



**North Davis Fire District
381 North 3150 West
West Point City, UT 84015
801-525-2850**

Position Announcement

Driver/Engineer

**Opening Date: 8/5/2026
Closing Date: 8/17/2026**

SALARY RANGE: \$66,902.40 - \$95,270.40 *D.O.Q*

GENERAL PURPOSE

Performs advanced firefighting, rescue, emergency medical services, and apparatus operations to protect the lives and property of North Davis Fire District residents and visitors. Serves as a Driver/Engineer responsible for the safe operation, maintenance, inspection, and readiness of all assigned fire apparatus and equipment.

Responds to fire suppression, rescue, hazardous materials, emergency medical, public service, and disaster incidents. Operates fire apparatus, aerial devices, and pumping equipment while ensuring safe and efficient emergency operations. Performs all duties associated with ambulance operations and provides patient care consistent with Utah certification level and district protocols.

Serves as a senior firefighter by promoting safe work practices, mentoring personnel, assisting with company training, and maintaining a constant state of operational readiness.

SUPERVISION RECEIVED

Works under the direct supervision of the Fire Captain and the general supervision of the Battalion Chief, Deputy Chief, and Fire Chief.

SUPERVISION EXERCISED

May serve as the acting company officer in the absence of the assigned Captain or Battalion Chief. May provide instruction, guidance, and mentoring to firefighters, probationary employees, and Acting Driver/Engineers.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are representative of the work performed. They are not intended to be all inclusive.

Fire Suppression Operations

- Responds to emergency incidents as a member of a firefighting company.
- Safely drives and operates all district fire apparatus under both emergency and non-emergency conditions.
- Positions apparatus to maximize firefighter safety and operational effectiveness.
- Deploys hose lines, appliances, ladders, and fire streams.
- Performs structural, vehicle, wildland, and other fire suppression activities.
- Operates fire pumps and associated equipment while maintaining proper pressures, flow rates, and water supply.
- Calculates hydraulic requirements, including friction loss, elevation gain/loss, nozzle pressure, gallons per minute (GPM), and pump discharge pressure.
- Establishes and maintains water supply operations including hydrant connections, relay pumping, drafting, and changeover from tank water to hydrant supply.
- Monitors pump operations, pressure relief systems, cooling systems, foam systems, and related apparatus functions throughout emergency incidents.
- Operates aerial apparatus during emergency incidents for rescue, ventilation, elevated master streams, and other tactical assignments.
- Performs forcible entry, ventilation, search and rescue, salvage, overhaul, and property conservation.
- Utilizes hand tools, power tools, ladders, rope systems, self-contained breathing apparatus (SCBAs), thermal imaging cameras, gas monitoring equipment, and other specialized firefighting equipment safely and effectively.

Apparatus and Equipment

- Maintains complete operational knowledge of all district apparatus and equipment.
- Conducts daily, weekly, monthly, and post-incident inspections of apparatus and equipment to ensure operational readiness.
- Identifies mechanical deficiencies and reports maintenance needs promptly through established district procedures.
- Performs routine maintenance and minor repairs within authorized capabilities.

- Ensures all assigned apparatus remain clean, properly stocked, fueled, inspected, and ready for immediate response.
- Maintains proficiency in the operation of pumps, aerial devices, generators, lighting systems, rescue equipment, hydraulic tools, ventilation equipment, and other specialized equipment.
- Cleans, inspects, tests, and maintains SCBAs and breathing air equipment in accordance with district policies and manufacturer recommendations.
- Demonstrates thorough knowledge of atmospheric monitoring equipment and hazardous environment detection devices.

