,621.42	2,050.00	-428.58	79.09%

## North Davis Fire District Profit & Loss Budget vs. Actual

	July 2025 through June 2026	Budget	\$ Over Budget	% of Budget
1-42010 · Turnout Gear	7,821.54	10,000.00	-2,178.46	78.22%
1-42015 · Ansi Coats	0.00	1,000.00	-1,000.00	0.0%
1-42025 · Haz-Mat Supplies	6,033.47	6,000.00	33.47	100.56%
1-42031 · Ice Rescue Suits	2,279.34	4,200.00	-1,920.66	54.27%
42020 · Safety / PPE	5,676.90	6,500.00	-823.10	87.34%
<b>Total 1-42000 · Misc. Equipment</b>	<b>23,432.67</b>	<b>29,750.00</b>	<b>-6,317.33</b>	<b>78.77%</b>
1-42200 · Office supply & expenses	9,420.35	14,164.00	-4,743.65	66.51%
1-42300 · Paramedics	5,338.05	16,857.00	-11,518.95	31.67%
1-42400 · Professional Services				
1-42410 · Accountant Fees	29,700.00	39,600.00	-9,900.00	75.0%
1-42420 · Attorney	17,670.00	22,000.00	-4,330.00	80.32%
1-42430 · Auditor	9,600.00	9,500.00	100.00	101.05%
1-42435 · Background Checks	367.50	320.00	47.50	114.84%
1-42440 · Blueline Drug Testin	1,381.00	1,760.00	-379.00	78.47%
1-42441 · Blueline New Hlre Testing	1,088.50	600.00	488.50	181.42%
1-42460 · Bonding	5,500.00	7,500.00	-2,000.00	73.33%
1-42470 · Medical Advisor	9,900.00	10,800.00	-900.00	91.67%
1-42480 · Payroll Administration	9,970.00	15,240.00	-5,270.00	65.42%
1-42490 · Prof. Services - Plats, Etc.	6,000.00	18,000.00	-12,000.00	33.33%
1-42400 · Professional Services - Other	0.00	2,000.00	-2,000.00	0.0%
<b>Total 1-42400 · Professional Services</b>	<b>91,177.00</b>	<b>127,320.00</b>	<b>-36,143.00</b>	<b>71.61%</b>
1-42500 · Retirement	528,348.47	641,003.00	-112,654.53	82.43%
1-42700 · Special Department Allowance				
1-42705 · Winter Social & Awards	7,185.14	9,500.00	-2,314.86	75.63%
1-42715 · Board of Trustee Expenses	102.50	1,000.00	-897.50	10.25%
1-42700 · Special Department Allowance - Other	22,407.08	27,185.00	-4,777.92	82.42%
<b>Total 1-42700 · Special Department Allowance</b>	<b>29,694.72</b>	<b>37,685.00</b>	<b>-7,990.28</b>	<b>78.8%</b>
1-42800 · Subscriptions, Memberships				
1-42805 · ImagedTrend	22,764.70	19,625.00	3,139.70	116.0%
1-42810 · Vector Solutions	19,213.65	26,347.00	-7,133.35	72.93%
1-42800 · Subscriptions, Memberships - Other	33,582.73	33,567.00	15.73	100.05%
<b>Total 1-42800 · Subscriptions, Memberships</b>	<b>75,561.08</b>	<b>79,539.00</b>	<b>-3,977.92</b>	<b>95.0%</b>
1-42850 · Surviving Spouse Trust Fund	4,200.00	4,200.00	0.00	100.0%
1-43000 · Travel and Training	40,125.45	56,785.00	-16,659.55	70.66%
1-43200 · Utilities (Gas,Power,Phones)	87,176.59	114,012.00	-26,835.41	76.46%
1-43300 · Vehicle Maintenance				
1-43305 · Inspections, Pump Tests	2,798.89	15,250.00	-12,451.11	18.35%
1-43310 · Fuel	45,092.43	56,000.00	-10,907.57	80.52%
1-43315 · Tires/Brakes	13,110.72	20,000.00	-6,889.28	65.55%
1-43300 · Vehicle Maintenance - Other	64,461.92	55,500.00	8,961.92	116.15%
<b>Total 1-43300 · Vehicle Maintenance</b>	<b>125,463.96</b>	<b>146,750.00</b>	<b>-21,286.04</b>	<b>85.5%</b>
1-43400 · Workmans Comp	92,189.00	95,393.00	-3,204.00	96.64%
1-48000 · Transfer to Debt Service	524,794.00	524,794.00	0.00	100.0%
1-49000 · Fleet Fund Capital Exp	260,000.00	260,000.00	0.00	100.0%

## North Davis Fire District Profit & Loss Budget vs. Actual

July 2025 through June 2026

	Jul 25	Jun 26	Budget	\$ Over Budget	% of Budget
1-49999 - Appropriation of Fund Bal (Exp)	0.00		18,290.00	-18,290.00	0.0%
<b>Total Expense</b>	<b>7,662,317.40</b>		<b>9,107,468.00</b>	<b>-1,445,150.60</b>	<b>84.13%</b>
<b>Net Ordinary Income</b>	<b>1,073,752.42</b>		<b>0.00</b>	<b>1,073,752.42</b>	<b>100.0%</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>Capital Projects Inc 3</b>					
Use of Fund Balance	0.00		33,856.00	-33,856.00	0.0%
3-36100 - Interest Income	0.00		57,870.00	-57,870.00	0.0%
3-39100 - Capital Projects-Transfer In	479,935.00		479,935.00	0.00	100.0%
<b>Total Capital Projects Inc 3</b>	<b>479,935.00</b>		<b>571,661.00</b>	<b>-91,726.00</b>	<b>83.95%</b>
<b>Debt Service Inc 2</b>					
2-39100 - Transfers In Debt Service	524,794.00		524,794.00	0.00	100.0%
<b>Total Debt Service Inc 2</b>	<b>524,794.00</b>		<b>524,794.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Local Building Authority Inc 4</b>					
4-36100 - Interest Income	1,593.03				
<b>Total Local Building Authority Inc 4</b>	<b>1,593.03</b>				
<b>Total Other Income</b>	<b>1,006,322.03</b>		<b>1,096,455.00</b>	<b>-90,132.97</b>	<b>91.78%</b>
<b>Other Expense</b>					
<b>Debt Service Exp 2</b>					
2-45100 - Interest Expense	279,793.76		279,794.00	-0.24	100.0%
2-45200 - Principal	245,000.00		245,000.00	0.00	100.0%
<b>Total Debt Service Exp 2</b>	<b>524,793.76</b>		<b>524,794.00</b>	<b>-0.24</b>	<b>100.0%</b>
<b>Local Building Authority Exp 4</b>					
4-46300 - Construction of Station 42	0.00				
4-49000 - Transfer Out	219,935.00		219,935.00	0.00	100.0%
<b>Total Local Building Authority Exp 4</b>	<b>219,935.00</b>		<b>219,935.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>3-44100 - Capital Projects Exp 3</b>					
3-44200 - Equipment	65,993.82		62,000.00	3,993.82	106.44%
3-44205 - Turnout Gear	29,730.00		63,000.00	-33,270.00	47.19%
3-44220 - UCA Communications	0.00		16,200.00	-16,200.00	0.0%
3-44221 - Stryker Batteries/Charger	1,391.22		15,000.00	-13,608.78	9.28%
3-44222 - Zoll & Lucas Batteries	0.00		6,000.00	-6,000.00	0.0%
3-44300 - Vehicles	178,400.85		276,656.00	-98,255.15	64.49%
3-44330 - Ongoing Transfer for Fleet Main	0.00		30,000.00	-30,000.00	0.0%
3-44100 - Capital Projects Exp 3 - Other	102,804.78		102,805.00	-0.22	100.0%
<b>Total 3-44100 - Capital Projects Exp 3</b>	<b>378,320.67</b>		<b>571,661.00</b>	<b>-193,340.33</b>	<b>66.18%</b>
<b>Total Other Expense</b>	<b>1,123,049.43</b>		<b>1,316,390.00</b>	<b>-193,340.57</b>	<b>85.31%</b>
<b>Net Other Income</b>	<b>-116,727.40</b>		<b>-219,935.00</b>	<b>103,207.60</b>	<b>53.07%</b>
<b>Net Income</b>	<b>957,025.02</b>		<b>-219,935.00</b>	<b>1,176,960.02</b>	<b>-435.14%</b>

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**RESOLUTION 2026R-03**

**A RESOLUTION OF THE NORTH DAVIS FIRE DISTRICT APPROVING AN INTERLOCAL COOPERATION MASTER AGREEMENT REGARDING REGIONAL DISPATCH SERVICES BETWEEN LAYTON CITY AND THE NORTH DAVIS FIRE DISTRICT**

WHEREAS, in November 2023, Clearfield and Layton consolidated their dispatch centers, also known as a Public Service Answering Point (“PSAP”), to handle the dispatching of police and fire (both collectively “Public Safety” personnel) in their respective city or jurisdiction;

WHEREAS, The District has been receiving dispatching services from Layton to maintain continuity to the citizens it serves

WHEREAS, The District desires to continue to receive dispatching services from Layton to maintain continuity to the citizens it serves.

