



NORTH DAVIS FIRE DISTRICT
BOARD OF TRUSTEES & LOCAL BUILDING AUTHORITY

Station 41, 381 North 3150 West
West Point City, UT 84015

www.northdavisfireut.gov

Brian Vincent, Chair
Nancy Smalling, Vice-Chair
Mark Shepherd, Member
Scott Wiggill, Member
Annette Judd, Member
Jerry Chatterton, Member
Megan Ratchford, Member
Tim Roper, Member
Ricky Carlson, Member

Mark Becraft, Fire Chief
Curt King, Deputy Fire Chief

Meeting Notice & Agenda

Date: May 15, 2025

Time: 6:00 PM Work Session and 6:30 PM Regular Session

Location: Station 41, 381 North 3150 West, West Point City UT 84015

The Board of Trustees will accept citizen comments at the designated time via email, or in person. Citizen comments should be sent to [District Clerk Misty Rogers](#) or [Deputy District Clerk Jamey Maddy](#) no later than 1:00 PM on the meeting day. The email subject line must state, "Citizen Comment 5/15/2025 Board of Trustee Meeting," the email body must include the citizen's first and last name, address, and a brief statement. In some circumstances, the board of trustees may participate electronically

Board of Trustees Work Session

Time: 6:00 PM

Agenda Items:

1. Badge Pinning for New NDFD Firefighters or Promoted Employees
2. Officer Development Award
3. Discussion and Planning for the North Davis Fire District Fiscal Year 2026 Budget and Capital Improvements Plan
4. Discussion and Planning for the North Davis Fire District Fiscal Year 2025 Budget Amendment

Board of Trustees Regular Session

Time: 6:30 PM

Agenda Items:

1. Call to Order
2. Invocation or Inspirational Thought
3. Citizen Comment: *If you wish to comment to the Board, please use the podium and clearly state your name and address, keeping your comments to a maximum of 3 minutes. Public*

comment is a time for the Board to receive new information and perspectives. The Board may not respond to public comments during the comment period.

4. Consideration of Approval of the NDFD Board of Trustee Meeting Minutes from April 23, 2025
5. Consideration of Approval of the North Davis Fire District Bills
6. Consideration of Approval of the North Davis Fire District Financial Report
7. Discussion and Consideration of Approval of Resolution 2025R-02, Amending the NDFD Personnel Policy Chapter 700 Absence From Work
8. Discussion and Consideration of Approval of Resolution 2025R-03, Adoption of the North Davis Fire District Tentative Budget for Fiscal Year 2026
9. Discussion and Consideration of Setting Public Hearing Dates for:
 - a. Consideration of Adopting a Property Tax Rate for the North Davis Fire District
 - b. Consideration of Adopting the North Davis Fire District Budget for Fiscal Year 2026
10. Fire Chiefs Report
11. Member City Updates
12. Consideration and Possible Motion to Move Into a Closed Session.
 - a. Motion to Open Closed Session
 - b. Call to Order
 - c. Closed Session Pursuant to §52-4-205 (1)(a), regarding an individual's character, professional competence on physical/mental health
 - d. Motion to adjourn out of Closed Session
13. Motion to Adjourn

Board Members may participate in the meeting in person, electronically, or by telephone. If a Board Member does participate by telephone or electronically, the audio will be amplified so that the other Board Members and all other persons present will be able to hear all discussions.

Contact Information:

For any questions or accessibility concerns, please contact Misty Rogers at mrogers@northdavisfireut.gov or Jamey Maddy at jmaddy@northdavisfireut.gov or 801-525-2850.

Noticed the 9th day of May 2025.

Misty Rogers, District Clerk

This agenda template ensures that all participants, regardless of their abilities, can fully engage with the meeting content. It can also be adapted for specific meetings or business needs, just let me know if you need further modifications!

Tentative Upcoming Agenda Items

(Meeting dates, times, and agenda items are subject to change)

June 19, 2025

6:00 PM - Board of Trustee Work Session

1. Badge Pinning for New NDFD Firefighters
2. Discussion and Planning for Fiscal Year 2026 Budget
3. Discussion and Planning for Fiscal Year 2025 Budget Amendment

6:30 PM - Board of Trustee Meeting (immediately Following the Work Session)

1. Call to Order
2. Invocation or Inspirational Thought
3. Citizen Comment
4. Consideration of Approval of Minutes from the May 15, 2025, Board Meeting
5. Consideration of Approval of the North Davis Fire District Bills for May 2025
6. Consideration of Approval of the North Davis Fire District Financial Report
7. Presentation of Fraud Risk Assessment
8. Discussion and Consideration of Resolution Amending the North Davis Fire District Budget for FY2025
 - a. Public Hearing
 - b. Action
9. Discussion and Consideration of Resolution Adopting the North Davis Fire District CIP Plan
10. Discussion and Consideration of Resolution Approving the North Davis Fire District Wage Study
11. Discussion and Consideration of Resolution Adopting a Property Tax Rate for the North Davis Fire District
 - a. Public Hearing
 - b. Action
12. Discussion and Consideration of Resolution Adoption of the North Davis Fire District Final Budget for FY2026
 - a. Public Hearing
 - b. Action
13. Fire Chiefs Report
14. Member City Updates
15. Consideration of Adjourning into a Closed Session Pursuant to §52-4-205 (1)(a), Discussion of the Character, Professional Competence, or Physical or Mental Health of an Individual – Annual Evaluation of Fire Chief Becraft
 - a. Call to Order
 - b. Motion to adjourn into a Closed Session Pursuant to §52-4-205
 - c. Motion to adjourn out of Closed Session and Re-enter the Regular Meeting
16. Possible Action from the Closed Session
17. Motion to Adjourn

RESOLUTION NO. 2025R-04

DRAFT

**A RESOLUTION ADOPTING A TENTATIVE BUDGET FOR THE
NORTH DAVIS FIRE DISTRICT FOR THE FISCAL YEAR 2026 AND
ESTABLISHING AN EFFECTIVE DATE.**

WHEREAS, the Board of Trustees of the North Davis Fire District, County of Davis, State of Utah, (hereinafter referred to as the "District") is required by Title 17B, Chapter 1, Part 6 and particularly § 17B-1-607 of the Utah Code, to adopt a Tentative Budget for the 2026 fiscal year; and,

WHEREAS, the North Davis Fire District Fire Chief has heretofore caused to be prepared and submitted to the Board of Trustees a Tentative Budget for the District for the 2025/2026 fiscal year; and,

WHEREAS, said Tentative Budget appears to be in proper form, subject to minor modifications, and appears correctly to set forth the anticipated disbursements and anticipated receipts of the District for the 2025/2026 fiscal year;

WHEREAS a public hearing will duly be advertised as required by law in connection with the adoption of the Tentative Budget;

NOW, THEREFORE, BE IT FOUND, ORDERED, AND RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT, STATE OF UTAH, as follows:

SECTION ONE: ADOPTION OF TENTATIVE BUDGET FOR THE FISCAL YEAR 2025

The hereto attached Tentative Budget, together with the modifications and adjustments made by the Board of Trustees, be and the same is hereby adopted as the Tentative Budget for the District for the 2025/2026 fiscal year and that a copy of said Tentative Budget be deposited with the Clerk of the Board for a period of at least ten (10) days prior to the adoption of a final Budget.

SECTION TWO: PUBLIC HEARING

A public hearing to consider adoption of a Fiscal Year 2026 Property Tax Rate and Budget will be held on June 19, 2025, at 6:30 p.m. at 381 North 3150 West, West Point City, Utah 84015, and that Notice of such public hearing be published as required by law.

DRAFT

SECTION THREE: EFFECTIVE DATE

This Resolution shall be effective immediately upon passage.

PASSED AND ADOPTED this ____ day of May, 2025.

NORTH DAVIS FIRE DISTRICT

By: _____
BRIAN VINCENT, Chair, Board of Trustees

ATTEST:

By: _____
MISTY ROGERS, Clerk of the Board



DRAFT

NORTH DAVIS FIRE DISTRICT FISCAL YEAR 2026

(7/1/2025-6/30/2026)

FY 2026 TENTATIVE BUDGET WITH YEAR TO YEAR COMPARISONS

DRAFT

FISCAL YEAR 2026 FUND BALANCE PROJECTIONS

GENERAL FUND:

	UNRESTRICTED	RESTRICTED	TOTAL
GENERAL FUND ENDING BALANCE 2025	2,422,060	109,972	2,532,032
FY26 BUDGETED REVENUES	9,006,896	65,000	9,071,896
FY26 BUDGETED EXPENDITURES	(9,071,896)	-	(9,071,896)
CHANGE IN FY26 FUND BALANCE	(65,000)	65,000	-
ENDING FY26 FUND BALANCE	2,357,060	174,972	2,532,032

CAPTIAL PROJECTS FUND

	UNRESTRICTED	RESTRICTED	TOTAL
CAPITAL FUND ENDING BALANCE 2025	397,231	-	397,231
FY26 BUDGETED REVENUES	180,000	-	180,000
FY26 BUDGETED EXPENDITURES	(293,856)	-	(293,856)
CHANGE IN FY26 FUND BALANCE	(113,856)	-	(113,856)
ENDING FY26 FUND BALANCE	283,375	-	283,375

DEBT SERVICE FUND

	UNRESTRICTED	RESTRICTED	TOTAL
DEBT SERVICE FUND ENDING BALANCE 2025	-	64,488	64,488
FY26 BUDGETED REVENUES	-	524,794	524,794
FY26 BUDGETED EXPENDITURES	-	(524,794)	(524,794)
CHANGE IN FY26 FUND BALANCE	-	-	-
ENDING FY26 FUND BALANCE	-	64,488	64,488

LBA FUND

	UNRESTRICTED	RESTRICTED	TOTAL
LBA FUND ENDING FUND BALANCE 2025	-	(640)	(640)
FY26 BUDGETED REVENUES	-	-	-
FY26 BUDGETED EXPENDITURES	-	-	-
CHANGE IN FY26 FUND BALANCE	-	-	-
ENDING FY26 FUND BALANCE	-	(640)	(640)

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DRAFT

GENERAL FUND					
LINE	DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
1	TOTAL AMBULANCE	\$ 1,177,353	\$ 1,200,000	\$ 1,340,000	\$ (140,000)
2	AMBULANCE COLLECTIONS REVENUE	\$ -	\$ -	\$ 60,000	\$ -
3	PMA AUTO AID REVENUE	\$ -	\$ -	\$ -	\$ -
4	FIRE/INCIDENT RECOVERY	\$ 22,167	\$ 15,000	\$ 55,000	\$ (40,000)
5	INTEREST INCOME	\$ 158,527	\$ 138,200	\$ 100,000	\$ 38,200
6	MISC REVENUE	\$ 5,943	\$ 7,000	\$ 5,000	\$ 2,000
7	DONATIONS	\$ -	\$ -	\$ -	\$ -
8	UTAH DIVISION OF FORESTRY FIRE & STATE LANDS	\$ -	\$ -	\$ -	\$ -
9	EMS PER CAPITA	\$ 7,145	\$ 4,363	\$ 6,216	\$ (1,853)
10	STATE OF UTAH MENTAL HEALTH GRANT	\$ -	\$ -	\$ -	\$ -
11	UTAH STATE FORESTRY GRANT	\$ -	\$ -	\$ -	\$ -
12	FEMA ASSISTANCE TO FIREFIGHTERS GRANT	\$ -	\$ -	\$ -	\$ -
13	CLERICAL FEES / GRAMA REQUESTS	\$ -	\$ -	\$ 500	\$ (500)
14	INSPECTION FEES	\$ 14,246	\$ 14,000	\$ 10,000	\$ 4,000
15	SPECIALIZED PERMITS	\$ 6,559	\$ 6,000	\$ 2,500	\$ 3,500
16	OPERATIONAL PERMITS	\$ -	\$ -	\$ -	\$ -
17	PUBLIC SAFETY IMPACT FEES	\$ 49,972	\$ 60,000	\$ 65,000	\$ (5,000)
18	LIFE SAFETY	\$ -	\$ -	\$ -	\$ -
19	PLAN REVIEW FEE - COMMERCIAL	\$ 4,301	\$ 7,500	\$ 3,000	\$ 4,500
20	PLAN REVIEW FEE - SUBDIVISION/ADU UNIT	\$ 4,301	\$ 7,500	\$ 3,000	\$ 4,500
21	FIRE PROTECTION - FIRE ALARM SYSTEM INSTALL	\$ -	\$ -	\$ 1,000	\$ (1,000)
22	FIRE PROTECTION - FIRE SPRINKLER SYSTEM	\$ -	\$ -	\$ 1,000	\$ (1,000)
23	FALSE ALARM FEE	\$ -	\$ -	\$ -	\$ -
24	OTHER TESTING	\$ -	\$ -	\$ -	\$ -
25	ILLEGAL BURING	\$ -	\$ -	\$ -	\$ -
26	STANDBY FEES	\$ 242	\$ -	\$ -	\$ -
27	USAR AND HAZMAT WAGE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -
28	FIRE PROTECTION UNICORPORATED COUNTY	\$ 1,217	\$ -	\$ 700	\$ (700)
29	FEE IN LIEU OF TAXES AND AGE BASED FEES	\$ 258,609	\$ 290,000	\$ 245,000	\$ 45,000
30	PROPERTY TAXES RATE OF <i>(accepting certified rate)</i>	\$ 4,806,491	\$ 6,850,000	\$ 6,538,867	\$ 311,133
31	<i>Release of RDA Westside Business</i>	\$ -	\$ -	\$ -	\$ -
32	PROPERTY TAXES - CONTRIBUTIONS TO OTHER GOV. (RDA)	\$ 757,500	\$ 635,113	\$ 635,113	\$ -
33	APPROPRIATION OF FUND BALANCE CAPITAL	\$ -	\$ -	\$ -	\$ -
34	APPROPRIATION OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	TOTAL REVENUES	\$ 7,274,573	\$ 9,234,676	\$ 9,071,896	\$ 222,780