Emergency Medical Services

- Responds to medical emergencies and provides patient care consistent with current Utah certification, district policies, medical control, and established treatment protocols.
- Performs patient assessments, evaluates injuries and illnesses, obtains vital signs and medical histories, and determines appropriate treatment and transport priorities.
- Administers Basic Life Support (BLS) or Advanced Life Support (ALS) care, as authorized by certification level and medical protocols.
- Operates and maintains resuscitation equipment, suction devices, oxygen delivery systems, cardiac monitoring equipment (as applicable), and other emergency medical equipment.
- Assists with patient extrication, packaging, immobilization, lifting, carrying, and transport using accepted safety practices.
- Ensures ambulances are fully stocked, clean, inspected, fueled, and maintained in a constant state of readiness.
- Performs daily ambulance inventories and verifies all required medical equipment, medications, and supplies are present and operational.
- Cleans, disinfects, and decontaminates ambulances and equipment in accordance with district policies, infection control standards, and applicable regulations.
- Completes all required patient care reports, billing documentation, and related records accurately and in a timely manner.

Rescue and Special Operations

- Performs search and rescue operations under hazardous and adverse conditions.
- Participates in vehicle extrication, technical rescue, hazardous materials response, and other specialized emergency operations as assigned.
- Operates hydraulic rescue tools, stabilization equipment, rope systems, and other specialized rescue equipment.
- Assists in victim removal, patient stabilization, and emergency scene mitigation while maintaining firefighter and public safety.

Training and Professional Development

- Participates in all required department training, drills, and continuing education programs.
- Assists Company Officers in planning, conducting, and evaluating company training.
- Provides instruction and mentoring to probationary firefighters, new employees, and acting Driver/Engineers.
- Conducts driver training and assists with the qualification and evaluation of Driver/Engineers in accordance with district standards.
- Maintains proficiency in the operation of all district apparatus, equipment, technology, and emergency response systems.
- Pursues professional development and maintains all certifications required for the position.

Documentation and Administrative Responsibilities

- Completes all required incident reports, patient care reports, apparatus inspection records, maintenance documentation, pre-incident plans, training records, and other district documentation accurately and promptly.
- Reviews documentation for completeness and accuracy prior to submission to the Company Officer.
- Completes cost recovery documentation and billing information when applicable, ensuring all required information is collected and documented.
- Assists with pre-incident planning activities, target hazard surveys, and occupancy familiarization throughout the district.

Station and Equipment Maintenance

- Performs routine maintenance, cleaning, and housekeeping of fire stations, apparatus, equipment, and district facilities.
- Assists with routine maintenance and minor repairs to apparatus, equipment, and station facilities within the scope of training and authorization.
- Ensures assigned living quarters, apparatus bays, work areas, and equipment storage areas remain clean, organized, and ready for operations.
- Reports damaged or unsafe equipment and facilities through established district procedures.

Public Relations and Community Service

- Represents the North Davis Fire District in a professional, courteous, and ethical manner.
- Participates in public education programs, station tours, community events, fire prevention activities, and public safety demonstrations.
- Promotes positive relationships with citizens, partner agencies, healthcare providers, and other public safety organizations.

Other Duties

- Maintains knowledge of district geography, hydrant locations, commercial occupancies, target hazards, special hazards, and response areas.
- Demonstrates leadership, accountability, professionalism, and sound judgment during emergency and non-emergency operations.
- Performs other related duties as assigned by supervisory personnel.

MINIMUM QUALIFICATIONS

Education and Experience

Applicants must meet all of the following minimum qualifications:

- High school diploma or GED equivalent.
- Current employment as a firefighter with the North Davis Fire District.
- A minimum of three (3) years of full-time firefighting experience. Two (2) years of part-time service shall be considered equivalent to one (1) year of full-time service.
- Must be in good standing with the district at the time of application and throughout the promotional process.
- Current Utah certification as an Advanced EMT (AEMT) or Paramedic.
- Current Utah Fire and Rescue Academy (UFRA)/NFPA Apparatus Driver/Operator – Pumper certification.
- Current Utah Fire and Rescue Academy (UFRA)/NFPA Apparatus Driver/Operator – Aerial certification or the ability to obtain certification within six (6) months of promotion.
- Must be actively completing or have successfully completed the North Davis Fire District Acting Driver/Engineer Task Book. The task book must be completed within one (1) year of promotion or by an assigned completion date that has already been established by the District Fire Training Battalion Chief.
- Valid Utah Driver License