WHEREAS, the North Davis Fire District Board of Trustees has reviewed the Interlocal Cooperation Master Agreement Regarding Regional Dispatch Services from Layton to maintain continuity to the citizens it serves and agrees to all the terms and conditions contained therein; and

NOW THEREFORE, the North Davis Fire District Board of Trustees hereby approves the Dispatch Services Provision Agreement Between The North Davis Fire District and Layton City attached hereto and incorporated herein as written and authorizes the District’s Chair to execute this Agreement on behalf of the District.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District his \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
SCOTT WIGILL, Chair

Attest:

\_\_\_\_\_  
MISTY ROGERS, CLERK

Roll Call Vote:

Chair Wiggill – nonvoting

Vice-Chair Ratchford – aye / nay

Board Member Judd - aye / nay

Board Member Carlson - aye / nay

Board Member Shepherd - aye / nay

Board Member Vincent - aye / nay

Board Member Chatterton - aye / nay

Board Member Smalling - aye / nay

Board Member Wurth - aye / nay

## **INTERLOCAL COOPERATION MASTER AGREEMENT REGARDING REGIONAL DISPATCH SERVICES**

This Interlocal Cooperation Master Agreement Regarding Regional Dispatch Services (this “Master Agreement”) is entered into pursuant to the Utah Interlocal Cooperation Act, Utah Code Ann. § 11-13-101 et seq. (the “Act”), by and between Layton City, a municipal corporation of the State of Utah (“Layton”), and those municipal corporations, counties, state agencies, and special service districts that execute a joinder or addendum to this Master Agreement (each an “Agency”, collectively the “Agencies”).

Layton and each Agency may be referred to individually as a “Party” and collectively as the “Parties.”

### **RECITALS**

**WHEREAS**, Layton operates an Emergency Communications Center (“ECC”) capable of receiving 9-1-1 and non-emergency calls and dispatching public safety resources;

**WHEREAS**, certain municipal, county, and special service district agencies desire to obtain dispatch services through a consolidated, regional emergency communications system;

**WHEREAS**, the Parties agree that a centralized ECC promotes efficiency, interoperability, fiscal responsibility, and improved public safety outcomes for residents and first responders;

**WHEREAS**, the Parties desire to establish a master interlocal framework under which participating agencies may become bound through execution of agency-specific addenda, without requiring separate execution of this Master Agreement by each participating agency;

**WHEREAS**, the Parties, pursuant to Utah's Interlocal Cooperation Act, which is codified at Title 11, Chapter 13, Utah Code Annotated (the "Act"), are authorized to enter into this Master Agreement;

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, the Parties agree as follows:

### **PURPOSES**

The purposes of this Master Agreement include the following:

- 1.1 Provide efficient, high-quality, and cost-effective public safety dispatch services on a regional basis.
- 1.2 Standardize, to the extent practicable, dispatch related policies, procedures, and operational practices within the agencies served, as they apply to dispatch services.

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- 1.3 Establish an advisory governance structure to provide input and recommendations on service delivery, dispatch policies and procedures, budgets, and capital planning.
- 1.4 Create a fair, equitable, transparent, and scalable fee structure for dispatch services.
- 1.5 Allow for the orderly addition and removal of participating agencies without impairing ECC operations.

## **DEFINITIONS**

- 2.1 “Member Agency” means an Agency that participates in the governance structure established by this Master Agreement.
- 2.2 “Contract Agency” means an Agency that receives dispatch services pursuant to an agency-specific addendum but does not participate in governance.
- 2.3 “Addendum” means an agency specific agreement incorporating this Master Agreement by reference.
- 2.4 “Consensus” means eighty percent (80%) of participating Member Agencies.
- 2.5 “Chief Administrative Officer” means the individual designated by a Member Agency as its principal executive or administrative representative. Such individual may include a city manager, district director, sheriff, or other appointed administrator. If a Member Agency operates under a form of government in which executive authority is vested in an elected official, the governing body may designate either such elected official or an appointed administrative representative to serve in this capacity for purposes of this Agreement.
- 2.6 “Weighted Vote” means a vote based on the proportional dispatch services assessment to each Member Agency for the current year.

## **GOVERNANCE STRUCTURE**

- 3.1 Operational Authority
  - 3.1.1 Whenever possible, operational decisions shall be made by operational leaders, in the best interests of the ECC, the Member Agencies, Contract Agencies, and the residents. Layton retains sole authority over the management, staffing, supervision, training, and day-to-day operation of the ECC. This Master Agreement does not create, and shall not be construed to create, a separate legal entity, joint venture, partnership, or other joint organization under the Utah Interlocal Cooperation Act or otherwise. Layton shall serve as the sole administering agency for the

Emergency Communications Center, and all authority, responsibility, and control not expressly delegated in this Master Agreement shall remain with Layton.

### 3.2 User Advisory Groups

3.2.1 Composition: Two User Advisory Groups are established.

- (1) Law Enforcement User Advisory Group
- (2) Fire User Advisory Group

3.2.2 Each Member Agency and Contract Agency may appoint one operational level representative to the applicable group. The User Advisory Groups shall:

- (1) Provide input and recommendations regarding dispatch protocols, procedures, policies, service levels, and systems.
- (2) Strive for Consensus.
- (3) Where Consensus cannot be achieved, matters may be referred to the Member Advisory Group.
- (4) Meetings shall occur at least quarterly and be facilitated by ECC personnel in an ex officio capacity.

### 3.3 Member Advisory Group

3.3.1 Composition: One chief-level law enforcement or fire official from each Member Agency.

3.3.2 The Member Advisory Group will meet at least quarterly. If there are action items from the User Advisory Group Meeting, then the Member Advisory Group shall meet within thirty (30) days of the last User Advisory Group Meeting. The Member Advisory Group may select a Chair and Vice Chair, if necessary, and adopt procedures.

3.3.3 Duties include:

- (1) Reviewing matters and providing input and recommendations (regarding policies and procedures) for service delivery changes affecting user groups.
- (2) Resolving disputes (regarding service delivery) referred by User Advisory Groups.
- (3) Reviewing and providing input on the annual budget, fee structure, and capital plans.
- (4) The Member Advisory Group will strive for Consensus. Unresolved matters may be referred to the Budget Advisory Group.

### 3.4 Budget Advisory Group

- 3.4.1 Composition: One Chief Administrative Officer representative from each Member Agency.
- 3.4.2 Meetings: The Budget Advisory Group will meet at least annually.
- 3.4.3 Duties include:
  - (1) Reviewing the annual ECC budget and five-year capital improvement plan.
  - (2) Making recommendations to the Layton City Manager and Layton City Council.
  - (3) Acting on matters referred by the Member Advisory Group.
- 3.4.4 Voting: The Budget Advisory Group will strive for unanimity. In the event unanimity is not achieved, the Budget Advisory Group will strive for Consensus. If Consensus is not reached, decisions shall be made by a simple majority Weighted Vote.
- 3.4.5 Quorum: A quorum is defined as a majority of the members of the Budget Advisory Group but must include representation from all three Member Agencies with lengthy experience in ECC operation so long as they remain Member Agencies: Layton, Clearfield, and Davis County.

## **FEES AND FUNDING**

- 4.1 General Principles: Member Agencies share the common goal or desire to provide high quality dispatch services. To achieve this goal the ECC requires adequate funds for personnel, equipment, and training. Member Agencies shall contribute equitably to the cost of ECC operations sufficient to maintain appropriate staffing, equipment, and training. These funds may only be used for services reasonably related to public safety dispatch.
- 4.2 9-1-1 Revenue: Upon execution of this Master Agreement, Member Agencies operating a Public Safety Answering Point (PSAP) or ECC shall request redirection of applicable 9-1-1 fee revenue to Layton's 9-1-1 Restricted Accounts.
- 4.3 Fee Methodology: The fee methodology for Member Agencies is broken into two parts.
  - 4.3.1 A law enforcement fee and a fire usage fee, applied to the amount not covered by 9-1-1 revenue.
  - 4.3.2 The law enforcement fee represents seventy-five percent (75%) of the total amount not covered by 9-1-1 revenue, multiplied by the proportional number of budget-approved full-time, certified sworn officer positions as of September 1 of the preceding year.