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
	GAIN ON SALE OF ASSET	\$ -	\$ -	\$ -	\$ -
7	TRANSFERS IN FROM GENERAL FUND	\$ 362,814	\$ 180,000	\$ 180,000	\$ -
	USES OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	INTEREST INCOME	\$ 40,123	\$ 20,800	\$ -	\$ 20,800
	TOTAL REVENUES	\$ 402,937	\$ 200,800	\$ 180,000	\$ 20,800

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
6	TRANSFERS IN FROM GENERAL FUND	\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)
	INTEREST INCOME	\$ 3,500	\$ 1,000	\$ -	\$ 1,000
	TOTAL REVENUES	\$ 531,894	\$ 525,194	\$ 524,794	\$ 400

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
	TRANSFERS IN	\$ 1,075,513	\$ -	\$ -	\$ -
	BOND PROCEEDS	\$ -	\$ -	\$ -	\$ -
	MISCELLANEOUS INCOME	\$ 50,038	\$ -	\$ -	\$ -
	INTEREST INCOME	\$ 209,086	\$ 1,000	\$ -	\$ 1,000
	TOTAL REVENUES	\$ 1,334,637	\$ 1,000	\$ -	\$ 1,000

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DRAFT

GENERAL FUND					
LINE	DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
1	001 PERM EMPLOYEE WAGES	\$ 2,876,864	\$ 3,342,598	\$ 3,577,588	\$ (234,990)
2	002 OVERTIME	\$ 357,733	\$ 305,754	\$ 251,415	\$ 54,339
3	003 PART-TIME EMPLOYEE WAGES	\$ 203,268	\$ 186,351	\$ 252,363	\$ (66,012)
4	003 BENEFIT PAYOUT CONTINGENCY	\$ 32,142	\$ 39,000	\$ 90,000	\$ (51,000)
5	004 MERIT PAY	\$ -	\$ -	\$ -	\$ -
6	005 BOARD WAGES	\$ 37,333	\$ 38,000	\$ 38,000	\$ -
7	006 F.I.C.A.	\$ 262,573	\$ 298,460	\$ 322,016	\$ (23,556)
8	007 RETIREMENT	\$ 582,665	\$ 588,504	\$ 641,839	\$ (53,335)
9	008 INSURANCE (HEALTH)	\$ 651,489	\$ 815,000	\$ 904,413	\$ (89,413)
10	009 UTAH DISABILITY DEATH BENEFIT	\$ 4,812	\$ 4,812	\$ 4,840	\$ (28)
11	010 WORKMANS COMP	\$ 98,191	\$ 70,756	\$ 125,000	\$ (54,244)
12	011 BANK CHARGES	\$ 5,626	\$ 8,050	\$ 8,050	\$ -
13	012 EMPLOYEE ASSISTANCE PROGRAM	\$ 10,884	\$ 16,400	\$ 19,800	\$ (3,400)
14	013 CLOTHING ALLOWANCE - FULL TIME	\$ 36,320	\$ 43,786	\$ 44,486	\$ (700)
15	014 CLOTHING ALLOWANCE - PART TIME	\$ 4,300	\$ 4,300	\$ 3,800	\$ 500
16	014.5 CODE ENFORCEMENT - PUBLIC EDUCATION	\$ 6,066	\$ 27,220	\$ 27,220	\$ -
16	015 SUBSCRIPTIONS, MEMBERSHIPS	\$ 55,276	\$ 73,966	\$ 80,252	\$ (6,286)
17	016 TRAVEL AND TRAINING	\$ 24,807	\$ 53,085	\$ 56,785	\$ (3,700)
18	017 OFFICE SUPPLY AND EXPENSE	\$ 10,303	\$ 14,164	\$ 14,164	\$ -
19	018 EQUIPMENT MAINTENANCE AND SUPPLY	\$ 35,490	\$ 46,370	\$ 49,985	\$ (3,615)
20	019 VEHICLE MAINTENANCE	\$ 139,872	\$ 185,000	\$ 126,750	\$ 58,250
21	020 COMPUTER MAINTENANCE AND SUPPLY	\$ 53,088	\$ 63,088	\$ 47,669	\$ 15,419
22	021 UTILITIES (GAS, POWER, PHONES)	\$ 72,376	\$ 99,125	\$ 114,012	\$ (14,887)
23	022 800 COMMUNICATIONS	\$ 5,570	\$ 11,000	\$ 11,000	\$ -
24	023 DISPATCH SERVICES	\$ 128,794	\$ 134,069	\$ 150,000	\$ (15,931)
25	024 SPECIAL DEPARTMENT ALLOWANCE	\$ 21,890	\$ 32,785	\$ 33,985	\$ (1,200)
26	025 GRANT EXPENSES	\$ 7,893	\$ 4,363	\$ -	\$ 4,363
27	026 LIABILITY INSURANCE (RISK MANAGEMENT)	\$ 74,100	\$ 91,657	\$ 99,200	\$ (7,543)
28	027 COLLECTION CONTRACT (Billing)(Health Assess)	\$ 189,575	\$ 210,438	\$ 194,574	\$ 15,864
29	028 MEDICAL SUPPLIES	\$ 109,626	\$ 117,758	\$ 135,860	\$ (18,102)
30	029 PARAMEDIC FEE	\$ 8,394	\$ 18,000	\$ 16,857	\$ 1,143
31	030 MISC. SERVICES	\$ 18,887	\$ 30,413	\$ 23,800	\$ 6,613
32	031 PROFESSIONAL SERVICES (ACCNT,AUDIT, ATTORNEY)	\$ 84,589	\$ 106,390	\$ 127,320	\$ (20,930)
33	032 MISC. EQUIPMENT	\$ 19,495	\$ 25,550	\$ 29,750	\$ (4,200)
34	033 LEASE OBLIGATION	\$ 142,560	\$ 142,560	\$ 75,581	\$ 66,979
35	034 TRANSFER TO DEBT SERVICE	\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)
36	035 TRANS TO CAPITAL PROJECTS	\$ 362,814	\$ 180,000	\$ 180,000	\$ -
37	036 TRANS TO LBA	\$ 1,075,513	\$ -	\$ -	\$ -
38	CONTRIBUTIONS TO OTHER GOVERNMENTS (RDA)	\$ 757,500	\$ 635,113	\$ 635,113	\$ -
39	CONTRIBUTIONS TO FUND BALANCE	\$ -	\$ -	\$ 33,615	\$ (33,615)
TOTAL		\$ 9,097,072	\$ 8,588,079	\$ 9,071,896	\$ (483,817)

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
16	CAPITAL PROJECTS EXPENDITURES	\$ 357,006	\$ 167,834	\$ 192,200	\$ (24,366)
17	FLEET EXPENDITURES	\$ 93,083	\$ 320,000	\$ 101,656	\$ 218,344
TOTAL		\$ 450,089	\$ 487,834	\$ 293,856	\$ 193,978

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
17	DEBT SERVICE INTEREST	\$ 298,394	\$ 289,194	\$ 279,794	\$ 9,400
19	DEBT SERVICE PRINCIPAL	\$ 230,000	\$ 235,000	\$ 245,000	\$ (10,000)
TOTAL		\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
	BOND REFUNDING	\$ -	\$ -	\$ -	\$ -
	BOND FEES AND INSURANCE	\$ -	\$ -	\$ -	\$ -
	CONSTRUCTION	\$ 5,987,784	\$ 843,986	\$ -	\$ 843,986
	SOFTS COSTS	\$ 67,520	\$ -	\$ -	\$ -
	PROFESSIONAL FEES	\$ 102,506	\$ -	\$ -	\$ -
	WAGES	\$ -	\$ -	\$ -	\$ -
	TEMPORARY RELOCATION	\$ 14,632	\$ 1,000	\$ -	\$ 1,000
TOTAL		\$ 6,172,442	\$ 844,986	\$ -	\$ 844,986



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Megan Ratchford, Member
Tim Roper, Member
Ricky Carlson, Member

Mark Becraft, Fire Chief
Curt King, Deputy Fire Chief

Board Meeting Minutes
Wednesday, April 23, 2025
Work Session 5:00 PM / Regular Meeting
6:30 PM or Immediately following Work Session

Board Members Present: Chair Brian Vincent, Tim Roper, Ricky Carlson, Jerry Chatterton, Annette Judd, and Scott Wiggill

Excused: Megan Ratchford, Nancy Smalling, and Mark Shepherd

Staff Present: Chief Mark Becraft, Deputy Fire Chief Curt King, and Clerk Misty Rogers

Visitors: None

Board of Trustees Work Session 5:04 PM

- Call to Order
- Presentation, discussion, and planning for NDFD Fiscal Year 2026 Budget

Capital Projects Plan “CIP” (Exhibit A): This is a fluid document that is updated as needed. The Deputy Fire Chief truck is scheduled to be replaced in FY2026, and it has been ordered. The budget amount for the new truck is \$101,656, and it includes the lighting and marking packages and radio installation. The 1994 Ford that was originally planned for sale may be kept and used to pull the public education trailer. Added two ventilation exhaust plans to use with fires. Due to the necessity of replacing failing gas fans used during fires, two battery-operated fans to replace failing fans have been added to the schedule. Also, it was

decided to skip ordering a Zoll Defibrillator until FY2027 and order two Lucas Devices in FY2026. The board was then reminded that a new ladder truck costing \$1.7 million has been ordered a few years ago, it is on schedule to be completed and arrive in FY2027.

Tentative Budget (exhibit B), the budget committee consisting of Chair Vincent, Board Member Judd, Board Member Ratchford, and Board Member Carlson have met with administration on several occasions to discuss and plan for the NDFD FY2026 Budget, the draft FY2026 Budget includes approximately \$1.3 million in ambulance revenue. The projected ambulance revenue does not include transfers. Chief Becraft informed the board of the new mandated billing process for ambulance services which includes base rate adjustments, allowable and unallowable charges. Property tax revenue has been budgeted with projecting 3% growth. The certified tax rate is unknown until early June 2025.

Board Member Chatterton asked if administration has planned ahead for repercussions for potential tariffs. Chief Becraft stated no, however staff has been asked to notify administration if costs of supplies increase more than the normal.

NDFD joined TechNet and has used their data to benchmark wages and complete wage studies. Results from the wage study indicate that NDFD should adjust wages and ranges for each position. We are not losing employees as fast as neighboring agencies. However, wages have shifted over the last year.

The FY2026 Tentative Budget includes estimated increases for workers compensation and liability insurance, Workers' compensation and liability insurance costs are estimates premiums could be higher depending on the impact from House Bill 65. Budget increases also occurred for medical supplies, vehicle maintenance, utilities, dispatch services, professional services, miscellaneous equipment, etc. In FY2026 NDFD will need to an impact fee study completed after the annexation process and three ice suits need to be replaced.

There are costly subscriptions that NDFD must have for fire and incident reporting, scheduling, etc. The district plans to send three more firefighters to Paramedic School in FY2026, and when they obtain their medic certification NDFD will have 12 full-time paramedics (four per shift).

Chief Becraft reminded the board of trustees that NDFD has a lease obligation for Engine 42, and in FY2027, a new ladder truck will be included. The FY2026 budget includes \$180,000 being transferred to capital projects and \$30,273 to fund balance. If estimated costs for insurance, etc., revenues may be adjusted. Chief Becraft informed the board that in the near future, they would need to decide if the Truth in Taxation process should be completed. This would allow for additional time to plan and likely make more educated decisions.

Board Member Carlson expressed concern that holding a Truth in Taxation can raise red flags. Board Member Wiggill said that having one every year allows the public to come in and see where we stand and explain whether or not it is going to stay the same.

Board Member Judd stated that the Truth in Taxation hearing held for FY2026 was informative, and the public in attendance expressed their support when they were educated as to why additional revenue was needed. She also said that the Social Media of the North Davis Fire District does a great job at showing what we do.

Chair Vincent asked the board to provide their opinion about the Truth in Taxation process. He clarified that this was not a meeting to decide if the process should be completed; it was more of an inquiry. Chief Becraft stated revenue from growth is for growth, and the only way to offset inflation is by adjusting the tax rate.

District Clerk Misty Rogers went over the wages and the wage study, stating that we are aiming to be within the market, and it changes fast. She also mentioned

the benefits that our employees get that the board has approved. Chief Becraft also discussed the Battalion Chiefs going to an exempt status.

Board of Trustee Meeting – 6:30 PM or Immediately Following the Work Session

1. Call to Order
2. Invocation or Inspirational Thought – provided by Board Member Chatterton
3. Pledge of Allegiance

Citizen Comment – no comment

4. Consideration of the Approval of NDFD Board of Trustee Meeting Minutes from March 20, 2025

Board Member Carlson motioned to approve March 20, 2025, North Davis Fire District Board of Trustee Meeting Minutes. Board Member Judd seconded the motion. The motion passed.

5. Consideration of Approval of the North Davis Fire District Bills for March 2025

Board Member Chatterton motioned to approve the North Davis Fire District Bills for March 2025. Board Member Roper seconded the motion. The motion passed.

6. Consideration of Approval of the North Davis Fire District Financial Report

Revenues are on target. An amendment in June for vehicle maintenance and annexation.