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge

Thorough knowledge of:

- Fire suppression tactics and strategies.
- Pump operations, water supply, hydraulics, and aerial apparatus operations.
- Fire apparatus maintenance, inspection, and testing procedures.
- Fire behavior, building construction, ventilation, salvage, overhaul, and rescue operations.
- Hazardous materials awareness and operational procedures.

- Emergency medical care appropriate to certification level.
- Fire district geography, hydrant systems, commercial occupancies, target hazards, and special hazards.
- Applicable federal, state, local, and district laws, policies, procedures, and safety standards.
- Incident documentation, patient care reporting, cost recovery documentation, and electronic reporting systems.

Skills

Demonstrated skill in:

- Safe operation of all district fire apparatus.
- Pump calculations and hydraulic operations.
- Mechanical troubleshooting and preventative maintenance.
- Operation of firefighting, rescue, EMS, and specialty equipment.
- Effective written and verbal communication.
- Training, mentoring, and coaching other firefighters.
- Sound decision-making under stressful and rapidly changing conditions.

Abilities

Ability to:

- Safely perform strenuous physical work under hazardous and adverse conditions.
- Operate all district apparatus and equipment safely and efficiently.
- Analyze emergency situations and make sound tactical decisions.
- Work effectively within the Incident Command System.
- Maintain composure while managing multiple priorities.
- Establish and maintain positive working relationships with coworkers, allied agencies, and the public.
- Effectively communicate both verbally and in writing.
- Frequently lift and carry 35–50 pounds and occasionally lift or move 100 pounds or more.
- Successfully complete all required district training and certification requirements.

SPECIAL REQUIREMENTS

Employees promoted to Driver/Engineer shall:

- Obtain Company Training Coordinator (CTC) Phase I within one (1) year of promotion.
- Obtain Company Training Coordinator (CTC) Phase II within two (2) years of promotion.
- Obtain Fire Instructor I certification within one (1) year of promotion.
- Maintain all certifications, licenses, and qualifications required as a condition of employment.
- Successfully complete all annual district competency evaluations, driver qualifications, and physical fitness requirements.

WORK ENVIRONMENT

The duties of this position are performed in both controlled and uncontrolled environments and routinely expose employees to hazardous conditions associated with emergency response operations.

Employees routinely work in hazardous environments including extreme heat, cold, smoke, fire, hazardous atmospheres, confined spaces, elevated locations, and other dangerous environments while wearing personal protective equipment and self-contained breathing apparatus.

The position requires frequent standing, walking, climbing, kneeling, crawling, lifting, carrying, pushing, pulling, bending, reaching, and operating heavy equipment. Emergency response activities routinely involve prolonged periods of strenuous physical exertion.

Employees must meet the medical requirements of NFPA 1582 and participate in the district's physical fitness program consistent with NFPA 1583 or its successor standards. Maintaining the physical readiness necessary to safely perform the essential functions of the position is a condition of continued employment.

This position requires sound judgment, emotional stability, attention to detail, problem-solving ability, and the capacity to perform effectively under stressful and rapidly changing emergency conditions.

Failure to completely fill out the application may be a cause for rejection. Failure to providesupporting documentation may cause rejection of the application.

APPLICATION PROCESS:

To be considered for the position, candidates must complete and submit a district application (available at www.northdavisfireut.gov) and a resume outlining their qualifications and certifications. The application, resume, and certifications ***must be received by the district by 8/17/2026 by 5:00 PM.***

This job description is intended to describe the general nature and level of work performed by employees assigned to this classification. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications. Management reserves the right to revise this job description and assign additional duties as operational needs require.