- 4.3.3 In the event a participating law enforcement agency experiences a material change in sworn staffing after the September 1 date used for the fee calculation, the affected agency, Layton, or the Budget Advisory Group may request review of the allocation. A “material change” means an increase or decrease of more than ten percent (10%) of the agency’s full-time sworn officer positions used for the calculation under Section 4.3.2. Upon review, the Budget Advisory Group may recommend an adjustment to the allocation methodology or fee for the affected fiscal year, subject to approval consistent with this Agreement.
- 4.3.4 The fire usage fee represents twenty-five percent (25%) of the total amount not covered by the 9-1-1 revenue, multiplied by the proportional number of a rolling 3-year average of case numbers, as reported in the Davis Area Public Safety System (DAPSS).
- 4.3.5 Layton may rely on the official adopted budget of each agency as documentation of the number of full-time sworn officer positions used in the calculation.

#### 4.4 Budget Adoption and Invoicing

- 4.4.1 The ECC will provide good faith preliminary estimates of the anticipated fee by December 31.
- 4.4.2 Final approval of annual dispatch fees will be upon adoption of the budget by the Layton City Council in June (or in August in the case of Truth in Taxation).
- 4.4.3 In the event the final approved annual dispatch fee differs by more than  $\pm 5\%$  from the preliminary good-faith estimate provided under Section 4.4.1, Layton shall provide a written explanation to the Member Agencies detailing the reasons for the difference.
- 4.4.4 Invoicing by Layton to Member and Contract Agencies shall occur quarterly with the annual dispatch fee divided into four (4) equal installments during the applicable fiscal year (for cities and special districts) or calendar year (for Davis County).
- 4.4.5 Layton City will provide an accounting of the budget and expenditures at least annually, or upon the request of the Budget Advisory Group.
- 4.4.6 Payment of each invoice shall be due within thirty (30) days of receipt. Any amount not paid within thirty (30) days shall accrue interest at a rate of two percent (2%) per annum until paid.

- 4.5 Excess Funds. In the event budget expenditures are less than budget assessments in a given year, the excess operational funds shall be retained in a special revenue fund and may include up to two months of operating expenses, with remaining balances credited toward future assessments.
- 4.6 Annual Report. Layton shall provide the annual report to the Member Advisory Group and Budget Advisory Group.

### **CAPITAL REPLACEMENT AND SPECIAL IMPROVEMENT FUND**

- 5.1 The ECC has certain infrastructure that will need to be replaced over time, and/or new services or equipment to enhance the services delivered to the public and Member Agencies may become necessary. ECC personnel will establish a Capital Replacement and Special Improvement Schedule for major cost centers. The Member Advisory Group and Budget Advisory Group will review the Capital Replacement and Improvement Plan and assess a percentage fee for each Member Agency to set aside for future needs. These funds will be held separately from operational funds. Any interest or investment earnings generated from these funds shall be retained within the Capital Replacement and Special Improvement Fund and shall not be used for operational expenses.

### **OWNERSHIP OF PROPERTY**

- 6.1 Except as otherwise expressly provided in writing:
  - 6.1.1 Each Member and Contract Agency shall retain sole ownership of all vehicles, apparatus, radios, mobile data terminals, equipment, and other tangible or intangible property owned or acquired by that agency for its own public safety operations.
  - 6.1.2 All real and personal property, infrastructure, systems, equipment, software, licenses, and other assets acquired, leased, licensed, maintained, or replaced using funds budgeted or expended by Layton for the ECC, including assets funded in whole or in part by dispatch service fees, shall remain the sole and exclusive property of Layton.
  - 6.1.3 Nothing in this Master Agreement shall be construed to create joint ownership of any property or asset, or to confer upon any Member or Contract Agency any ownership interest in the ECC or its assets.

### **ADDITION OF NEW AGENCIES**

- 7.1 Agencies seeking dispatch services shall submit a letter of intent to the ECC Director.

- 7.2 Layton shall prepare an impact assessment and recommendation to the Budget Advisory Group. The Budget Advisory Group shall review and make recommendations to the Layton City Council regarding the addition of a new agency. Final approval shall be given by the Layton City Council.
- 7.3 All onboarding costs shall be borne by the requesting agency.
- 7.4 New agencies shall begin participation by adopting this Master Agreement by executing an agency specific Addendum.

### **TERM, TERMINATION, AND WITHDRAWAL**

- 8.1 This Master Agreement shall become effective upon execution by Layton and adoption by its governing body. The initial term of this Master Agreement shall be three (3) years. Thereafter, the Master Agreement shall automatically renew on an annual basis unless terminated as described herein. Additional Agencies may become Parties to this Master Agreement by executing an agency-specific Addendum.
- 8.2 A Member or Contract Agency may terminate its participation in this Master Agreement and withdraw effective as of June 30 of any year upon providing not less than eighteen (18) months prior written notice. Termination and withdrawal shall not release the Member or Contract Agency from any duties, liabilities, or financial obligations accrued or incurred prior to and through the effective date of termination.
- 8.3 Upon termination of this Master Agreement with respect to any Member or Contract Agency, or upon termination of this Master Agreement in its entirety, no jointly owned property shall exist. All real and personal property, infrastructure, equipment, software, systems, and capital assets used in connection with the Emergency Communications Center shall remain the sole property of Layton City, unless otherwise expressly agreed to in writing. Any prepaid fees or assessments shall be addressed in accordance with the fee provisions of this Master Agreement.

### **AMENDMENTS**

- 9.1 This Master Agreement may be amended upon:
  - (1) Approval by two-thirds Weighted Vote of the Budget Advisory Group; and
  - (2) Ratification by the governing bodies of Member Agencies representing at least two-thirds of the total weighted allocation. For purposes of this ratification, each Member Agency's governing body shall vote as a single unit, and the internal vote breakdown of that governing body shall not affect the weighted allocation.

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## **LIABILITY, INDEMNIFICATION, AND GOVERNMENTAL IMMUNITY**

- 10.1 No Waiver of Governmental Immunity. Nothing in this Master Agreement shall be deemed or construed to waive, modify, or limit any immunity, defense, or limitation of liability available to any Party under the Utah Governmental Immunity Act, Utah Code Ann. § 63G-7-101 et seq. (“UGIA”), or other applicable law. All such rights, defenses, and immunities are expressly reserved.
- 10.2 Separate Responsibility. Each Party shall be solely responsible for its own acts or omissions, and the acts or omissions of its officers, employees, agents, and volunteers, arising out of or related to the performance of this Master Agreement. No Party assumes responsibility for the acts or omissions of any other Party.
- 10.3 Indemnification to the Extent Permitted by Law. To the extent permitted by Utah law, each Party agrees to indemnify and hold harmless the other Parties, and their respective officers, employees, and agents, from and against claims, demands, damages, losses, or expenses arising out of the indemnifying Party’s negligent acts or omissions in the performance of this Master Agreement.
- 10.4 No Joint Employment or Agency. Nothing in this Master Agreement shall be construed to create an agency, partnership, joint venture, or joint employment relationship between Layton and any Member or Contract Agency, nor shall it be construed to create a joint powers entity, joint employer relationship, or shared liability arrangement among the Parties. Employees of Layton providing dispatch services shall always remain solely employees of Layton.

## **CJIS COMPLIANCE AND DATA BREACH RESPONSIBILITY**

- 11.1 CJIS Compliance. Each Party acknowledges that the ECC accesses and processes Criminal Justice Information (“CJI”) and agrees to comply with all applicable federal and state laws and the FBI Criminal Justice Information Services (“CJIS”) Security Policy, as amended from time to time, to the extent applicable to that Party’s personnel, systems, and operations.
- 11.2 Access Control and Training. Each Party is responsible for ensuring that its personnel who access CJI satisfy all applicable CJIS background check, security awareness training, and access requirements, and that access to CJI is limited to authorized personnel only.
- 11.3 CJIS Data Breach Notification. In the event of any suspected or confirmed unauthorized access, disclosure, or breach of CJI (“CJIS Data Breach”), the Party discovering the CJIS Data Breach shall notify Layton and any affected Parties without unreasonable delay and shall cooperate in good faith in any investigation, mitigation, remediation, or notification efforts required by applicable law or CJIS policy.

- 11.4 Responsibility for CJIS Data Breaches. Each Party shall be responsible for CJIS Data Breaches caused by the acts or omissions of its officers, employees, agents, contractors, or systems. No Party shall be responsible for a CJIS Data Breach caused solely by the acts or omissions of another Party.
- 11.5 Limitation of Liability. Nothing in this Section 11 shall be construed to create liability, require indemnification, or impose financial responsibility beyond that permitted by the Utah Governmental Immunity Act or other applicable law.
- 11.6 No Waiver of Immunity. Nothing in this Section shall be deemed to waive or limit any immunity, defense, or protection available to any Party under the Utah Governmental Immunity Act.