Board Member Judd motioned to approve the North Davis Fire District Financial Report. Board Member Chatterton seconded the motion. The motion passed

7. Consideration of Approval of Resolution 2025R-01, Amending NDFD Personnel Policy Chapter 200

Board Member Roper motioned to Resolution 2025R-01, Amending the NDFD Personnel Policy Chapter 200. Board Member Judd seconded the motion. The motion passed.

Roll Call Vote

Chair Vincent – nonvoting

Board Member Wiggill – aye

Board Member Carlson - aye

Board Member Judd - aye

Board Member Chatterton - aye

Board Member Roper - aye

Fire Chiefs Report

Chief King reported an 8.14% increase in call volume. This year we are at 1,289 calls and averaging 11 calls per day. Last month, in March, there were 97 times that 2 calls were going, 13 times that 3 calls were going, and 1 time that 4 calls were going at the same time. Crews are doing well and staying busy. Excited for growth. The call percentage for each station is 90% for Clearfield and 10% for West Point.

Board Member Judd recommended sharing statistical information with the public. Chief King agreed that a summary could be shared.

Chief Becraft reported that the Mylar for the annexation is being worked on. We have to complete 3 separate annexations: West Point, unincorporated Davis County, and MIDA. We have hired a UASD attorney to assist with the process.

Chief Becraft mentioned that with health insurance, we need a head nod from the board that is the direction that we want to go, since we have to do the sign-up

before the budget is approved. The board confirmed that we may move forward with the selected plans.

8. Member City Updates

Board Member Wiggill reported that there is a concern with 1800 North. There are probably 75 people onsite working, and there will likely be calls coming in. Road closures are an issue, and NDFD needs to be notified. He also said the Easter Egg Hunt was awesome and expressed his appreciation for the crew.

Board Member Roper stated that the on and off ramps look more beautiful each day. The NDFD airplane is nearly complete and looking great.

Board Chair Vincent reported that there are numerous road closures and detours. 2000 West should be done in the next five days. The new Jr High is coming along, but there is a lot to do in the next two months.

9. Motion to Adjourn

Board Member Wiggill motioned to adjourn. Board Member Judd seconded the motion. The motion passed.

Dated the 15th day of May 2025.

By: _____
BRIAN VINCENT, Chair

ATTEST:

By: _____
MISTY ROGERS, Clerk

EXHIBIT A - DRAFT

North Davis Fire District Fleet & Capital Expense Plan 2020-2028 (proposed amendment 6/19/2025)

Trailers										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
2008	Clown Trailer (523776)	Pub Ed								
2016	Grey Trailer (217772)	Utility								
2022	Carhauler Tilt									

Engine / Ladder Trucks Rotation										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
2017	America La France (refurb 2003) - Ladder Truck									
2007	Spartan Aerial (Crimson) - Ladder Truck									
FY2027	Ordered Pierce Ladder- Lease Purchase				\$ 1,700,000					
2009	Spartan Pumper									
2015	Pierce Pumper/Transport (RE)									SALE
FY2032	Projected Lease Purchase Transport Engine									\$ 900,000
FY2022	Pierce Enforcer (received in FY2023)									
	<i>Estimated Cost</i>				\$ 1,700,000					\$ 900,000

PMA Unit - 6 Year Rotation										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
FY2022	PMA Unit Purchase							Reserve PMA		
FY2030	Projected PMA Unit Purchase							\$ 220,000		
	<i>Estimated Cost</i>							\$ 220,000		

Ambulances - 20 Year Rotation										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
2006	Wheeled Coach F-350		SALE							
FY2025	Projected Ambulance Purchase		\$ 296,726							
2011	Wheeled Coach F-350					SALE				
FY2028	Projected Ambulance Purchase					\$ 300,000				
2013	Wheeled Coach F-350									SALE
FY2032	Projected Ambulance Purchase									\$ 325,000
2017	Dodge Remount (2006)									
2017	Wheeled Coach F-350									
	<i>Estimated Cost</i>		\$ 296,726	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ 325,000

Trucks

EXHIBIT A - DRAFT

Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
1994	Ford (Utility Truck/Plow)			SALE						
2010	Ford F550 - Brush 42									
2015	Ford F550 - Brush 41									
2013	Ford - F150 (Reserve Vehicle)									
2016	GMC Silverado (BC Vehicle)									
2014	Chev Silverado (Operations Vehicle)									
<i>Estimated Cost</i>										

Chief Truck (401) - 10 Year Replacement for Diesel Trucks										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
2017	GMC Silverado (Diesel) - 401									
<i>FY2024</i>	<i>Ordered 401 - 2023 Silverado 2500HD</i>									
<i>Estimated Cost</i>										

Deputy Chief Truck (402) - 10 Year Replacement for Diesel Trucks										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
2019	Chev Silverado 2500			ROTATE PM						
<i>FY2026</i>	<i>Purchase 402 - Diesel</i>			\$ 101,656						
<i>Estimated Cost</i>				\$ 101,656						

VEHICLE UPGRADES - Special Ops Region 1										
			FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Purchase of Special Ops 42 (Region 1)										
Restricted FEMA - Upgrades to Special Ops 42 (Region 1)										
<i>Estimated Cost</i>										

Gain on Sale of Assets Projection - Special Ops Region 1										
Year	Make/Model	Current Status	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Out Building at Temp Station in Freeport			\$ 15,000							
Sale of Region 1 Haz-Mat and MCI Ztrailers (must be used for Special Ops Vehicle)										
<i>Estimated Revenue</i>			\$ 15,000							

Capital Expenditures										
			FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Zoll Defibrillator Program (5-year program)										
Zoll Defibrillator Rotation			\$ 42,448		\$ 45,000	\$ 46,350	\$ 47,741	\$ 49,173	\$ 50,648	\$ 52,167
Zoll Defibrillator for PM Unit										
Vent for PM Unit										

EXHIBIT A - DRAFT

Vent for PM Unit Rotation			\$ 20,000					\$ 22,000
Lucas 3 Chest Compression System		\$ 50,000		\$ -			\$ -	
STRYKER AUTO LOAD (2)								
NFPA/OSHA Compliant Multi-Use Helmet								
Integrated Radio Comms								
SCBA Masks, Packs, Bottles - PM Unit								
SCBA Packs								
TURNOUT GEAR (21 SETS)	\$ 63,000	\$ 63,000						
UCA Communication Radios (purchase P-25 Upgrade)	\$ 16,686	\$ 16,200	\$ 16,200	\$ 16,200	\$ 16,200	\$ 16,200	\$ 16,200	\$ 16,200
UCA Communication Pagers (purchase 3 per year)								
MOPA DISPATCH NETWORK INSTALL (1 time mandated expense)								
UCA Station Alerting System Upgrade - Station 41								
Virtual Spillman								
Station Parking Lot Resurface & Paint	\$ 9,700			\$ 9,991			\$ 10,291	
Station 41 Landscaping & Lot Upgrades								\$ 45,000
Station Telephone System & Door Upgrade								
Stryker Batteries & Chargers	\$ 15,000	\$ 15,000						
Zoll & Lucas Batteries	\$ 6,000	\$ 6,000						
Website Development								
Vehicle Exhaust Upgrade - Station 41								
Fleet Maintenance	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Purchase of Out Building for Station 41	\$ 15,000							
Ventilation Exhaust Fans		\$ 12,000						
Capital Expenditure Estimated Cost	\$ 197,834	\$ 192,200	\$ 111,200	\$ 102,541	\$ 93,941	\$ 95,373	\$ 107,139	\$ 165,367
Estimated Cost	\$ 494,560	\$ 293,856	\$ 1,811,200	\$ 402,541	\$ 93,941	\$ 315,373	\$ 107,139	\$ 1,390,367

Estimated Contributions and Uses of Committed Funds								
Fiscal Year	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Balance at Beginning of Fiscal Year	\$ 684,265	\$ 363,705	\$ 249,849	\$ 318,649	\$ 116,108	\$ 222,168	\$ 106,795	\$ 219,657
Anticipated Interest Income (0.3%)	\$ -							
Contribution of Impact Fees (use for debt service)								
Committed Funds Contribution - Transfer In From General Fund)	\$ 180,000	\$ 180,000	\$ 180,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 220,000	\$ 220,000
Loan Proceeds			\$ 1,700,000					
Region 1 Grant Proceeds								
Region 1 Sale Proceeds								
Expense for Purchase of Capital / Fleet / Debt Service	\$ (494,560)	\$ (293,856)	\$ (1,811,200)	\$ (402,541)	\$ (93,941)	\$ (315,373)	\$ (107,139)	\$ (1,390,367)
Estimated Balance at end of Fiscal Year	\$ 363,705	\$ 249,849	\$ 318,649	\$ 116,108	\$ 222,168	\$ 106,795	\$ 219,657	\$ (950,711)

(updated 2/21/2025 draft)

EXHIBIT A - DRAFT

Committed Funds for Lease Obligations	\$ 142,560	\$ 75,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581
Committed Funds for Debt Service	\$ 524,194	\$ 524,794	\$ 524,994	\$ 524,794	\$ 529,197	\$ 527,994	\$ 526,394	\$ 524,394

Lease Obligations	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Lease Obligation (2009 Crimson) Final Payment 9/21/2021								
Lease Purchase Pierce Enforcer E-42 2022 (principal \$75,581.35 interest \$19,992.77) -final payment 7/26/2032 (FY2033)	\$ 75,581	\$ 75,581	\$ 75,581	\$ 75,581	\$ 75,581	\$ 75,581	\$ 75,581	\$ 75,581
Lease Obligation (2015 RE41) - final payment 8/2024 (FY2024)	\$ 66,979							
Ordered Lease Purchase Ladder Truck			\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000
<i>Estimated Cost</i>	\$ 142,560	\$ 75,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581	\$ 165,581

Debt Service Payment	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032
Debt Service Payment - (New Bond) - 30 years	\$ 524,194	\$ 524,794	\$ 524,994	\$ 524,794	\$ 529,197	\$ 527,994	\$ 526,394	\$ 524,394
<i>Estimated Cost</i>	\$ 524,194	\$ 524,794	\$ 524,994	\$ 524,794	\$ 529,197	\$ 527,994	\$ 526,394	\$ 524,394



**NORTH DAVIS FIRE DISTRICT
GENERAL FUND
FISCAL YEAR 2026
(7/1/2025-6/30/2026)**

EARLY DRAFT DATE: 4/15/2025

**TENTATIVE BUDGET ADOPTION:
FINAL BUDGET ADOPTION:**

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

DESCRIPTION

3-002 CAPITAL FUND BALANCE 2025-2026

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	
1	BEGINNING FUND BALANCE	\$ 363,705.00
2	INTEREST INCOME	
3		
4		
5	LEASE PROCEEDS	
6	REFINANCE PROCEEDS	
7	TRANSFERS IN FROM GENERAL FUND	\$ 180,000.00
8	TRANSFER IN FROM IMPACT FEE	
9		
10	APPRORIATION OF FUND BALANCE	
11		
12		
13		
14	AVAILABLE FUNDS	\$ 543,705.00
15	CONTRIBUTION TO FUND BALANCE	
16	CAPITAL PROJECTS EXPENDITURES	\$ 192,200.00
17	FLEET EXPENDITURES	\$ 101,656.00
18		
19	APPRORIATION FROM CAPITAL TO GENERAL FUND	
20	TRANSFER OUT TO GENERAL FUND	
21		
	ENDING FUND BALANCE	\$ 249,849.00

[CLICK HERE TO GO TO REVENUES](#)

[CLICK HERE TO GO TO USES OF FUNDS](#)

[CLICK HERE TO GO TO CAPITAL EXPENSES](#)

Updated 4/15/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

3-001 CAPITAL PROJECT EXPENSES:

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	Zoll Defibrillator (replace 1 per year)	0	\$ 42,448.00	\$ -
2	Turnout Gear (approx. 14 sets)	14	\$ 4,500.00	\$ 63,000.00
3	UCA Communications Radios (P-25 upgrade)	1	\$ 16,200.00	\$ 16,200.00
4	Parking Lot Resurface & Paint (Station 41) in FY2027	0	\$ 9,700.00	\$ -
5	Fleet Maintenance	1	\$ 30,000.00	\$ 30,000.00
6	STRYKER BATTERIES & CHARGER	1	\$ 15,000.00	\$ 15,000.00
7	ZOLL & LUCAS BATTERIES	1	\$ 6,000.00	\$ 6,000.00
8	LUCAS DEVICE	2	\$ 25,000.00	\$ 50,000.00
9	Ventilation Exhaust Fan	2	\$ 6,000.00	\$ 12,000.00
				\$ 192,200.00

EXHIBIT A - DRAFT

Budgeted in FY2025				
LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	Zoll Defibrillator (replace 1 per year)	1	\$ 42,448.00	\$ 42,448.00
2	Turnout Gear (approx. 14 sets)	14	\$ 4,500.00	\$ 63,000.00
3	UCA Communications Radios (P-25 upgrade)	1	\$ 16,686.00	\$ 16,686.00
4	Parking Lot Resurface & Paint (Station 41)	1	\$ 9,700.00	\$ 9,700.00
5	Fleet Maintenance	1	\$ 30,000.00	\$ 30,000.00
6	STRYKER BATTERIES & CHARGER	1	\$ 15,000.00	\$ 15,000.00
7	ZOLL & LUCAS BATTERIES	1	\$ 6,000.00	\$ 6,000.00
8	Out Building for Station 41	1	\$ 15,000.00	\$ 15,000.00
9				
				\$ 197,834.00

[CLICK HERE TO GO TO REVENUES](#)
[CLICK HERE TO GO TO EXPENSES](#)

Updated 4/16/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DEBT SERVICE FUND BALANCE

DESCRIPTION

3-004 DEBT SERVICE:

LINE	ITEM DESCRIPTION	
1	BEGINNING FUND BALANCE	\$ 63,488.00
2	INTEREST INCOME	\$ -
3		
4		
5		
6	TRANSFERS IN FROM GENERAL FUND	\$ 524,793.76
7	TRANSFERS IN FROM GENERAL FUND	
8		
9		
10		
11		
12		
13		
14		
15	AVAILABLE FUNDS	\$ 588,281.76
16		
17	DEBT SERVICE INTEREST 9/15/2025	\$ 139,896.88
18	DEBT SERVICE INTEREST 3/15/2026	\$ 139,896.88
19	DEBT SERVICE PRINCIPAL 3/15/2026	\$ 245,000.00
20		
21	ENDING FUND BALANCE	\$ 63,488.00

Updated 2/19/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET FISCAL YEAR 2026 (7/1/2025-6/30/2026)

EXHIBIT A - DRAFT

USES OF FUNDS

LINE	DESCRIPTION	ACCT. TOTAL	PERM WAGES + OVERTIME
1	001 PERM EMPLOYEE WAGES	\$ 3	
2	002 OVERTIME	\$	
3	003 PART-TIME EMPLOYEE WAGES	\$ 252,363	\$ 263,556
4	003 BENEFIT PAYOUT CONTINGENCY	\$ 90,000	\$ 151,992
5	004 MERIT PAY	\$ -	\$ -
6	005 BOARD WAGES	\$ 38,000	\$ 38,000
7	006 F.I.C.A.	\$ 322,016	\$ 280,299
8	007 RETIREMENT	\$ 641,839	\$ 547,007
9	008 INSURANCE (HEALTH)	\$ 904,369	\$ 743,117
10	009 UTAH DISABILITY DEATH BENEFIT	\$ 4,840	\$ 4,840
11	010 WORKMANS COMP	\$ 93,385	\$ 92,811
12	011 BANK CHARGES	\$ 8,050	\$ 6,700
13	012 EMPLOYEE ASSISTANCE PROGRAM	\$ 19,800	\$ 3,360
14	013 CLOTHING ALLOWANCE - FULL TIME	\$ 44,486	\$ 65,986
15	014 CLOTHING ALLOWANCE - PART TIME	\$ 3,800	\$ 4,300
16	014.5 CODE ENFORCEMENT - PUBLIC EDUCATION	\$ 27,220	\$ 20,535
16	015 SUBSCRIPTIONS, MEMBERSHIPS	\$ 80,252	\$ 55,884
17	016 TRAVEL AND TRAINING	\$ 56,785	
18	017 OFFICE SUPPLY AND EXPENSE	\$ 14,164	
19	018 EQUIPMENT MAINTENANCE AND SUPPLY	\$ 49,985	
20	019 VEHICLE MAINTENANCE	\$ 126,750	\$ 140,350
21	020 COMPUTER MAINTENANCE AND SUPPLY	\$ 47,669	\$ 48,104
22	021 UTILITIES (GAS, POWER, PHONES)	\$ 114,012	\$ 74,978
23	022 800 COMMUNICATIONS	\$ 11,000	\$ 6,000
24	023 DISPATCH SERVICES	\$ 150,000	\$ 111,885
25	024 SPECIAL DEPARTMENT ALLOWANCE	\$ 33,985	\$ 32,010
26	025 GRANT EXPENSES	\$ -	\$ 8,000
27	026 LIABILITY INSURANCE (RISK MANAGEMENT)	\$ 99,200	\$ 78,329
28	027 COLLECTION CONTRACT	\$ 194,574	\$ 188,757
29	028 MEDICAL SUPPLIES	\$ 135,860	\$ 94,958
30	029 PARAMEDIC FEE	\$ 16,857	\$ 6,000
31	030 MISC. SERVICES	\$ 23,800	\$ 25,040
32	031 PROFESSIONAL SERVICES (ACCNT.AUDIT, ATTORNEY)	\$ 127,320	\$ 91,710
33	032 MISC. EQUIPMENT	\$ 29,750	\$ 32,750
34	033 LEASE OBLIGATION	\$ 75,581	\$ 142,560
35	034 TRANSFER TO DEBT SERVICE	\$ 524,794	\$ 528,394
35	035 TRANS TO CAPITAL PROJECTS	\$ 180,000	\$ 362,814
37	037 IMPACT FEE RESERVES		
	CONTRIBUTIONS TO OTHER GOVERNMENTS (RDA)	\$ 635,113	\$ 362,480
	TOTAL	\$ 9,006,623	\$ 7,928,032.00
	037 TRANSFER TO FUND BALANCE	\$ 30,273	
	TOTAL BUDGET WITH TRANSFER TO CAPITAL	\$ 9,036,896	
	CLICK HERE TO GO TO REVENUES		
	CLICK HERE TO GO TO USES OF FUNDS		
	CLICK HERE TO GO TO CAPITAL PROJECTS FUND BALANCE		
	CLICK HERE TO GO TO CAPITAL EXPENSES		
	CLICK HERE TO GO TO TRANSFER TO CAPITAL		

3-001 REVENUES

EXHIBIT A - DRAFT

FY2026 PROJECTED REVENUE

1	TOTAL AMBULANCE (minus interfacility transfers 400)	\$ 1,340,000.00	
2	AMBULANCE COLLECTIONS REVENUE	\$ 60,000.00	
3	FIRE/INCIDENT RECOVERY	\$ 55,000.00	
4	INTEREST INCOME	\$ 100,000.00	
5	MISC REVENUE	\$ 5,000.00	
6	DONATIONS	\$ -	
7	UTAH DIVISION OF FORESTRY FIRE & STATE LANDS	\$ -	
8	EMS PER CAPITA	\$ 6,216.00	
9	STATE OF UTAH MENTAL HEALTH GRANT	\$ -	
10	UTAH STATE FORESTRY GRANT	\$ -	
11	FEMA ASSISTANCE TO FIREFIGHTERS GRANT	\$ -	
12	CLERICAL FEES / GRAMA REQUESTS	\$ 500.00	
13	INSPECTION FEES	\$ 10,000.00	
14	SPECIALIZED PERMITS	\$ 2,500.00	
15	OPERATIONAL PERMITS	\$ -	
16	PUBLIC SAFETY IMPACT FEES	\$ 65,000.00	
17	LIFE SAFETY	\$ -	
18	PLAN REVIEW FEE - COMMERCIAL	\$ 3,000.00	
19	PLAN REVIEW FEE - SUBDIVISION/ADU UNIT	\$ 3,000.00	
20	FIRE PROTECTION - FIRE ALARM SYSTEM INSTALL	\$ 1,000.00	
21	FIRE PROTECTION - FIRE SPRINKLER SYSTEM	\$ 1,000.00	
22	FALSE ALARM FEE	\$ -	
23	OTHER TESTING	\$ -	
24	ILLEGAL BURING	\$ -	
25	STANDBY FEES	\$ -	
26	USAR AND HAZMAT WAGE REIMBURSEMENT	\$ -	
27	FIRE PROTECTION UNICORPORATED COUNTY	\$ 700.00	
28	FEE IN LIEU OF TAXES AND AGE BASED FEES	\$ 245,000.00	\$ 6,748,867.00
29	PROPERTY TAX RATE Tax Rate of *** + 3% estimated growth	\$ 6,503,867.00	
30	Release of RDA Westside Business		
31	PROPERTY TAXES - CONTRIBUTIONS TO OTHER GOV. (RDA)	\$ 635,113.00	
32	APPROPRIATION OF FUND BALANCE CAPITAL	\$ -	
34	APPROPRIATION OF FUND BALANCE		
	TOTAL REVENUES	\$ 9,036,896.00	

Sale of 1994 Ford Truck

FY2025 BUDGETED REVENUE

TOTAL AMBULANCE	\$ 1,200,000.00
PMA AUTO AID REVENUE	
FIRE/INCIDENT RECOVERY	\$ 36,000.00
INTEREST INCOME	\$ 100,000.00
MISC REVENUE	\$ -
DONATIONS	\$ -
UTAH DIVISION OF FORESTRY FIRE & STATE LANDS	\$ -
EMS PER CAPITA	\$ 6,216.00
STATE OF UTAH MENTAL HEALTH GRANT	\$ -
UTAH STATE FORESTRY GRANT	\$ -
FEMA ASSISTANCE TO FIREFIGHTERS GRANT	\$ -
CLERICAL FEES / GRAMA REQUESTS	\$ 700.00
INSPECTION FEES	\$ 8,000.00
SPECIALIZED PERMITS	\$ 2,000.00
OPERATIONAL PERMITS	\$ -
PUBLIC SAFETY IMPACT FEES	\$ 50,000.00
LIFE SAFETY	\$ -
PLAN REVIEW FEE - COMMERCIAL	\$ 3,000.00
PLAN REVIEW FEE - SUBDIVISION/ADU UNIT	\$ 3,000.00
FIRE PROTECTION - FIRE ALARM SYSTEM INSTALL	\$ 1,000.00
FIRE PROTECTION - FIRE SPRINKLER SYSTEM	\$ 1,000.00
FALSE ALARM FEE	\$ -
OTHER TESTING	\$ -
ILLEGAL BURING	\$ -
STANDBY FEES	\$ -
USAR AND HAZMAT WAGE REIMBURSEMENT	\$ -
FIRE PROTECTION UNICORPORATED COUNTY	\$ 700.00
FEE IN LIEU OF TAXES AND AGE BASED FEES	\$ 245,000.00
PROPERTY TAXES RATE (based on FY2024 accepted tax rate) 0.001560	\$ 6,283,930.00
Release of RDA	
PROPERTY TAXES - CONTRIBUTIONS TO OTHER GOV. (RDA)	\$ 774,898.00
APPROPRIATION OF FUND BALANCE CAPITAL	
APPROPRIATION OF FUND BALANCE	
TOTAL REVENUE BUDGETED FY2024	\$ 8,715,444.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)
[CLICK HERE TO GO TO CAPITAL PROJECTS](#)
[CLICK HERE TO GO TO CAPITAL EXPENSES](#)

Updated 3/17/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET EXHIBIT A - DRAFT

DESCRIPTION

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

		Step FY25	Step FY26	Employee	PAY PERIODS	Hourly Wage	FY2025 BI- WEEKLY	FY2025 Annual Wage w/out OT	FY2026 Proposed Annual w/ Increase	FY2026 Proposed New Hour!	TIER
001 PERMANENT EMPLOYEE WAGES											
LINE	ITEM DESCRIPTION										
1	Full-Time Fire Chief - <i>exempt</i>			1 Full-Time Fire Chief							
2	Full-Time Deputy Chief / Fire Marshal - <i>exempt</i>			1 Full-Time Deputy Chief / Fire Marshal							
3	Deputy Fire Marshal			1 Full-Time Deputy Fire Marshal							
4	Full-Time Executive Assistant / Finance/HR/Clerk - <i>exempt</i>			1 Full-Time Executive Assistant / Finance / HR Director/ District Clerk							
5	Full-Time HR Coordinator / Deputy District Clerk			1 Full-Time HR Coordinator / Deputy District Clerk							
BATTALION CHIEFS & CAPTAINS											
1	Full-Time Battalion Chief - <i>exempt</i>			3 Full-Time Battalion Chiefs							
2	Full-Time Battalion Chief - <i>exempt</i>			6 Full-Time Captains							
3	Full-Time Battalion Chief - <i>exempt</i>			6 Full-Time Driver/Engineers							
4	Full-Time Captain			9 Full-Time Paramedics							
5	Full-Time Captain			15 Full-Time Firefighters							
6	Full-Time Captain										
7	Full-Time Captain										
8	Full-Time Captain			3 Shifts (48/96 scheduled)							
9	Full-Time Captain										
DRIVER/ENGINEERS											
1	Full-Time Driver/Engineer										
2	Full-Time Driver/Engineer										
3	Full-Time Driver/Engineer										
4	Full-Time Driver/Engineer										
5	Full-Time Driver/Engineer										
6	Full-Time Driver/Engineer										
FIREFIGHTERS/PARAMEDICS											
1	Full-Time Firefighter (Paramedic)										
2	Full-Time Firefighter (Paramedic)										
3	Full-Time Firefighter (Paramedic)										
4	Full-Time Firefighter (Paramedic) <i>new medic</i>										
5	Full-Time Firefighter (Paramedic)										
6	Full-Time Firefighter (Paramedic)										
7	Full-Time Firefighter (Paramedic)										
8	Full-Time Firefighter (Paramedic) <i>new medic</i>										
9	Full-Time Firefighter (Paramedic)										
FIREFIGHTERS											
1	Full-Time Firefighter - probation ending 1/2026										
2	Full-Time Firefighter - probation ending 1/2026										
3	Full-Time Firefighter - 3										
4	Full-Time Firefighter - probation ending 1/2026										
5	Full-Time Firefighter - 3										
6	Full-Time Firefighter - probation ending 10/2025										
7	Full-Time Firefighter										
8	Full-Time Firefighter										
9	Full-Time Firefighter										
10	Full-Time Firefighter										
11	Full-Time Firefighter										

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 4/1/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026) EXHIBIT A - DRAFT