### **GOVERNMENT RECORDS ACCESS AND MANAGEMENT ACT**

- 12.1 This Master Agreement and the Parties are subject to the Government Records Access and Management Act “GRAMA”. The Parties acknowledge and accept the following procedures for processing requests under GRAMA.
- 12.2 Layton shall have ownership of all call records. A call record consists of the phone call received by the dispatch operator and the associated CAD notes.
- 12.3 The Party who responds to the dispatch call shall own all other corresponding case records.
- 12.4 The Parties shall create, maintain, classify, retain, and dispose of its own records in compliance with GRAMA. No Party shall be responsible for another Party’s compliance with GRAMA.

### **LEGAL REVIEW**

- 13.1 This Master Agreement has been reviewed by legal counsel for each Party as to form and legality pursuant to the Utah Code.

### **GOVERNING LAW**

- 14.1 This Master Agreement shall be governed by and construed in accordance with the laws of the State of Utah.

### **VENUE AND JURISDICTION**

- 15.1 Any legal action arising out of or relating to this Master Agreement shall be brought in a court of competent jurisdiction located within the State of Utah, with venue lying in Davis County, Utah.

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## **CONFLICTS AND ORDER OF PRECEDENCE**

- 16.1 In the event of a conflict between this Master Agreement and any agency-specific addendum or contract entered into pursuant to this Master Agreement, this Master Agreement shall control unless the addendum or contract expressly states an intent to supersede a specific provision of this Master Agreement.

## **DISPUTE RESOLUTION AND ATTORNEYS' FEES**

- 17.1 The Parties agree to make good-faith efforts to resolve disputes arising under this Master Agreement through informal discussions between executive-level representatives before initiating litigation. The parties may, but are not required to, participate in mediation to resolve any issues arising out of this Master Agreement.
- 17.2 Except as otherwise expressly required by law, each Party shall bear its own attorneys' fees, costs, and expenses incurred in connection with any dispute arising out of or relating to this Master Agreement.

## **INTERLOCAL AGREEMENT**

- 18.1 Each of the Parties hereby certifies that, pursuant to the requirements of Section 11-13-202.5, Utah Code (1953 as amended), it has submitted this Master Agreement to an attorney authorized to represent it for review as to proper form and compliance with applicable law.
- 18.2 Each individual signing this Master Agreement on behalf of a Party hereby represents and warrants through his or her signature, that the execution of this Master Agreement has been approved by a resolution duly adopted by the governing authority of such Party, and that signed copy of this Master Agreement will be filed with the keeper of public records of such Party pursuant to Section 11-13-209 of the Cooperation Act. For Agencies participating pursuant to an agency-specific Addendum, approval of such Addendum by the Agency's governing body shall constitute approval for purposes of the Interlocal Cooperation Act.
- 18.3 For any Agency participating in this Master Agreement pursuant to an agency-specific Addendum, approval and execution of such Addendum by the Agency's governing body shall constitute approval of this Master Agreement for purposes of the Utah Interlocal Cooperation Act, including Sections 11-13-202.5 and 11-13-209, Utah Code Annotated. Such Addendum, together with this Master Agreement as incorporated by reference, shall be deemed the interlocal Master Agreement of that Agency.

**RESOLUTION NO. 2026R-04**

**A RESOLUTION AMENDING THE NORTH DAVIS FIRE DISTRICT PERSONNEL POLICY MANUAL; CHAPTER 900, MISCELLANEOUS SECTION 904 ARTIFICIAL INTELLIGENCE (AI) POLICY AND PROVIDING FOR AN EFFECTIVE DATE**

WHEREAS, from time to time, the Board of Trustees finds it necessary to amend the North Davis Fire District Personnel Policy Manual; and

WHEREAS, the Administration of the North Davis Fire District has reviewed the District's Personnel Policy Manual and recommends changes to certain policies and procedures; and

WHEREAS, the Board of Trustees of the North Davis Fire District has reviewed the Administration's recommendations and desires to amend Chapter 900, Miscellaneous, Section 904 Artificial Intelligence (AI) Policy of the North Davis Fire District Personnel Policy Manual, as delineated in Exhibit "A" attached hereto; and

WHEREAS, the Board of Trustees finds it in the best interest of the North Davis Fire District to amend Chapter 900, Miscellaneous, Section 904 Artificial Intelligence (AI) Policy of the North Davis Fire District Personnel Policy Manual, as detailed in Exhibit "A" attached hereto;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT that Chapter 900, Miscellaneous, Section 904 Artificial Intelligence (AI) Policy, of the North Davis Fire District Personnel Policy Manual are hereby amended with the additions and deletions specified in Exhibit "A," and that this Resolution shall become effective immediately upon passage and adoption.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District this \_\_\_\_ day of \_\_\_\_\_, 2026.

By: \_\_\_\_\_  
SCOTT WIGGILL, Chair

ATTEST:

\_\_\_\_\_  
MISTY ROGERS, Clerk

Roll Call Vote:

Chair Wiggill – nonvoting

Vice-Chair Ratchford – aye / nay

Board Member Judd - aye / nay

Board Member Carlson - aye / nay

Board Member Shepherd - aye / nay

Board Member Vincent - aye / nay

Board Member Chatterton - aye / nay

Board Member Smalling - aye / nay

Board Member Wurth - aye / nay

## **Artificial Intelligence (AI)**

### **Policy:**

The North Davis Fire District permits the use of approved Artificial Intelligence (AI) tools to support District operations and improve efficiency, accuracy, and productivity. All AI use must comply with this policy and be approved by the Information Security Officer (or designee) if not previously authorized. Approved uses must protect the confidentiality, integrity, and security of District information and comply with applicable laws and ethical standards. This policy applies to all employees, volunteers, contractors, vendors, and third parties using AI on behalf of the District and will be reviewed regularly as AI technology and standards evolve.

### **Scope:**

This policy applies to all employees, volunteers, independent contractors, vendors, and third-party personnel who access or use AI tools on behalf of the North Davis Fire District. All users are responsible for maintaining the District's security posture and complying with this policy.

### **Definitions:**

**AI Tools:** Software or systems that use machine learning or similar technologies to generate outputs (e.g., text, images, data analysis) based on user input.

**Generative AI:** A subset of AI that creates new content such as written text, images, or code in response to prompts.

**Confidential Information:** Non-public information related to District operations, personnel, patients, or emergency responses that must be protected.

**Proprietary Information:** Information owned by the District, including internal processes, strategies, and operational data.

**Sensitive Data:** Information requiring protection due to its nature, including personally identifiable information (PII), medical information, incident details, and regulated data.

**Approved AI Solutions:** AI tools that have been reviewed by the District's Information Security Officer (or designee) and approved for official use.

**Publicly Published Work:** Any material released to the public that represents the District, including reports, social media, training materials, or communications.

**Procedure:**

(1) When using AI tools, all personnel shall:

- (a) Comply with all applicable laws and regulations, including but not limited to CJIS, GRAMA, HIPAA (if applicable), and Utah data privacy laws.
- (b) Protect all confidential, sensitive, and proprietary District information. If unsure whether information is appropriate to input into an AI system, personnel must consult the Information Security Officer or Fire Chief before proceeding.
- (c) **Do not input non-public, sensitive, or confidential information** into AI tools unless the tool is specifically approved and secured for such use.
- (d) Avoid generating or using content that violates District policies, including anti-discrimination, harassment, or professional conduct standards.
- (e) Independently verify the accuracy of all AI-generated content before using it in any official capacity. AI outputs must not be treated as authoritative without validation.

(2) **Approved AI Solutions**

- (1) Approved tools may include District-authorized platforms such as secure versions of AI services (e.g., enterprise or licensed tools approved by the District).
- (2) A current list of approved tools shall be maintained by the Information Security Officer.

(3) **Acceptable Use**

Examples of acceptable uses include:

- (a) Brainstorming ideas for District programs, training, or communications
- (b) Researching general topics to improve understanding of work-related subjects
- (c) Drafting outlines, reports, or training materials
- (d) Assisting with email or letter drafts (must be reviewed before sending)

- (e) Creating formulas or assisting with data organization tasks
- (f) Other uses approved in advance by the Information Security Officer

**(4) Prohibited Use:**

- (a) Using AI-generated content in final work products without human review and verification
- (b) Entering confidential, sensitive, medical, incident-related, or personally identifiable information into unapproved AI tools
- (c) Using AI to make employment decisions, including hiring, evaluations, discipline, or promotions
- (d) Generating content that is discriminatory, inappropriate, misleading, or harmful
- (e) Using AI in violation of any District policy, law, or regulation
- (f) Using unapproved AI tools that have not undergone risk and security review

**(5) Policy Compliance**

All personnel are required to comply with this policy. Violations of this policy may result in disciplinary action, up to and including termination or contract termination. Supervisors are responsible for ensuring compliance within their teams. The Fire Chief is responsible for periodic review and updates to ensure ongoing effectiveness and alignment with operational and security needs.

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**RESOLUTION NO. 2026R-05**

**A RESOLUTION AMENDING THE NORTH DAVIS FIRE DISTRICT PERSONNEL POLICY MANUAL; CHAPTER 500, EMPLOYEE BENEFITS, SECTION 505 MISCELLANEOUS LEAVES AND PROVIDING FOR AN EFFECTIVE DATE**

WHEREAS, from time to time, the Board of Trustees finds it necessary to amend the North Davis Fire District Personnel Policy Manual; and

WHEREAS, the Administration of the North Davis Fire District has reviewed the District's Personnel Policy Manual and recommends changes to certain policies and procedures; and

WHEREAS, the Board of Trustees of the North Davis Fire District has reviewed the Administration's recommendations and desires to amend Chapter 500, Employee Benefits, Section 505 Miscellaneous Leaves of the Davis Fire District Personnel Policy Manual, as delineated in Exhibit "A" attached hereto; and

WHEREAS, the Board of Trustees finds it in the best interest of the North Davis Fire District to amend Chapter 500, Employee Benefits, Section 505 Miscellaneous Leaves h of the North Davis Fire District Personnel Policy Manual, as detailed in Exhibit "A" attached hereto;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT that Chapter 500, Employee Benefits, Section 505 Miscellaneous Leaves of the North Davis Fire District Personnel Policy Manual are hereby amended with the additions and deletions specified in Exhibit "A," and that this Resolution shall become effective immediately upon passage and adoption.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District this \_\_\_\_ day of \_\_\_\_\_, 2026.

BOARD OF TRUSTEES

By: \_\_\_\_\_  
SCOTT WIGGILL, Chair

ATTEST:

\_\_\_\_\_  
MISTY ROGERS, Clerk

Roll Call Vote:

Chair Wiggill – nonvoting

Vice-Chair Ratchford – aye / nay

Board Member Judd - aye / nay

Board Member Carlson - aye / nay

Board Member Shepherd - aye / nay

Board Member Vincent - aye / nay

Board Member Chatterton - aye / nay

Board Member Smalling - aye / nay

Board Member Wurth - aye / nay

## MISCELLANEOUS LEAVES

### Policy:

It is the policy of The North Davis Fire District to permit employees to be absent from work on an authorized short-term basis for circumstances that arise that are not covered by vacation and sick leave hours. To help employees maintain their income during certain authorized absences, the district will provide compensation according to the guidelines below.

### Procedure:

(1) Bereavement Leave: The District Fire Chief may grant Bereavement leave for full-time employees as follows:

- (1) **Death in the Immediate Family:** Three days (24-hours) will be allowed without deduction from sick leave or vacation leave for Regular Full-time Employees. Regular Full-time Employees who are 24-hour Shift Firefighters will be allowed 48 hours of bereavement leave without deduction from sick leave or vacation leave. Immediate family is defined as the employees' spouse or partner, child, stepchild, brother, sister, parent, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, and grandchild.

**Miscarriage or Stillbirth:** The District will provide 24-hours (3 workdays) of bereavement for regular full-time employees; and 72-hours; (3 work days) of bereavement for full-time employees who are 24-shift firefighters:

- (a) Following the end of the employee's pregnancy by way of miscarriage or stillbirth; or
- (b) following the end of another individual's pregnancy by way of miscarriage or stillbirth the: if
1. the employee is the individual's spouse or partner; or
  2. the employee is the individual's former spouse or partner; and
  3. the employee would have been the biological parent of a child born as a result of pregnancy.

- (2) **Death in the Extended Family:** One day (8-hours) will be allowed without deduction from sick leave or vacation leave for Regular Full-time Employees. Regular Full-time Employees who are 24-hour Shift Firefighters will be allowed 24 of bereavement leave without deduction from sick leave or vacation leave. Extended family is defined as: uncle, aunt, nephew, niece, grandfather, and grandmother.

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(3) Bereavement leave is not counted as time worked for overtime purposes. However, if any employee uses bereavement leave during a week and then works extra hours on the other days to maintain the workload, they will be paid all of the hours used for bereavement leave and all of the hours worked at the employees' regular rate of pay.

(4) Jury Duty/Court Witness Leave: The District recognizes the duty of employees as citizens to serve on juries or as court witnesses. When possible, employees are expected to report to work before and after jury service to perform as many of their regular duties as possible. Employees, who are called to serve as jurors or witnesses on behalf of the district or as a citizen, will have their choice of compensation as follows:

- (1) Remit the court-paid juror/witness fee to the district and be compensated for regular hours worked; or
- (2) Use vacation or compensatory leave for the time away from work and keep the court-paid juror/witness fee.

(4) Administrative Leave: Administrative leave with pay may be granted by the District Fire Chief for special circumstances as deemed necessary, i.e., investigations, disciplinary measures, etc.

Time absent by reason of subpoena in private litigation or by some party other than the Federal Government, the State of Utah or political subdivision thereof, to testify not in official capacity, but as an individual, shall be taken as vacation or compensatory leave.

- (1) Employees with other employment that requires court appearances shall not be paid for District time used to fulfill that obligation.
- (2) This policy does not apply to employees who appear in court on their own behalf, such as to pay a traffic ticket or to participate in a personal lawsuit.

(5) Military Leave: This military leave policy is established in accordance with the **Uniformed Services Employment and Reemployment Rights Act (USERRA)** (38 U.S.C. § 4301 et seq.) and **Utah Code § 71A-8-101**.

This policy does not cover every potential scenario related to military service or active duty. When questions or unique situations arise, supervisors are encouraged to consult with Human Resources for guidance.

The **North Davis Fire District** is committed to supporting employees who are called to or volunteer for military service. The District will comply with all applicable federal and state laws related to military leave.

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## Eligibility

All employees of the North Davis Fire District are eligible for military leave if they are absent from work due to service in the uniformed services, including:

- Active duty
- Active duty for training
- Initial active duty
- Inactive duty training (e.g., weekend drills)
- Full-time National Guard duty
- Fitness-for-service examinations
- Funeral honors duty

## Notice Requirements

Employees must provide advance notice of military service, unless military necessity prevents such notice or it is otherwise impossible or unreasonable. Notice may be verbal or written and should be submitted to the employee's Battalion Chief and Human Resources as soon as possible.

## Paid Military Leave for Training

Employees will be granted **paid leave** for active service in the National Guard or Armed Forces Reserves for the purpose of fulfilling **annual field training** requirements.

- Paid military leave is limited to **fifteen (15) days per calendar year**.
- Employees must submit **official written orders** as evidence of duty to their Administrative Officer.
- All military leave taken must be reported in **Crewsense**.

## Unpaid Military Leave

Leave without pay will be granted to employees who:

- Voluntarily enlist
- Are drafted
- Are called into active duty in any branch of the federal armed forces

Key points:

- Employees on unpaid military leave are considered to be on **furlough or leave of absence** and are entitled to **non-seniority rights** afforded to other individuals on non-military leave.

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- Employees retain **reemployment rights** and other statutory benefits under USERRA and Utah law, as long as their total military service absence does not exceed **five (5) years**, unless involuntarily retained (e.g., national emergencies or extended active duty).

### Pay and Benefits During Leave

- **Pay:** Military leave beyond the 15-day paid training period is unpaid. Employees may choose to use accrued vacation or compensatory leave.
- **Health Insurance:**
  - If military leave is **fewer than 31 days**, health benefits continue without interruption.
  - For leave **exceeding 31 days**, employees may continue coverage for up to **24 months** by paying the applicable premium. Employees are encouraged to meet with **Human Resources** before departure to discuss plan options.
- **Retirement Benefits:** Upon reemployment, employees may be eligible to make up missed **retirement contributions** as if they had remained continuously employed.

### Return from Military Leave

Reemployment timelines vary based on the length of service:

- **1–30 days:** Must report at the start of the next scheduled shift following safe travel home and an 8-hour rest period.
- **31–180 days:** Must submit **written intent to return** within 14 days of release from service.
- **181+ days:** Must submit **written intent to return** within 90 days of release from service.

Upon return:

- Employees will be restored to the **same or an equivalent position** held before military leave.
- **Accrued and unused leave** will be reinstated, minus any leave used during military service.
- **Compensation and benefits** will be restored to the level the employee would have attained had there been no absence.
- If the employee's **eligibility date for a pay increase** passed during military leave, their pay will be adjusted based on the last performance appraisal rating prior to deployment.

If the employee is unable to perform previous duties due to a **service-connected disability**, reasonable efforts will be made to place them in a **comparable position** for which they are qualified.

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Employees recovering from service-related injuries may have up to **two (2) years** to return to their position.

Note: Military leave does not extend the term of time-limited positions. If an employee declines two (2) consecutive reinstatement offers, reinstatement rights may be canceled by the Fire Chief.

### **Reemployment Rights**

Employees returning from military leave are entitled to reinstatement in the position they would have attained had they remained continuously employed, provided:

- Timely notice of intent to return is provided
- The cumulative length of military absence does not exceed five (5) years (with exceptions)
- The employee was discharged under **honorable conditions**

Upon reemployment, employees will not lose seniority or any rights and benefits tied to seniority they would have accrued during their absence.