DESCRIPTION: 003 BENEFIT PAYOUT CONTINGENCY

QUANTITY

QUANTITY

UNIT PRICE

Position		Employee	Estimated Sick Leave Sell Back Hours	Estimated Vacation Leave Sell Back Hours	Hourly Rate	Total	BUDGETED FY2025
1	Full-Time Fire Chief						
2	Full-Time Deputy Chief / Fire Marshal	1 Full-Time Fire Chief					
3	Deputy Fire Marshal	1 Full-Time Deputy Chief / Fire Marshal					
4	Full-Time Exec. Assistant/Finance/HR/Clerk						
5	Full-Time HR Coordinator / Deputy Clerk	1 Full-Time Deputy Fire Marshal					
BATTALION CHIEFS & CAPTAINS							
1	Full-Time Battalion Chief	1 Full-Time Executive Assistant					
2	Full-Time Battalion Chief	1 Full-Time HR Coordinator /					
3	Full-Time Battalion Chief						
4	Full-Time Captain	3 Full-Time Battalion Chiefs					
5	Full-Time Captain						
6	Full-Time Captain	6 Full-Time Captains					
7	Full-Time Captain						
8	Full-Time Captain	6 Full-Time Driver/Engineers					
9	Full-Time Captain	24 Full-Time Firefighters					
DRIVER/ENGINEERS							
1	Full-Time Driver/Engineer						
2	Full-Time Driver/Engineer						
3	Full-Time Driver/Engineer						
4	Full-Time Driver/Engineer						
5	Full-Time Driver/Engineer						
6	Full-Time Driver/Engineer						
FIREFIGHTERS/PARAMEDICS							
1	Full-Time Firefighter (Paramedic)						
2	Full-Time Firefighter (Paramedic)						
3	Full-Time Firefighter (Paramedic)						
4	Full-Time Firefighter (Paramedic)						
5	Full-Time Firefighter (Paramedic)						
6	Full-Time Firefighter (Paramedic)						
7	Full-Time Firefighter (Paramedic)						
8	Full-Time Firefighter (Paramedic)						
9	Full-Time Firefighter (Paramedic)						
FIREFIGHTERS							
10	Full-Time Firefighter - probation ending 10/2024						
11	Full-Time Firefighter						
12	Full-Time Firefighter						
13	Full-Time Firefighter						
14	Full-Time Firefighter						
15	Full-Time Firefighter						
16	Full-Time Firefighter						
17	Full-Time Firefighter						
18	Full-Time Firefighter						
19	Full-Time Firefighter						

20	Full-Time Firefighter					
21	Full-Time Firefighter					
22	Full-Time Firefighter					
23	Full-Time Firefighter					
24	Full-Time Firefighter					
TOTAL VACATION BENEFIT PAYOUT						\$ 90,000.00
						\$ 125,000.00

FUNDS Updated 3/5/2025

EXHIBIT A - DRAFT

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

EXHIBIT A - DRAFT

003 PART-TIME EMPLOYEES

LINE	ITEM DESCRIPTION	Employee	FY2025 Hourly Wage	FY2026 Hourly Wage	Annual Hours	Annual Amount	FY2025 BUDGETED
1	PT QAQI	1 Part-Time Quality Assurance Quality Improvement Person (QAQI) 9-13 Part-Time Firefighters					
1	Part-Time Firefighter / Paramedic - 8						
2	Part-Time Firefighter / Paramedic - 3						
3	Part-Time Firefighter / AEMT - 12						
4	Part-Time Firefighter / Paramedic - 8						
5	Part-Time Firefighter / Paramedic - 13						
6	Part-Time Firefighter / AEMT - 7						
7	Part-Time Firefighter / Paramedic - 13						
8	Part-Time Firefighter / Paramedic - 4						
9	Part-Time Firefighter / Paramedic - 13						
10	Part-Time Firefighter / AEMT - 3						
11							
12							
	AVERAGE RATE OF PAY FOR FF		\$25.95	\$ 27.88	7440.00	\$ 204,970.90	\$ 143,399.62
	PT QAQI					\$ 34,892.00	\$ 30,451.20
	PART-TIME EVENT WAGES & OT					\$ 2,500.00	\$ 2,500.00
	PART-TIME LEAVE SICK/VACATION					\$ 10,000.00	\$ 10,000.00
					TOTAL	\$ 252,362.90	
							\$ 186,350.82
CLICK HERE TO RETURN TO USES OF FUNDS							

Updated 4/1/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

005 ADMINISTRATIVE CONTROL BOARD WAGES

Members Appointed From Sunset, Clearfield, and West Point City Councils

LINE	ITEM DESCRIPTION (Quarterly Compensation)	QUANTITY	UNIT PRICE	AMOUNT
1	CHAIRMAN	4	\$ 1,250.00	\$ 5,000.00
2	VICE-CHAIRMAN	4	\$ 1,250.00	\$ 5,000.00
3	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
4	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
5	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
6	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
7	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
8	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
9	BOARD MEMBER	4	\$ 1,000.00	\$ 4,000.00
			TOTAL	\$ 38,000.00

Budgeted Amount FY2025
\$ 38,000.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/24/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION
007 RETIREMENT

EXHIBIT A - DRAFT

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

	Tier 1 (Fund 31)	Tier 2 (Fund 132 & 232)	Fund 15 & 211 (non- firefighter)
2016-2017 rate	18.94%		
2017-2018 rate	18.97%	12.08%	
2018-2019 rate	19.66%	12.08%	
2019-2020 rate	19.66%	12.08%	
2020-2021 rate	19.66%	16.35%	
2021-2022 rate	19.66%	16.35%	
2022-2023 rate	18.66%	16.67%	
2023-2024 rate	18.66%	16.67%	
2024-2025 rate	16.66%	18.81%	16.97%
2025-2026 rate	16.66%	18.81%	15.97%

LINE	ITEM DESCRIPTION	UNIT PRICE	AMOUNT
1	FULL TIME - TIER 1 (FIREFIGHTERS RETIREMENT DIV. A) FUND 31	\$ 1,234,314.03	\$ 205,636.72
2	FULL TIME - TIER 2 (FIREFIGHTERS RETIREMENT DIV. A) FUND 132 & 232	\$ 2,182,436.57	\$ 410,516.32
3	FULL TIME - FUND 15 (16.97%), FUND 111 (17.65%), FUND 211 (16.95%)	\$ 160,837.66	\$ 25,685.77
4	RETIREMENT RESERVE		
	TOTAL	\$ 3,577,588.26	\$ 641,838.81

FY2025 BUGETED
\$588,504

Updated 4/1/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

EXHIBIT A - DRAFT

008 INSURANCE (NOTE: Not all employees utilize NDFD benefits or they may only utilize some of the benefits offered. Also, if an employee experiences a qualifying "life event" sometime throughout the year, premiums could change). Traditional Plan - Exactly who is enrolled in Traditional in FY2025 (4 single, 7 double, 10 family + anticipated 5 family & 5 double). HSA Plan -

*Exactly who is enrolled in HSA in FY2025 (4 Single, 7 Double, 5 Family)

	TYPE	TOTAL ANNUAL	QUANTITY	TOTAL ANNUAL	NDFD ANNUAL	EMPLOYEE
1	Traditional Health Family	\$ 29,485.20	15	\$ 442,278.00	\$ 362,667.96	\$ 79,610.04
2	Traditional Health Double	\$ 21,798.00	12	\$ 261,576.00	\$ 214,492.32	\$ 47,083.68
3	Traditional Health Single	\$ 10,530.48	4	\$ 42,121.92	\$ 34,539.97	\$ 7,581.95
			31	\$ 745,975.92	\$ 611,700.25	\$ 134,275.67
1	HSA Health Family	\$ 23,148.48	5	\$ 115,742.40	\$ 115,742.40	\$ -
2	HSA Health Double	\$ 17,113.44	4	\$ 68,453.76	\$ 68,453.76	\$ -
3	HSA Health Single	\$ 8,267.52	4	\$ 33,070.08	\$ 33,070.08	\$ -
			13	\$ 217,266.24	\$ 217,266.24	\$ -
1	Dental Family	\$ 1,309.44	21	\$ 27,498.24	\$ 22,548.56	\$ 4,949.68
2	Dental Double	\$ 840.72	14	\$ 11,770.08	\$ 9,651.47	\$ 2,118.61
3	Dental Single	\$ 421.20	9	\$ 3,790.80	\$ 3,108.46	\$ 682.34
			44	\$ 43,059.12	\$ 35,308.48	\$ 7,750.64
1	Vision Family	\$ 165.96	21	\$ 3,485.16	\$ 2,857.83	\$ 627.33
2	Vision Double	\$ 122.16	14	\$ 1,710.24	\$ 1,402.40	\$ 307.84
3	Vision Single	\$ 78.36	9	\$ 705.24	\$ 578.30	\$ 126.94
			44	\$ 5,900.64	\$ 4,838.52	\$ 1,062.12
TOTAL ANNUAL PREMIUM				\$ 1,012,201.92	\$ 869,113.50	\$ 143,088.42

	TYPE	TOTAL MONTHLY PREMIUM	QUANTITY	TOTAL ANNUAL PREMIUM	NDFD ANNUAL PREMIUM (100%)	FY2025 Amount Budgeted		
						NDFD AMOUNT	Employee Amounty	TOTAL PREMIUM
1	EMPLOYEES	\$ 118.80	44	\$ 5,227.20	\$ 5,227.20			
2	EMPLOYEES	\$ 391.56	44	\$ 17,228.64	\$ 17,228.64	\$ 858,531.20	\$ 156,839.12	\$ 1,015,370.32
3	EMPLOYEE (26 PAYROLLS)	\$ 40.00	26	\$ 1,040.00	\$ 1,040.00			
4	FLEX & HSA ADMIN FEE	\$ 60.00	\$ 12.00	\$ 720.00	\$ 720.00			
5	BENEFIT	\$ 920.00	\$ 12.00	\$ 11,040.00	\$ 11,040.00			
TOTA ANNUAL PREMIUM				\$ 35,255.84	\$ 35,255.84			

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 3/14/2025

FY2026 TOTAL ANNUAL PREMIUM	FY2026 NDFD ANNUAL PREMIUM	FY2026 EMPLOYEE ANNUAL PREMIUM
\$ 1,047,457.76	\$ 904,369.34	\$ 143,088.42

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

009 Utah Disability Death Benefit (in-line of duty)

LINE	ITEM DESCRIPTION	SINGLE INS. PREMIUM	# OF FULL-TIME EMPLOYEES	YEAR TOTAL	Budgeted in FY2024
1	FULL-TIME FIREFIGHTER	\$ 110.00	44	\$ 4,840.00	
	(Department of Public Safety) UCA 53-14-401				
			TOTAL	\$ 4,840.00	\$ 4,840.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/24/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION
010 WORKMANS COMP

EXHIBIT A - DRAFT

Misty Rogers:
Estiamted 20% due to
increased wages

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	WORKMANS COMP (Benchamark (A-VII, 7710)	1	\$ 93,384.72	\$ 93,384.72
			TOTAL	\$ 93,384.72

FY2025 BUDGETED
\$ 70,746.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/27/2025

EXHIBIT A - DRAFT

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION 011 BANK CHARGES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	ZIONS BANK SERVICE FEES & LOCKBOX	12	\$ 600.00	\$ 7,200.00
2	CHECK PRINTING	1	\$ 850.00	\$ 850.00
				\$ -
			TOTAL	\$ 8,050.00

Budgeted in FY2024
\$ 6,700.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/8/2024

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

EXHIBIT A - DRAFT

012 EMPLOYEE ASSISTANCE PROGRAM

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	FIREFIGHTERS/EMPLOYEES - CHECKINS	52	\$ 150.00	\$ 7,800.00
2	HEALTH AND WELLNESS VISITS (FIRST RESPONDERS FIRST)	1	\$ 12,000.00	\$ 12,000.00
			TOTAL	\$ 19,800.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Budgeted in FY2025
\$ 16,400.00

Updated 1/24/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

013 CLOTHING ALLOWANCE (FULL-TIME)

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	
1	Fire Chief	1	\$ 1,408.75	\$ 1,408.75	
2	Deputy Fire Chief	1	\$ 1,408.75	\$ 1,408.75	
3	Deputy Fire Marshal	1	\$ 1,408.75	\$ 1,408.75	
4	Battalion Chief	3	\$ 780.00	\$ 2,340.00	
5	Captain	6	\$ 780.00	\$ 4,680.00	
6	Firefighters	33	\$ 780.00	\$ 25,740.00	
7	UNIFORM RESERVE CONTINGENCY	1	\$ 7,500.00	\$ 7,500.00	
8				\$ -	
9			\$ -	\$ -	
10				\$ -	
11				\$ -	
12				\$ -	
13				\$ -	
CLICK HERE TO RETURN TO USES OF FUNDS				TOTAL	\$ 44,486.25

CLOTHING ALLOWANCE

Chief/Deputy Chief Uniform Allowance = \$1,100.00

52 weeks x 5 days = 260 days

Chief/Deputy Chief Uniform Cleaning Allowance = \$308.75

260 days - 13 holidays = 247 days. 247 days x \$1.25 = \$308.75

24-Hour Firefighters (Full-Time) Uniform Allowance = \$630.00

30 Pay Periods x 4 Shifts = 120 24-hour

24-Hour Firefighters (Full-Time) Uniform Cleaning Allowance = \$150.00

120 Shifts x \$1.25 = \$150.00

Updated 1/24/2025

Budgeted in FY2025
\$ 44,986.25

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

014 CLOTHING (PART-TIME)

LINE	ITEM DESCRIPTION		QUANTITY	UNIT PRICE	AMOUNT
1	Part-Time Firefighter	Over 1200 hrs	3	\$ 300.00	\$ 900.00
2	Part-Time Firefighter	Under 1200 hrs	8	\$ 200.00	\$ 1,600.00
3	New-Hire Uniform Contingency		1	\$ 1,300.00	\$ 1,300.00
4					
5					
6					
7					
	CLICK HERE TO RETURN TO USES OF FUNDS			TOTAL	\$ 3,800.00

PART-TIME CLOTHING ALLOWANCE

BREAKDOWN.

Part-Time FF who worked less than 1200 hours the prior year - \$200.00

Part-Time FF who worked more than 1200 hours the prior - \$300.00

Budgeted in FY2025	
\$	3,100.00

Updated 2/6/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

EXHIBIT A - DRAFT

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION: 016 CODE ENFORCEMENT - PUBLIC EDUCATION

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	IAAI UTAH & National CHAPTER	5	\$ 60.00	\$ 300.00
2	IAAI TRAINING SEMINAR (seminar/hotel)	5	\$ 700.00	\$ 3,500.00
3	ICC MEMBERSHIP	3	\$ 135.00	\$ 405.00
4	ICC CODES	1	\$ 800.00	\$ 800.00
5	NATIONAL ASSOCIATION OF FIRE INVESTIGATORS	5	\$ 65.00	\$ 325.00
6	NFPA DUES	2	\$ 200.00	\$ 400.00
7	NFPA PUBLICATIONS/DISK CODES	1	\$ 1,305.00	\$ 1,305.00
8	STATE FIRE & LIFE SAFETY ASSOCIATION	2	\$ 75.00	\$ 150.00
9	UTAH FIRE & LIFE SAFETY EDUCATORS PROGRAMS	1	\$ 1,250.00	\$ 1,250.00
10	UTAH STATE FIRE MARSHAL ASSOCIATION	1	\$ 50.00	\$ 50.00
11	BLUEBEAM	2	\$ 500.00	\$ 1,000.00
12	FIRE MARSHALL TRAINING	1	\$ 885.00	\$ 885.00
13	ARSON INVESTIGATOR TRAINING PERDIEM	5	\$ 250.00	\$ 1,250.00
14	FIRE & LIFE SAFETY EDUCATION PROGRAM	1	\$ 700.00	\$ 700.00
15	PUB ED & PRESENTATION SUPPLIES	1	\$ 1,500.00	\$ 1,500.00
16	PUB ED FIRE PREVENTION OPEN HOUSE	2	2,700.00	\$ 5,400.00
17	PUB ED STATION TOUR SUPPLIES	1	1,500.00	\$ 1,500.00
18	PUB ED CHARACTERIZATION TRAINING	1	\$ 3,000.00	\$ 3,000.00
19	INVESTIGATION SUPPLIES	1	\$ 2,000.00	\$ 2,000.00
20	CODE ENFORCEMENT SUPPLY RESERVE	1	\$ 1,500.00	\$ 1,500.00
			TOTAL	\$ 27,220.00

Budgeted in FY2025
\$ 27,220.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/3/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION: 015 SUBSCRIPTIONS, MEMBERSHIPS

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	Budgeted in FY2025
1	DAVIS COUNTY FIRE OFFICER & REHAB DUES	5	\$ 122.00	\$ 610.00	\$ 610.00
2	IAAI INTERNATIONAL <i>**moved to Code Enforcement</i>	0	\$ 310.00	\$ -	\$ 1,550.00
3	MISSION SQUARE RETIREMENT MEMBERSHIP FEES	4	\$ 250.00	\$ 1,000.00	\$ 1,000.00
4	IFSTA (<i>International Fire Service Training Association</i>)	1	\$ 150.00	\$ 150.00	\$ 150.00
5	INTERNATIONAL ASSOCIATION OF FIRE CHIEFS	2	\$ 285.00	\$ 570.00	\$ 570.00
6	NUHRA (HR - CLERK)	1	\$ 150.00	\$ 150.00	\$ 150.00
7	UTAH GOV FINANCE OFFICERS ASSOCIATION	1	\$ 150.00	\$ 150.00	\$ 150.00
8	SHRM (HR - CLERK)	2	\$ 395.00	\$ 790.00	\$ 790.00
9	NOTARY (every 4-years)	1	\$ 135.00	\$ 135.00	\$ 135.00
10	UTAH FIRE ADMINISTRATORS ASSOCIATION	2	\$ 150.00	\$ 300.00	\$ 300.00
11	UTAH STATE FIREFIGHTERS ASSOCIATION DUES	52	\$ 15.00	\$ 780.00	\$ 780.00
12	UTAH ASSOCIATION OF SPECIAL DISTRICTS	1	\$ 11,000.00	\$ 11,000.00	\$ 10,000.00
13	UTAH EMERGENCY MEDICAL SERVICES ASSOC.	1	\$ 250.00	\$ 250.00	\$ 250.00
14	UTAH SAFETY COUNCIL	1	\$ 225.00	\$ 225.00	\$ 225.00
15	UTAH STATE FIRE CHIEFS DUES	3	\$ 125.00	\$ 375.00	\$ 500.00
16	UTAH TRAINING OFFICERS ASSOCIATION	2	\$ 100.00	\$ 200.00	\$ 200.00
17	COMMERCE SYNC	12	\$ 40.00	\$ 480.00	\$ 480.00
18	STREAMLINE (NDFD WEBSITE)	1	\$ 6,000.00	\$ 6,000.00	\$ 4,500.00
19	MEDICAL PUBLICATIONS AND DUES	1	\$ 200.00	\$ 200.00	\$ 200.00
20	NEWS PAPER SUBSCRIPTIONS	1	\$ 247.00	\$ 247.00	\$ 247.00
21	SAM'S CLUB MEMBERSHIP	4	\$ 78.00	\$ 312.00	\$ 312.00
22	COSTCO MEMBERSHIP	0	\$ 78.00	\$ -	\$ -
23	AMAZON MEMBERSHIP	1	\$ 130.00	\$ 130.00	\$ 130.00
24	ZOOM	0	\$ 60.00	\$ -	\$ 720.00
25	DOCUSIGN	1	\$ 700.00	\$ 700.00	\$ 800.00
26	DROPBOX	2	\$ 130.00	\$ 260.00	\$ 130.00
27	QUICKBOOKS	1	\$ 850.00	\$ 850.00	\$ 850.00
28	KOFAX CONVERTER	3	\$ 191.00	\$ 573.00	\$ 573.00
29	VECTOR SOLUTIONS (<i>Safe Tracking</i>)	1	\$ 1,400.00	\$ 1,400.00	\$ 1,393.00
30	VECTOR SOLUTIONS (<i>Target Solutions & Training Tracking</i>)	1	\$ 5,637.60	\$ 5,638.00	\$ 5,637.60
31	VECTOR SOLUTIONS (<i>Vehicle Maintenance</i>)	1	\$ 4,200.00	\$ 4,200.00	\$ 3,600.00
32	VECTOR SOLUTIONS (<i>Guardian Tracking</i>) - employee tracking	1	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
33	VECTOR SOLUTIONS (<i>scheduling CrewSense</i>)	1	\$ 4,130.00	\$ 4,130.00	\$ 3,900.00
34	IMAGETREND ELITE RESCUE Annual Fee	1	\$ 10,400.00	\$ 10,400.00	\$ 10,070.06
35	IMAGETREND Mobile Inspections	1	\$ 2,050.00	\$ 2,050.00	\$ 1,983.88
36	IMAGETREND Continuum	1	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
37	IMAGETREND Permits	1	\$ 1,326.13	\$ 1,327.00	\$ 1,326.13
38	IMAGETREND CAD DISTRIBUTION	1	\$ 3,900.00	\$ 3,900.00	\$ 3,713.15
39	IMAGETREND FIRE & EMS CONTENT	2	\$ 885.00	\$ 1,770.00	\$ 840.00
40	IMAGETREND CASE REVIEW	1	\$ 1,900.00	\$ 1,900.00	
41	ZOLL Q&A SOFTWARE	1	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00
42	ERS REPORTING - OLD SOFTWARE SUBSCRIPTION	1	\$ 500.00	\$ 500.00	\$ 500.00
43	ISPYFIFE	1	\$ 1,950.00	\$ 1,950.00	\$ 1,950.00
44	KNOX COMPANY	1	\$ 1,300.00	\$ 1,300.00	

45	TECH NET	1	\$ 600.00	\$ 600.00
			TOTAL	\$ 80,252.00

\$ 73,965.82

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/28/2025

EXHIBIT A - DRAFT

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION 016 TRAVEL AND TRAINING

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
	Administrative/Chiefs			
1	CHIEF - UASD BOARD MEETING	1	\$ 400.00	\$ 400.00
2	ADMINISTRATIVE CHIEF CME HOURS	2	1,700.00	\$ 3,400.00
3	STATE FIRE CHIEFS - ST. GEORGE	2	\$ 900.00	\$ 1,800.00
4	CHIEF - FIRE CHIEF SEMINAR (IAFCI)	2	\$ 2,300.00	\$ 4,600.00
5	CHIEF -STATE CHIEFS OBLIGATIONS	1	\$ 500.00	\$ 500.00
6	UTAH FIRE ADMIN CONFERENCE (ADMIN ASSISTANTS)	1	\$ 900.00	\$ 900.00
7	UASD ANNUAL CONFERENCE - ADMIN	3	\$ 340.00	\$ 1,020.00
8	UASD ANNUAL CONFERENCE - BOARD MEMBER	3	\$ 75.00	\$ 225.00
9	IMAGETREND TRAINING	2	\$ 2,500.00	\$ 5,000.00
10	BOMB AWARENESS (New Mexico - per diem \$ per day)	4	\$ 250.00	\$ 1,000.00
11	HAZ-MAT TRAINING	2	\$ 500.00	\$ 1,000.00
12	NATIONAL FIRE ACADEMY	4	\$ 500.00	\$ 2,000.00
13	RESCUE TECH	0	\$ -	\$ -
14	UTAH FIRE AND RESCUE ACADEMY (Winter Fire School)	6	\$ 500.00	\$ 3,000.00
15	NORTH DAVIS TRAINING LIBRARY	1	\$ 500.00	\$ 500.00
16	HONOR FLIGHT	2	\$ 1,000.00	\$ 2,000.00
17	GOVENORS PUBLIC SAFETY SUMMIT	0	\$ -	\$ -
18	CEVO - AMBULANCE LECENSE EVOC SUPPLIES	20	\$ 15.00	\$ 300.00
19	ANNUAL CPR TRAINING	30	\$ 8.00	\$ 240.00
20	EMS INSTRUCTOR SEMINARS (every 2 years)	2	\$ 375.00	\$ 750.00
21	EMS COORDINATOR (NEW IN FY2020)	1	\$ 350.00	\$ 350.00
22	EMS TRAINING OFFICER SEMINARS	1	\$ 300.00	\$ 300.00
23	EMS TRAINING	1	\$ 500.00	\$ 500.00
24	EMS - PEDIATRIC EDUCATION FOR PRE HOSPITAL PROFESSIONALS / SUPPLIES (PEP)	1	\$ 600.00	\$ 600.00
25	EMS - PEDIATRIC ADVANCED LIFE SUPPORT (PALS) & ADVANCED CARDIAC LIFE SUPPORT (ACLS)	2	\$ 500.00	\$ 1,000.00
26	EMS - CPR TRAINING MANNEQUIN	0	\$ 8,000.00	\$ -
27	EDUCATION - HR/CLERK/FIRE ADMIN RELATED CLASSES	1	\$ 500.00	\$ 500.00
28	EDUCATION - FINANCE CLASSES/CLERK/HR	1	\$ 2,000.00	\$ 2,000.00
29	EDUCATION - TUITION REIMBURSEMENT -	0	\$ -	\$ -
30	PARAMEDIC EDUCATION	3	\$ 6,300.00	\$ 18,900.00
31	PERDIEM	1	\$ 4,000.00	\$ 4,000.00
32	CRITICAL CARE TRAINING (books, tuition)		\$ 500.00	\$ -
33	ADVANCED AIRWAY TRAINING (books, tuition)		\$ 500.00	\$ -
34				
			TOTAL	\$ 56,785.00

Budgeted in FY2024
\$ 400.00
\$ 3,400.00
\$ 1,800.00
\$ 3,800.00
\$ 500.00
\$ 900.00
\$ 1,020.00
\$ 225.00
\$ 5,000.00
\$ 1,000.00
\$ 1,000.00
\$ 2,000.00
\$ -
\$ 3,000.00
\$ 500.00
\$ 2,000.00
\$ -
\$ 300.00
\$ 240.00
\$ 750.00
\$ 350.00
\$ 300.00
\$ 500.00
\$ 600.00
\$ 1,000.00
\$ -
\$ 500.00
\$ 2,000.00
\$ -
\$ 16,000.00
\$ 4,000.00
\$ -
\$ -
\$ 53,085.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/24/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

017 OFFICE SUPPLIES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	Budgeted in FY2025
1	MISCELLANEOUS OFFICE SUPPLIES	1	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00
	OFFICE MACHINE REPAIR			\$ -	
	PENS, PENCILS, MARKERS, BINDERS			\$ -	
	STORAGE BOXES, PROFESSIONAL PRINTING,			\$ -	
	SD CARDS, USB, TONER, INLK, FOLDER, ETC.			\$ -	
2	POSTAGE MACHINE RENTAL & Postage	1	\$ 1,664.00	\$ 1,664.00	\$ 1,664.00
3	FORMS	1	\$ 500.00	\$ 500.00	\$ 500.00
4	ENVELOPES, PAPER, PRINTING FOR MEDICAL SUPPLIES, BUSINESS CARDS	1	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
				\$ -	
			TOTAL	\$ 14,164.00	\$ 14,164.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/24/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