**Probationary Employees:** Those on initial probation must complete the probationary period upon return in order to retain employment.

### **Non-Discrimination and Retaliation**

The North Davis Fire District strictly prohibits **discrimination or retaliation** against any individual due to past, current, or future military service obligations.

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**RESOLUTION NO. 2026R-06**

**A RESOLUTION ADOPTING A TENTATIVE BUDGET FOR THE NORTH DAVIS FIRE DISTRICT FOR THE FISCAL YEAR 2027 AND ESTABLISHING AN EFFECTIVE DATE**

WHEREAS, the Board of Trustees of the North Davis Fire District, County of Davis, State of Utah, (hereinafter referred to as the "District") is required by Title 17B, Chapter 1, Part 6 and particularly § 17B-1-607 of the Utah Code, to adopt a Tentative Budget for the 2026 fiscal year; and,

WHEREAS, the North Davis Fire District Fire Chief has heretofore caused to be prepared and submitted to the Board of Trustees a Tentative Budget for the District for the 2026/2027 fiscal year; and,

WHEREAS, said Tentative Budget appears to be in proper form, subject to minor modifications, and appears correctly to set forth the anticipated disbursements and anticipated receipts of the District for the 2026/2027 fiscal year;

WHEREAS a public hearing will duly be advertised as required by law in connection with the adoption of the Tentative Budget;

NOW, THEREFORE, BE IT FOUND, ORDERED, AND RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT, STATE OF UTAH, as follows:

SECTION ONE: ADOPTION OF TENTATIVE BUDGET FOR THE FISCAL YEAR 2027

The hereto attached Tentative Budget, together with the modifications and adjustments made by the Board of Trustees, be and the same is hereby adopted as the Tentative Budget for the District for the 2026/2027 fiscal year and that a copy of said Tentative Budget be deposited with the Clerk of the Board for a period of at least ten (10) days prior to the adoption of a final Budget.

SECTION TWO: PUBLIC HEARING

A public hearing to consider adoption of a Fiscal Year 2027 Property Tax Rate and Budget will be held on June 18, 2026, at 6:30 pm at 381 North 3150 West, West Point City, Utah 84015, and that Notice of such public hearing be published as required by law.

SECTION THREE: EFFECTIVE DATE

This Resolution shall be effective immediately upon passage.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District this \_\_\_\_ day of \_\_\_\_\_, 2026.

By: \_\_\_\_\_

SCOTT WIGGILL, Chair

ATTEST:

\_\_\_\_\_  
MISTY ROGERS, Clerk

Roll Call Vote:

Chair Wiggill – nonvoting

Vice-Chair Ratchford – aye / nay

Board Member Judd - aye / nay

Board Member Carlson - aye / nay

Board Member Shepherd - aye / nay

Board Member Vincent - aye / nay

Board Member Chatterton - aye / nay

Board Member Smalling - aye / nay

Board Member Wurth - aye / nay



# **NORTH DAVIS FIRE DISTRICT FISCAL YEAR 2027**

**(7/1/2026-6/30/2027)**

## **FY 2027 TENTATIVE BUDGET WITH YEAR TO YEAR COMPARISONS**

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**FISCAL YEAR 2027 FUND BALANCE PROJECTIONS**

GENERAL FUND:

	UNRESTRICTED	RESTRICTED	TOTAL
GENERAL FUND ENDING BALANCE 2026	2,912,555	231,099	3,143,654
FY27 BUDGETED REVENUES	9,666,083	65,000	9,731,083
FY27 BUDGETED EXPENDITURES	(9,731,083)	-	(9,731,083)
CHANGE IN FY27 FUND BALANCE	(65,000)	65,000	-
ENDING FY27 FUND BALANCE	2,847,555	296,099	3,143,654

CAPTIAL PROJECTS FUND

	UNRESTRICTED	RESTRICTED	TOTAL
CAPITAL FUND ENDING BALANCE 2026	1,599,236	-	1,599,236
FY27 BUDGETED REVENUES	728,751	-	728,751
FY27 BUDGETED EXPENDITURES	(2,043,910)	-	(2,043,910)
CHANGE IN FY27 FUND BALANCE	(1,315,159)	-	(1,315,159)
ENDING FY27 FUND BALANCE	284,077	-	284,077

DEBT SERVICE FUND

	UNRESTRICTED	RESTRICTED	TOTAL
DEBT SERVICE FUND ENDING BALANCE 2026	-	66,956	66,956
FY27 BUDGETED REVENUES	-	500,000	500,000
FY27 BUDGETED EXPENDITURES	-	(524,994)	(524,994)
CHANGE IN FY27 FUND BALANCE	-	(24,994)	(24,994)
ENDING FY27 FUND BALANCE	-	41,962	41,962

LBA FUND

	UNRESTRICTED	RESTRICTED	TOTAL
LBA FUND ENDING FUND BALANCE 2026	-	-	-
FY27 BUDGETED REVENUES	-	-	-
FY27 BUDGETED EXPENDITURES	-	-	-
CHANGE IN FY27 FUND BALANCE	-	-	-
ENDING FY27 FUND BALANCE	-	-	-

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**NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET**

Fiscal Year 2027 (July 1, 2026 - June 30, 2027)

GENERAL FUND					
LINE	DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED REVENUE	DIFFERENCE
1	TOTAL AMBULANCE	\$ 1,435,298	\$ 1,340,000	\$ 1,350,000	\$ 10,000
2	AMBULANCE COLLECTIONS REVENUE	\$ -	\$ 60,000	\$ 60,000	\$ -
3	FIRE/INCIDENT RECOVERY	\$ 24,218	\$ 30,000	\$ 55,000	\$ 25,000
4	INTEREST INCOME	\$ 154,981	\$ 100,000	\$ 100,000	\$ -
5	MISC REVENUE	\$ 6,130	\$ 21,700	\$ 6,000	\$ (15,700)
6	DONATIONS	\$ -	\$ -	\$ -	\$ -
7	UTAH DIVISION OF FORESTRY FIRE & STATE LANDS	\$ -	\$ -	\$ -	\$ -
8	EMS PER CAPITA	\$ 6,085	\$ 6,216	\$ 6,216	\$ -
9	STATE OF UTAH MENTAL HEALTH GRANT	\$ -	\$ -	\$ -	\$ -
10	UTAH STATE FORESTRY GRANT	\$ -	\$ -	\$ -	\$ -
11	FEMA ASSISTANCE TO FIREFIGHTERS GRANT	\$ -	\$ -	\$ -	\$ -
12	CLERICAL FEES / GRAMA REQUESTS	\$ -	\$ 500	\$ 500	\$ -
13	INSPECTION FEES	\$ 15,671	\$ 10,000	\$ 10,000	\$ -
14	SPECIALIZED PERMITS	\$ 8,675	\$ 2,500	\$ 2,500	\$ -
15	OPERATIONAL PERMITS	\$ -	\$ -	\$ -	\$ -
16	PUBLIC SAFETY IMPACT FEES	\$ 86,414	\$ 55,000	\$ 65,000	\$ 10,000
17	LIFE SAFETY	\$ -	\$ -	\$ -	\$ -
18	PLAN REVIEW FEE - COMMERCIAL	\$ 8,209	\$ 3,000	\$ 3,000	\$ -
19	PLAN REVIEW FEE - SUBDIVISION/ADU UNIT	\$ 8,209	\$ 3,000	\$ 3,000	\$ -
20	FIRE PROTECTION - FIRE ALARM SYSTEM INSTALL	\$ -	\$ 4,289	\$ 1,000	\$ (3,289)
21	FIRE PROTECTION - FIRE SPRINKLER SYSTEM	\$ -	\$ 3,150	\$ 1,000	\$ (2,150)
22	FALSE ALARM FEE	\$ -	\$ -	\$ -	\$ -
23	OTHER TESTING	\$ -	\$ -	\$ -	\$ -
24	ILLEGAL BURING	\$ -	\$ -	\$ -	\$ -
25	STANDBY FEES	\$ -	\$ -	\$ -	\$ -
26	USAR AND HAZMAT WAGE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -
27	FIRE PROTECTION UNINCORPORATED COUNTY	\$ 1,055	\$ 700	\$ 700	\$ -
28	FEE IN LIEU OF TAXES AND AGE BASED FEES	\$ 380,059	\$ 300,000	\$ 280,000	\$ (20,000)
29	PROPERTY TAXES RATE OF (accepting certified rate)	\$ 7,306,157	\$ 6,827,300	\$ 7,131,500	\$ 304,200
30	Release of RDA Westside Business	\$ -	\$ -	\$ 410,000	\$ 410,000
31	PROPERTY TAXES - CONTRIBUTIONS TO OTHER GOV. (RDA)	\$ 635,113	\$ 763,497	\$ 205,667	\$ (557,830)
32	MIDA MOU	\$ -	\$ -	\$ 40,000	\$ 40,000
33	APPROPRIATION OF FUND BALANCE CAPITAL	\$ -	\$ -	\$ -	\$ -
34	APPROPRIATION OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	<b>TOTAL REVENUES</b>	<b>\$ 10,076,274</b>	<b>\$ 9,530,852</b>	<b>\$ 9,731,083</b>	<b>\$ 200,231</b>