018 EQUIPMENT, MAINT. AND SUPPLY

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	ANNUAL FIRE ALARM SYSTEM MONITORING/SERVICE/INSPECTIONS/FIRE EXTINGUISHER MAINTENANCE TESTING AND REFILL, BACKFLOW TESTING	2	\$ 1,600.00	\$ 3,200.00
2				
3	TRI AIR COMPRESSOR CERTIFICATION TESTING	2	\$ 100.00	\$ 200.00
4	HYDROSTATIC TESTING OF SCBA (AIRPACKS)	35	\$ 75.00	\$ 2,625.00
5	HYDROSTATIC TESTING OF SCBA MASKS	56	\$ 10.00	\$ 560.00
6	HYDRO TEST FOR SCBA BOTTLE (every 5 years)	0	\$ 50.00	\$ -
7	GENERATOR MAINTENANCE (needed in FY27)	2	\$ 3,200.00	\$ 6,400.00
8	COMPRESSOR MAINTENANCE	2	\$ 1,850.00	\$ 3,700.00
9	BUILDING MAINTENANCE SUPPLIES	2	\$ 5,000.00	\$ 10,000.00
10	GARAGE DOOR MAINTENANCE	1	\$ 2,000.00	\$ 2,000.00
11	MISC. BATTERIES FOR SMALL EQUIPMENT	2	\$ 1,000.00	\$ 2,000.00
12	LAWN CARE MAINTENANCE STATION 42	0	\$ 2,500.00	\$ -
13	STATION HANDTOOLS & REPAIRS	2	\$ 1,000.00	\$ 2,000.00
14	APPLIANCE REPAIR/REPLACEMENT RESERVE	1	\$ 4,000.00	\$ 4,000.00
15				\$ -
16	EXTRACATION MAINTENANCE (5 SETS TOTAL) - 3 SETS ONE YEAR 2 SETS THE NEXT YEAR	3	\$ 1,600.00	\$ 4,800.00
17	UNFORSEEN MAINTENANCE RESERVE	1	\$ 4,500.00	\$ 4,500.00
18	PEST CONTROL	4	\$ 600.00	\$ 2,400.00
19	STATION CARPET CLEANING	4	\$ 400.00	\$ 1,600.00
20	CHRISTMAS LIGHTING	0	\$ 600.00	\$ -
			TOTAL	\$ 49,985.00

Budgeted in FY2025
\$ 2,350.00
\$ 450.00
\$ 100.00
\$ 6,400.00
\$ 2,400.00
\$ 10,000.00
\$ 3,000.00
\$ 2,000.00
\$ -
\$ 2,000.00
\$ 4,000.00
\$ 270.00
\$ 4,800.00
\$ 4,500.00
\$ 2,000.00
\$ 900.00
\$ 1,200.00
\$ 46,370.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 3/6/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

019 VEHICLE MAINTENANCE

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	AMBULANCE MAINTENANCE	5	\$ 2,000.00	\$ 10,000.00
2	ANNUAL AERIAL INSPECTION	2	\$ 1,000.00	\$ 2,000.00
3	ANNUAL INSPECTIONS	10	\$ 100.00	\$ 1,000.00
4	ANNUAL LADDER CERTIFICATION TESTS	20	\$ 75.00	\$ 1,500.00
5	ANNUAL PUMP TESTS	5	\$ 150.00	\$ 750.00
6	EXTERIOR TRUCK MAINTENANCE	1	\$ 500.00	\$ 500.00
7	FUEL	12	\$ 5,500.00	\$ 66,000.00
8	TIRES	1	\$ 20,000.00	\$ 20,000.00
9	MISC. VEHICLE MAINTENANCE	1	\$ 10,000.00	\$ 10,000.00
10	STAFF VEHICLE OIL CHANGE MAINTENANCE	5	\$ 1,000.00	\$ 5,000.00
11	MAINTENANCE RESERVE	1	\$ 10,000.00	\$ 10,000.00
13			TOTAL	\$ 126,750.00
13				
	CLICK HERE TO RETURN TO USES OF FUNDS			

Budgeted in FY2025
\$ 10,000.00
\$ 2,000.00
\$ 1,000.00
\$ 1,500.00
\$ 750.00
\$ 500.00
\$ 69,600.00
\$ 20,000.00
\$ 5,000.00
\$ 10,000.00
\$ 120,350.00

Updated 3/18/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

020 COMPUTER MAINTENANCE AND SUPPLY

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	COMPUTER MAINTENANCE & MONTHLY SUPPORT (during business hours)	12	\$ 2,350.00	\$ 28,200.00
2	AFTER HOURS NEEDS	1	\$ 1,000.00	\$ 1,000.00
2	DOOR MAINT, CAMERA MAINT (IT Services)	0	\$ 310.00	\$ -
3	CLOSED WORK TICKETS & REPAIRS (IT Services)	0	\$ 1,250.00	\$ -
4	MICROSOFT LICENSES, ETC.	12	\$ 955.70	\$ 11,469.00
5	CLOUD MANAGEMENT (IT Services) (STATION 41 & 42)	0	\$ 300.00	\$ -
6	IT EQUIPMENT/SUPPLIES/PRINTERS - RESERVE (budget to replace 2-3 per year)	1	\$ 7,000.00	\$ 7,000.00
7	INTERNET SERVICE (Station 41 & 42) -moved to utilities page	0	\$ 900.00	\$ -
8				\$ -
9				\$ -
10				\$ -
11				\$ -
12				\$ -
13				\$ -
			TOTAL	\$ 47,669.00

Budgeted in FY2025	
\$	12,000.00
\$	3,720.00
\$	15,000.00
\$	11,468.40
\$	3,600.00
\$	6,500.00
\$	10,800.00
\$	63,088.40

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Updated 2/27/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

EXHIBIT A - DRAFT

022 COMMUNICATION (RADIO MAINTENANCE AND SUPPLY)

LINE	ITEM DESCRIPTION			AMOUNT
1	COMMUNICATIONS (800 SYSTEM)	1	\$ 6,000.00	\$ 6,000.00
2	MOPA STATION 41 & 42 CONTINGENCY	1	\$ 5,000.00	\$ 5,000.00
	(US Digital & FIPO)			\$ 11,000.00

Budgeted in FY2025
\$ 6,000.00
\$ 5,000.00
\$ 11,000.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 1/28/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2024 - June 30, 2025)

DESCRIPTION 023 DISPATCH SERVICES

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	DISPATCH SERVICES (LAYTON)	1	\$ 136,893.00	\$ 136,893.00
2	LAYTON IT	1	\$ 13,107.00	\$ 13,107.00
			TOTAL	\$ 150,000.00

Budgeted in FY2025
\$ 134,069.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

updated 4/17/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

024 SPECIAL DEPARTMENT ALLOWANCE

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	Budgeted in FY2025
1	CHRISTMAS CARDS	1	\$ 500.00	\$ 500.00	\$ 500.00
2	CHRISTMAS GIFT CARDS	55	\$ 75.00	\$ 4,125.00	\$ 4,125.00
3	DAVIS COUNTY TRAINING ALLIANCE	1	\$ 400.00	\$ 400.00	\$ 400.00
4	LUNCH MEETINGS	12	\$ 30.00	\$ 360.00	\$ 360.00
5	LUNCHESES FOR TESTING TEAM (testing days)	1	\$ 800.00	\$ 800.00	\$ 700.00
6	OFFICERS MEETING LUNCHEONS	1	\$ 500.00	\$ 500.00	\$ 500.00
7	MISC. LUNCHEONS FOR STAFF	1	\$ 2,100.00	\$ 2,100.00	\$ 2,000.00
8	MISC FLOWERS FOR EMPLOYEES	1	\$ 500.00	\$ 500.00	\$ 500.00
9	SPECIAL DEPT CONTINGENCY	1	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10	ON THE SPOT AWARDS	50	\$ 40.00	\$ 2,000.00	\$ 2,000.00
11	NDFD CHALLENGE COINS	1	\$ 1,500.00	\$ 1,500.00	
12	SERVICE AWARDS	1	\$ 900.00	\$ 900.00	\$ 600.00
13	PLAQUES/INCIDENT AWARDS	1	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
14	WINTER SOCIAL DINNER / OTHER	1	\$ 9,500.00	\$ 9,500.00	\$ 9,000.00
15	PUBLICATIONS FOR PUBLIC HEARINGS	1	\$ 3,500.00	\$ 3,500.00	\$ 4,000.00
16	4TH OF JULY CANDY/FOOD FOR CREWS	1	\$ 2,300.00	\$ 2,300.00	\$ 2,100.00
17	BOARD OF TRUSTEE EXPENSE	1	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
			TOTAL	\$ 33,985.00	\$ 31,785.00

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Updated 3/12/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

025 GRANT EXPENSES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	EMS PER CAPITA GRANT EXPENSE	1		\$ -
2	EMS GRANT	1		\$ -
3	FEMA ASSISTANCE TO FIREFIGHTERS (AFG)	1		\$ -
4	REGION 1 HAZMAT GRANT	1		\$ -
5	DAVIS COUNTY SAFE KIDS COALALITION	1		\$ -
6	SAFER GRANT	1		\$ -
7		1	\$ -	\$ -
			TOTAL	\$ -

Budgeted in FY2025
\$ 4,363.00

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FEMA ASSISTANCE TO FIREFIGHTERS (AFG)

Updated 2/12/2024

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

026 LIABILITY INSURANCE

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	LIABILITY INSURANCE (HCC) (4 installments)	1	\$ 84,000.00	\$ 84,000.00
2	CYBER LIABILITY (Cowbell) (1 installment)	1	\$ 15,200.00	\$ 15,200.00
				\$ -
			TOTAL	\$ 99,200.00

Budgeted in FY2025
\$ 77,000.00
\$ 14,657.00
\$ 91,657.00

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(estimated \$8,000 for new vehicles)

Updated 4/2/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

027 COLLECTION CONTRACT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	AMBULANCE COLLECTION 6.54% Percent of Ambulance Revenue (estimated) First Professional	6.54%	\$ 1,340,000.00	\$ 87,636.00
2	AMBULANCE COLLECTION FEES (collection company - estimated)	25%	\$ 65,000.00	\$ 16,250.00
2	STRIPE	1	\$ 2,200.00	\$ 2,200.00
3	HEALTH CARE FINANCE ASSESSMENT (est 9.82 qtr)	2100	\$ 39.28	\$ 82,488.00
4	COLLECTION CONTRACT FIRE RECOVERY USA	1	\$ 6,000.00	\$ 6,000.00
	Fire Recovery USA - 20% of Hazardous Materials Management & Incident Cost Recovery			
			TOTAL	\$ 194,574.00

Budgeted in FY2025
\$ 78,000.00
\$ 42,000.00
\$ 750.00
\$ 82,488.00
\$ 4,000.00
\$ 207,238.00

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Estimated number of Ground Transports in 1-Year

Estimated number of transports and cost per year per patient transport. Actual cost per transport is determined by Utah Department of Health/Medicaid.

Updated 2/27/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

028 MEDICAL SUPPLIES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	GENERAL MEDICAL SUPPLIES	1	\$ 85,000.00	\$ 85,000.00
2	JUMP KITS/TRAUMA BAG	5	\$ 450.00	\$ 2,250.00
3	MEDICAL HARDWARE MAINTENANCE (GURNEYS)	4	\$ 500.00	\$ 2,000.00
4	PATHO-SHIELD GURNEY STRAPS	6	\$ 90.00	\$ 540.00
5	LUCAS PM MAINTENANCE ADD IN FY26	2	\$ 1,200.00	\$ 2,400.00
6	STRYKER COT PREVENT & MAINT FY26	3	\$ 1,500.00	\$ 4,500.00
	STRYKER POWERLOAD MAINT FY26	2	\$ 1,850.00	\$ 3,700.00
7	STYKER GURNEY MATTRESS	2	\$ 335.00	\$ 670.00
8	ZOLL PM SERVICES	7	\$ 900.00	\$ 6,300.00
9	Vent Maintenance Every (2 vents) (Service September of each year)	2	\$ 1,250.00	\$ 2,500.00
10	SeCur Lyft	2	\$ 13,000.00	\$ 26,000.00
11				
			TOTAL	\$ 135,860.00

FY2025
\$ 77,500.00
\$ 2,250.00
\$ 2,000.00
\$ 541.50
\$ 666.38
\$ 6,500.00
\$ 2,300.00
\$ 26,000.00
\$ 117,757.88

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Updated 3/12/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

029 PARAMEDIC PAYMENTS

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	PAYMENT FOR PMA SERVICE - OTHER ENTITIES	60	\$ 280.95	\$ 16,857.00
			TOTAL	\$ 16,857.00

Budgeted in FY2025
\$ 11,238.00

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Here is the updated PMA rate for FY25.