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED REVENUE	DIFFERENCE
	GAIN ON SALE OF ASSET	\$ -	\$ -	\$ -	\$ -
	LEASE PROCEEDS	\$ -	\$ -	\$ 548,751	\$ 548,751
7	TRANSFERS IN FROM GENERAL FUND	\$ 180,000	\$ 1,435,000	\$ 180,000	\$ (1,255,000)
	TRANSFERS IN FROM LBA FUND	\$ -	\$ 219,935	\$ -	\$ (219,935)
	USES OF FUND BALANCE	\$ -	\$ 33,856	\$ -	\$ (33,856)
	INTEREST INCOME	\$ 29,473	\$ 57,870	\$ -	\$ (57,870)
	<b>TOTAL REVENUES</b>	<b>\$ 209,473</b>	<b>\$ 1,746,661</b>	<b>\$ 728,751</b>	<b>\$ (1,017,910)</b>

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED REVENUE	DIFFERENCE
6	TRANSFERS IN FROM GENERAL FUND	\$ 524,194	\$ 524,794	\$ 500,000	\$ (24,794)
	INTEREST INCOME	\$ 3,468	\$ -	\$ -	\$ -
	<b>TOTAL REVENUES</b>	<b>\$ 527,662</b>	<b>\$ 524,794</b>	<b>\$ 500,000</b>	<b>\$ (24,794)</b>

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED REVENUE	DIFFERENCE
	TRANSFERS IN	\$ -	\$ -	\$ -	\$ -
	USES OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	BOND PROCEEDS	\$ -	\$ -	\$ -	\$ -
	MISCELLANEOUS INCOME	\$ -	\$ -	\$ -	\$ -
	INTEREST INCOME	\$ 7,021	\$ -	\$ -	\$ -
	<b>TOTAL REVENUES</b>	<b>\$ 7,021</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET**

Fiscal Year 2027 (July 1, 2026 - June 30, 2027)

GENERAL FUND					
LINE	DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED EXPENSES	DIFFERENCE
1	001 PERM EMPLOYEE WAGES	\$ 3,087,937	\$ 3,572,819	\$ 3,994,047	\$ (421,228)
2	002 OVERTIME	\$ 294,588	\$ 251,291	\$ 259,120	\$ (7,829)
3	003 PART-TIME EMPLOYEE WAGES	\$ 204,166	\$ 250,926	\$ 292,739	\$ (41,813)
4	003 BENEFIT PAYOUT CONTINGENCY	\$ 38,814	\$ 90,000	\$ 138,199	\$ (48,199)
5	004 MERIT PAY	\$ -	\$ -	\$ -	\$ -
6	005 BOARD WAGES	\$ 38,000	\$ 38,000	\$ 38,000	\$ -
7	006 F.I.C.A.	\$ 258,730	\$ 321,532	\$ 361,241	\$ (39,709)
8	007 RETIREMENT	\$ 560,486	\$ 641,003	\$ 751,145	\$ (110,142)
9	008 INSURANCE (HEALTH)	\$ 676,162	\$ 765,934	\$ 1,111,891	\$ (345,957)
10	009 UTAH DISABILITY DEATH BENEFIT	\$ 246	\$ 4,200	\$ 4,800	\$ (600)
11	010 WORKMANS COMP	\$ 70,756	\$ 95,393	\$ 112,500	\$ (17,107)
12	011 BANK CHARGES	\$ 8,022	\$ 8,050	\$ 9,000	\$ (950)
13	012 EMPLOYEE ASSISTANCE PROGRAM	\$ 19,113	\$ 19,800	\$ 20,100	\$ (300)
14	013 CLOTHING ALLOWANCE - FULL TIME	\$ 44,092	\$ 44,486	\$ 49,035	\$ (4,549)
15	014 CLOTHING ALLOWANCE - PART TIME	\$ 3,100	\$ 3,800	\$ 3,400	\$ 400
16	014.5 CODE ENFORCEMENT - PUBLIC EDUCATION	\$ 13,281	\$ 27,220	\$ 27,670	\$ (450)
16	015 SUBSCRIPTIONS, MEMBERSHIPS	\$ 70,770	\$ 79,539	\$ 117,976	\$ (38,437)
17	016 TRAVEL AND TRAINING	\$ 29,450	\$ 56,785	\$ 79,983	\$ (23,198)
18	017 OFFICE SUPPLY AND EXPENSE	\$ 10,509	\$ 14,164	\$ 14,964	\$ (800)
19	018 EQUIPMENT MAINTENANCE AND SUPPLY	\$ 27,589	\$ 49,985	\$ 62,088	\$ (12,103)
20	019 VEHICLE MAINTENANCE	\$ 188,915	\$ 168,750	\$ 147,850	\$ 20,900
21	020 COMPUTER MAINTENANCE AND SUPPLY	\$ 50,002	\$ 52,669	\$ 78,450	\$ (25,781)
22	021 UTILITIES (GAS, POWER, PHONES)	\$ 98,599	\$ 114,012	\$ 115,012	\$ (1,000)
23	022 800 COMMUNICATIONS	\$ 10,186	\$ 11,000	\$ 11,000	\$ -
24	023 DISPATCH SERVICES	\$ 135,999	\$ 138,893	\$ 211,952	\$ (73,059)
25	024 SPECIAL DEPARTMENT ALLOWANCE	\$ 23,156	\$ 37,685	\$ 35,785	\$ 1,900
26	025 GRANT EXPENSES	\$ -	\$ -	\$ -	\$ -
27	026 LIABILITY INSURANCE (RISK MANAGEMENT)	\$ 87,508	\$ 99,593	\$ 106,100	\$ (6,507)
28	027 COLLECTION CONTRACT (Billing)(Health Assess)	\$ 202,523	\$ 240,688	\$ 212,740	\$ 27,948
29	028 MEDICAL SUPPLIES	\$ 109,621	\$ 135,860	\$ 129,960	\$ 5,900
30	029 PARAMEDIC FEE	\$ 12,269	\$ 16,857	\$ 16,857	\$ -
31	030 MISC. SERVICES	\$ 23,553	\$ 23,800	\$ 24,211	\$ (411)
32	031 PROFESSIONAL SERVICES (ACCNT,AUDIT, ATTORNEY)	\$ 122,863	\$ 127,320	\$ 127,320	\$ -
33	032 MISC. EQUIPMENT	\$ 15,358	\$ 29,750	\$ 30,140	\$ (390)
34	033 LEASE OBLIGATION	\$ 142,561	\$ 75,581	\$ 145,581	\$ (70,000)
35	034 TRANSFER TO DEBT SERVICE	\$ 524,194	\$ 524,794	\$ 500,000	\$ 24,794
36	035 TRANS TO CAPITAL PROJECTS	\$ 180,000	\$ 1,435,000	\$ 180,000	\$ 1,255,000
37	036 TRANS TO LBA	\$ -	\$ -	\$ -	\$ -
38	MISC EXPENSE	\$ -	\$ -	\$ -	\$ -
39	CONTRIBUTIONS TO OTHER GOVERNMENTS (RDA)	\$ 635,113	\$ 763,497	\$ 205,667	\$ 557,830
40	CONTRIBUTIONS TO FUND BALANCE	\$ -	\$ -	\$ 4,560	\$ (4,560)
	<b>TOTAL</b>	<b>\$ 8,018,231</b>	<b>\$ 10,330,676</b>	<b>\$ 9,731,083</b>	<b>\$ 599,593</b>

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED EXPENSES	DIFFERENCE
16	CAPITAL PROJECTS EXPENDITURES	\$ 158,477	\$ 295,005	\$ 252,592	\$ 42,413
17	FLEET EXPENDITURES	\$ 311,025	\$ 276,656	\$ 1,791,318	\$ (1,514,662)
	<b>TOTAL</b>	<b>\$ 469,502</b>	<b>\$ 571,661</b>	<b>\$ 2,043,910</b>	<b>\$ (1,472,249)</b>

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED EXPENSES	DIFFERENCE
17	DEBT SERVICE INTEREST	\$ 289,194	\$ 279,794	\$ 269,994	\$ 9,800
19	DEBT SERVICE PRINCIPAL	\$ 235,000	\$ 245,000	\$ 255,000	\$ (10,000)
	<b>TOTAL</b>	<b>\$ 524,194</b>	<b>\$ 524,794</b>	<b>\$ 524,994</b>	<b>\$ (200)</b>

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2025 ACTUAL	FY 2026 ESTIMATES	FY2027 PROJECTED EXPENSES	DIFFERENCE
	TRANSFER TO CAPITAL PROJECTS FUND	\$ -	\$ 219,935	\$ -	\$ 219,935
	BOND REFUNDING	\$ -	\$ -	\$ -	\$ -
	BOND FEES AND INSURANCE	\$ -	\$ -	\$ -	\$ -
	CONSTRUCTION	\$ 629,582	\$ -	\$ -	\$ -
	SOFTS COSTS	\$ -	\$ -	\$ -	\$ -
	PROFESSIONAL FEES	\$ -	\$ -	\$ -	\$ -
	WAGES	\$ -	\$ -	\$ -	\$ -
	TEMPORARY RELOCATION	\$ 850	\$ -	\$ -	\$ -
	<b>TOTAL</b>	<b>\$ 630,432</b>	<b>\$ 219,935</b>	<b>\$ -</b>	<b>\$ 219,935</b>

**RESOLUTION NO. 2026R-07**

**A RESOLUTION OF THE NORTH DAVIS FIRE DISTRICT AMENDING THE WAGE SCALE FOR THE DISTRICT AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the Administration of the North Davis Fire District has conducted a wage study for the District, which is attached hereto as Exhibit “A”; and

**WHEREAS**, the Board of Trustees has reviewed the findings of the wage study and recommends amending the North Davis Fire District wage scale accordingly; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT THAT**, the wage study attached hereto as Exhibit “A” is hereby adopted and incorporated by reference. The amended wage scale, as reflected in the wage study, shall be implemented for the 2026/2027 fiscal year. This resolution shall become effective on July 1, 2026, upon its passage and adoption.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District this \_\_\_\_ day of \_\_\_\_\_, 2026.

NORTH DAVIS FIRE DISTRICT  
BOARD OF TRUSTEES

By: \_\_\_\_\_  
SCOTT WIGGILL, Chair

ATTEST:

\_\_\_\_\_  
MISTY ROGERS, Clerk

DRAFT

North Davis Fire District DRAFT Wage Scale - 2026.05.14

Part-Time Firefighter / EMT- B		Must obtain AEMT certification within one year of hire
Steps	Step 1	
Hourly	\$ 19.20	

Part-Time Firefighter / EMT-A													
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Hourly	\$ 20.05	\$ 20.65	\$ 21.27	\$ 21.91	\$ 22.57	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.41	\$ 26.17	\$ 26.96	\$ 27.77	\$ 28.60

Part-Time Firefighter / Paramedic													
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Hourly	\$ 23.68	\$ 24.39	\$ 25.12	\$ 25.87	\$ 26.65	\$ 27.45	\$ 28.27	\$ 29.12	\$ 29.99	\$ 30.89	\$ 31.82	\$ 32.77	\$ 33.75

Full-Time Firefighter / EMT- B		Must obtain AEMT certification within one year of hire. 2,880 Hours Annually (Straight Time)
Steps	Step 1	
Hourly	\$ 19.20	
Annual	\$ 55,296.00	

Full-Time Firefighter / EMT-A														2,880 Hours Annually (Straight Time)
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Hourly	\$ 20.05	\$ 20.65	\$ 21.27	\$ 21.91	\$ 22.57	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.41	\$ 26.17	\$ 26.96	\$ 27.77	\$ 28.60	
Annual	\$ 57,744.00	\$ 59,472.00	\$ 61,257.60	\$ 63,100.80	\$ 65,001.60	\$ 66,960.00	\$ 68,976.00	\$ 71,049.60	\$ 73,180.80	\$ 75,369.60	\$ 77,644.80	\$ 79,977.60	\$ 82,368.00	

Full-Time Firefighter / Engineer														2,880 Hours Annually (Straight Time)
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Hourly	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39	\$ 26.15	\$ 26.93	\$ 27.70	\$ 28.53	\$ 29.39	\$ 30.27	\$ 31.18	\$ 32.12	\$ 33.08	
Annual	\$ 66,902.40	\$ 68,918.40	\$ 70,992.00	\$ 73,123.20	\$ 75,312.00	\$ 77,558.40	\$ 79,776.00	\$ 82,166.40	\$ 84,643.20	\$ 87,177.60	\$ 89,798.40	\$ 92,505.60	\$ 95,270.40	

Full-Time Firefighter / Paramedic														2,880 Hours Annually (Straight Time)
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Hourly	\$ 23.68	\$ 24.39	\$ 25.12	\$ 25.87	\$ 26.65	\$ 27.45	\$ 28.27	\$ 29.12	\$ 29.99	\$ 30.89	\$ 31.82	\$ 32.77	\$ 33.75	
Annual	\$ 68,198.40	\$ 70,243.20	\$ 72,345.60	\$ 74,505.60	\$ 76,752.00	\$ 79,056.00	\$ 81,417.60	\$ 83,865.60	\$ 86,371.20	\$ 88,963.20	\$ 91,641.60	\$ 94,377.60	\$ 97,200.00	

Full-Time Captain														2,880 Hours Annually (Straight Time)
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Hourly	\$ 28.70	\$ 29.56	\$ 30.45	\$ 31.36	\$ 32.30	\$ 33.27	\$ 34.27	\$ 35.30	\$ 36.36	\$ 37.45	\$ 38.57	\$ 39.73	\$ 40.92	
Annual	\$ 82,656.00	\$ 85,132.80	\$ 87,696.00	\$ 90,316.80	\$ 93,024.00	\$ 95,817.60	\$ 98,697.60	\$ 101,664.00	\$ 104,716.80	\$ 107,856.00	\$ 111,081.60	\$ 114,422.40	\$ 117,849.60	

<b>Full-Time Battalion Chief - Exempt Position</b>	Range	Min	Mid	Max	<b>EXEMPT (48/96 Hour Shift Battalion Chief; 2,880 Annually)</b>
	Hourly	\$ 33.82	\$ 41.47	\$ 49.12	
	Annual	\$ 97,401.60	\$ 119,433.60	\$ 141,465.60	

<b>Office Tech</b>												<i>Unfilled Position</i>
Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Hourly	\$ 20.25	\$ 20.86	\$ 21.48	\$ 22.13	\$ 22.79	\$ 23.48	\$ 24.18	\$ 24.90	\$ 25.65	\$ 26.42	\$ 27.21	

<b>Admin Assistant/ Office Tech</b>	Range	Min	Mid	Max	<i>Unfilled Position</i>
	Hourly	\$ 20.87	\$ 25.83	\$ 30.79	

<b>QAQI / Office Tech (Part-Time Position)</b>	Range	Min	Mid	Max	<i>Part-Time (25 hours week)</i>
	Hourly	\$ 23.02	\$ 28.03	\$ 33.04	

<b>Human Resource Coordinator / Deputy Clerk (Full-Time Position)</b>	Range	Min	Mid	Max	<i>Full-Time (40-Hour Week Employee)</i>
	Hourly	\$ 26.54	\$ 31.84	\$ 37.14	
	Annual	\$ 55,203.20	\$ 66,227.20	\$ 77,251.20	

<b>Executive Assistant, HR, Clerk, Finance - Exempt Position (Full-Time Position)</b>	Range	Min	Mid	Max	<i>EXEMPT (40-Hour Week Employee)</i>
	Hourly	\$ 38.44	\$ 49.48	\$ 60.51	
	Annual	\$ 79,955.20	\$ 102,918.40	\$ 125,860.80	

<b>Emergency Management Manager - Exempt (Full-Time Position)</b>	Range	Min	Mid	Max	<i>EXEMPT (40-Hour Week Employee)</i>
	Hourly	\$ 46.83	\$ 57.42	\$ 68.01	
	Annual	\$ 97,401.60	\$ 119,433.60	\$ 141,465.60	

<b>Deputy Fire Marshal (Full-Time Position)</b>	Range	Min	Mid	Max	<i>Full-Time (40-Hour Week Employee)</i>
	Hourly	\$ 39.74	\$ 48.20	\$ 56.66	
	Annual	\$ 82,659.20	\$ 100,256.00	\$ 117,852.80	

<b>Deputy Fire Chief / Fire Marshal - Exempt Position (Full-Time Position)</b>	Range	Min	Mid	Max	<i>EXEMPT (40-Hour Week Employee)</i>
	Hourly	55.51	69.62	81.15	
	Annual	115,460.80	145,246.40	175,032.00	

<b>Fire Chief / Administrator - Exempt Position (Full-Time Position)</b>	Range	Min	Mid	Max	<i>EXEMPT (40-Hour Week Employee)</i>
	Hourly	\$ 66.68	\$ 81.35	\$ 96.02	
	Annual	\$ 138,694.40	\$ 169,208.00	\$ 199,721.60	