Updated 2/3/2025

<u>PMA FEE CALCULATION</u>	<u>CY2023</u>	<u>AVERAGE</u>
% Gross Revenue	-	
South Davis Metro Fire	39.00%	42.25%
Farmington Fire Department	41.88%	
Kaysville Fire Department	41.15%	
Layton Fire Department	58.57%	
South Weber Fire Dept	46.15%	

Approved PM Rate
\$665.00

Flat Rate Amount
\$280.95

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION 030 MISC. SERVICES

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	FIREFIGHTER PHYSICALS AND HPE TESTING	55	\$ 300.00	\$ 16,500.00
2	SHIPPING CHARGES	1	\$ 1,000.00	\$ 1,000.00
3	YEARLY AMBULANCE LICENSE FEES	5	\$ 325.00	\$ 1,625.00
4	YEARLY PARAMEDIC LICENSE FEE	1	\$ 325.00	\$ 325.00
5	RECERTIFICATION OF EMTS STATE & NATIONAL/TESTING	20	\$ 160.00	\$ 3,200.00
6	BLS/ACLS/PALS CARDS	1	\$ 550.00	\$ 550.00
7	TB TESTING FOR RECERTIFYING EMTS	0	\$ 165.00	\$ -
8	NUTRITION CONSULTATION / EMPLOYEE & SIGNIFICANT OTHER TRAINING	1	\$ 600.00	\$ 600.00
			TOTAL	\$ 23,800.00

Budgeted in FY2025
\$ 16,500.00
\$ 1,000.00
\$ 1,950.00
\$ 325.00
\$ 3,600.00
\$ 550.00
\$ 165.00
\$ 600.00
\$ 24,690.00

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Updated 4/17/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

031 PROFESSIONAL SERVICES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	Budgeted in FY2025
1	ACCOUNTANT FEES - Audit Prep / Monthly Assistance / Transparency (Child/Richards)	12	\$ 3,300.00	\$ 39,600.00	\$ 39,600.00
2	MEDICAL ADVISOR	12	\$ 900.00	\$ 10,800.00	\$ 10,800.00
3	LEGAL	1	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00
4	AUDITOR	1	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00
5	PAYROLL ADMINISTRATION (WIGGINS)	12	\$ 1,270.00	\$ 15,240.00	\$ 14,400.00
6	BOND TRUSTEE (EMMA Filing Fee & Moodys)	1	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
7	BOND TRUSTEE (ZIONS BONDS)	2	\$ 2,500.00	\$ 5,000.00	\$ 2,000.00
8	ANNEXATION & NOTICING (ANNEX)	1	\$ 3,000.00	\$ 3,000.00	\$ -
9	BLUE LINE DRUG TESTING PROGRAM	16	\$ 110.00	\$ 1,760.00	\$ 1,980.00
10	NEW EMPLOYEE DRUG TESTING	8	\$ 75.00	\$ 600.00	\$ 1,050.00
11	BACKGROUND CHECKS	8	\$ 40.00	\$ 320.00	\$ 560.00
12	PROFESSIONAL SERVICE RESERVE	1	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
13	ZIONS IMPACT FEE STUDY	1	\$ 15,000.00	\$ 15,000.00	
			TOTAL	\$ 127,320.00	\$ 106,390.00
	CLICK HERE TO RETURN TO USES OF FUNDS				

Updated 4/14/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

032 MISC. EQUIPMENT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	SAFETY EQUIPMENT FOR NEW HIRES (STEEL TOE BOOT)	10	\$ 145.00	\$ 1,450.00
2	TURNOUT GEAR RESERVE	1	\$ 10,000.00	\$ 10,000.00
3	PPE MAINTENANCE	1	\$ 6,500.00	\$ 6,500.00
4	ANSI COATS	1	\$ 1,000.00	\$ 1,000.00
5	SAFETY GLASSES	15	\$ 40.00	\$ 600.00
6	HAZ-MAT 41 SUPPLIES	1	\$ 6,000.00	\$ 6,000.00
7	ICE RESCUE SUIT	3	\$ 1,400.00	\$ 4,200.00
8	ACTIVE SHOOTER PPE			\$ -
9				\$ -
10			TOTAL	\$ 29,750.00

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Budgeted in FY2025	
\$	1,450.00
\$	10,000.00
\$	6,500.00
\$	1,000.00
\$	600.00
\$	6,000.00
\$	-
\$	25,550.00

Updated 2/27/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION
033 LEASE OBLIGATION

EXHIBIT A - DRAFT

LINE		QUANTITY	UNIT PRICE	AMOUNT
1	2021 Pierce Enforcer Engine 42 - Interest (07/26/2025)	1	\$ 16,469.93	\$ 16,469.93
	2021 Pierce Enforcer Engine 42 - Principal (07/26/2025)	1	\$ 59,111.42	\$ 59,111.42
	Payment 5 of 12 (Maturity 07/26/2032) PNC Equipment		Total	\$ 75,581.35
2				\$ -
				\$ -
			Total	\$ -
			TOTAL	\$ 75,581.35

Budgeted in FY2025
\$ 18,258.40
\$ 57,332.95
\$ 75,591.35
\$ 4,308.14
\$ 62,670.73
\$ 66,978.87
\$ 142,570.22

2015 Pierce Velocity - Rescue Engine 41 - INTEREST (8/29/2023)
2015 Pierce Velocity - Rescue Engine 41 - PRINCIPAL (8/29/2023)
Payment 10 of 10 (Maturity 8/29/2024) PNC EQUIPMENT

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/4/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

EXHIBIT A - DRAFT

DESCRIPTION

034 DEBT SERVICE ON NDFD FACILITIES

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	DEBT SERVICE INTEREST 9/15/2025	1	\$ 139,896.88	\$ 139,896.88
2	DEBT SERVICE INTEREST 3/15/2025	1	\$ 139,896.88	\$ 139,896.88
2	DEBT SERVICE PRINCIPAL 3/15/2025	1	\$ 245,000.00	\$ 245,000.00
				\$ -
			TOTAL	\$ 524,793.76

Budgeted in FY2025
\$ 524,193.76

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/4/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

035 TRANSFER TO CAPITAL PROJECTS

EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
1	Trans to Capital, Interest, & Previous Lease Obligation	1		\$ 180,000.00
2				
				\$ -
			TOTAL	\$ 180,000.00

FY2025 BUDGETED
\$ 180,000.00
\$ 180,000.00

[CLICK HERE TO RETURN TO USES OF FUNDS](#)

Updated 2/4/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

036 IMPACT FEE RESTRICTED FUNDS SCHEDULE EXHIBIT A - DRAFT

LINE	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT	
	BEGINNING RESTICTED FUND BALANCE - RESIDENTIAL			\$ -	
	BEGINNING RESTICTED FUND BALANCE - COMMERCIAL				
	BUDGETED REVENUES			\$ 65,000.00	
			TOTAL	\$ 65,000.00	
				\$ -	
			TOTAL	\$ -	
	ENDING RESTRICTED FUND BALANCE			\$ 65,000.00	

[CLICK HERE TO GO TO REVENUES](#)

[CLICK HERE TO GO TO EXPENSES](#)

Updated 2/4/2025

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DESCRIPTION

EXHIBIT A - DRAFT

037 TRANSFER TO FUND BALANCE

LINE	ITEM DESCRIPTION			AMOUNT	
1	TOTAL REVENUES			\$ 9,036,896.00	
				\$ -	
2	TOTAL EXPENSES			\$ 9,006,622.71	
	DIFFERENCE BETWEEN REVS AND EXPENSES		TOTAL	\$ 30,273.29	GENERAL FUND BALANCE

RETURN TO USES OF FUNDS

Updated 3/6/2025

Part-Time Firefighter / EMT- B		
Steps	Step 1	<i>Must obtain AEMT certification within one year of hire.</i>
Hourly	\$ 18.55	

Part-Time Firefighter / EMT-A												
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$ 19.66	\$ 20.25	\$ 20.86	\$ 21.48	\$ 22.13	\$ 22.79	\$ 23.48	\$ 24.18	\$ 24.90	\$ 25.65	\$ 26.42	\$ 27.21

Part-Time Firefighter / Paramedic													
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Hourly	\$ 23.22	\$ 23.92	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.41	\$ 30.30	\$ 31.21	\$ 32.14	\$ 33.11

Full-Time Firefighter / EMT- B		
Steps	Step 1	<i>Must obtain AEMT certification within one year of hire.</i>
Hourly	\$ 18.55	
Annual	\$ 53,429.18	<i>2,880 Hours Annually (Straight Time)</i>

Full-Time Firefighter / EMT-A														
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	<i>2,880 Hours Annually (Straight Time)</i>
Hourly	\$ 19.66	\$ 20.25	\$ 20.86	\$ 21.48	\$ 22.13	\$ 22.79	\$ 23.48	\$ 24.18	\$ 24.90	\$ 25.65	\$ 26.42	\$ 27.21	\$ 28.03	
Annual	\$ 56,620.80	\$ 58,319.42	\$ 60,069.01	\$ 61,871.08	\$ 63,727.21	\$ 65,639.03	\$ 67,608.20	\$ 69,636.44	\$ 71,725.54	\$ 73,877.30	\$ 76,093.62	\$ 78,376.43	\$ 80,727.72	

Full-Time Firefighter / Engineer														
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	<i>2,880 Hours Annually (Straight Time)</i>
Hourly	\$ 22.53	\$ 23.21	\$ 23.90	\$ 24.62	\$ 25.36	\$ 26.12	\$ 26.90	\$ 27.71	\$ 28.54	\$ 29.40	\$ 30.28	\$ 31.19	\$ 32.12	
Annual	\$ 64,886.40	\$ 66,832.99	\$ 68,837.98	\$ 70,903.12	\$ 73,030.21	\$ 75,221.12	\$ 77,477.75	\$ 79,802.09	\$ 82,196.15	\$ 84,662.03	\$ 87,201.90	\$ 89,817.95	\$ 92,512.49	

Full-Time														
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	<i>2,880 Hours Annually (Straight Time)</i>
Hourly	\$ 23.22	\$ 23.92	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.41	\$ 30.30	\$ 31.21	\$ 32.14	\$ 33.11	
Annual	\$ 66,873.60	\$ 68,879.81	\$ 70,946.20	\$ 73,074.59	\$ 75,266.83	\$ 77,524.83	\$ 79,850.58	\$ 82,246.09	\$ 84,713.48	\$ 87,254.88	\$ 89,872.53	\$ 92,568.70	\$ 95,345.76	

Full-Time Captain														
Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	<i>2,880 Hours Annually (Straight Time)</i>
Hourly	\$ 27.86	\$ 28.70	\$ 29.56	\$ 30.44	\$ 31.36	\$ 32.30	\$ 33.27	\$ 34.26	\$ 35.29	\$ 36.35	\$ 37.44	\$ 38.56	\$ 39.72	
Annual	\$ 80,236.80	\$ 82,643.90	\$ 85,123.22	\$ 87,676.92	\$ 90,307.23	\$ 93,016.44	\$ 95,806.94	\$ 98,681.14	\$ 101,641.58	\$ 104,690.82	\$ 107,831.55	\$ 111,066.50	\$ 114,398.49	

EXHIBIT C

North Davis Fire District Wage Study for FY2025 - DRAFT (updated 4/1/2025)

Full-Time Battalion Chief	Salary Range (annual)		NOTE
	\$ 93,657.60	\$ 132,105.60	EXEMPT POSITION (2,880 Hours Annually 48/96 Schedule)

Office Tech												
Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Hourly	\$ 17.25	\$ 17.85	\$ 18.48	\$ 19.13	\$ 19.79	\$ 20.49	\$ 21.20	\$ 21.95	\$ 22.71	\$ 23.51	\$ 24.33	

Admin Assistant/ Office Tech	Salary Range (hourly)	
	\$ 20.27	\$ 29.90

QAQI / Office Tech	Salary Range (hourly)		
	\$ 22.35	\$ 32.08	Currently Part-Time Position (average of 25 hours per week)

Human Resource Coordinator / Dep Clerk	Salary Range (hourly)		
	\$ 25.80	\$ 36.06	Currently Full-Time Position (40-Hour Week Employee)

Full-Time Exec. Assistant / HR / Clerk / FINANCE	Salary Range (annual)		NOTE
	\$ 78,395.20	123406.40	EXEMPT POSITION (40-Hour Week Employee)

Full-Time Deputy Fire Marshall	Salary Range (annual)		NOTE
	\$ 80,225.60	\$ 111,050.99	HOURLY (40-Hour Week Employee)

Full-Time Deputy Fire Chief / Fire Marshall	Salary Range (annual)		NOTE
	\$ 113,210.24	\$ 171,602.08	EXEMPT POSITION (40-Hour Week Employee)

Full-Time Fire Chief	Salary Range (annual)		NOTE
	\$ 135,987.49	\$ 195,813.07	EXEMPT POSITION (40-Hour Week Employee)

North Davis Fire District

Custom Transaction Detail Report

April 2025

Date	Type	Name	Memo	Account	Amount
04/02/2025	Invoice	anthony.w.montgomery@gmail.com	1436 S Legend Hills Dr, Suite 335, Clearfield, UT 84015	1-35100 · Inspection Fees	100.00
04/18/2025	Invoice	aspackman@spackmanenterprises.com	Specialized Permits Project Information: Type of Specialized Permit:Underground Tank Removal...	1-38110 · Specialized Permit	600.00
04/25/2025	Invoice	bbidrich5@gmail.com	Residential Impact Fee Multi Family If multi, please list number of units:6 Project Name (Lo...	1-34100 · Impact Fees	1,086.78
04/30/2025	Invoice	cameronwinquist@gmail.com	Dubs Auto addition 345 w 1700 s Clearfield UT 84015 1-20,000 Sq Ft	1-38200 · Plan Review Fees	125.00
04/09/2025	Invoice	castlecreekemail@gmail.com	206 Harvest Fields Project City:West Point Project Address:1160 S. 4475 W., West Point Mail...	1-34100 · Impact Fees	181.13
04/01/2025	Invoice	cbooth@tstfire.com	Falcon 2 2805 N State Stree, Sunset UT 84015 Fire Sprinkler System Plan Review 10,001 ft great...	1-38200 · Plan Review Fees	769.28
04/22/2025	Invoice	cjwessman@yahoo.com	Incredible Auto Sales 730 S State St Clearfield UT 84015	1-35100 · Inspection Fees	100.00
04/01/2025	Invoice	clara.marion@abccb.net	ABC GREAT BEGINNINGS- CLEARFIELD 360 CENTER STREET CLEARFIELD UTAH 84015	1-35100 · Inspection Fees	100.00
04/14/2025	Invoice	dawsonutah@gmail.com	MC Auto LLC. 171 w 200 s Suite B Clearfield, UT 84015	1-35100 · Inspection Fees	100.00
04/21/2025	Invoice	dwalcher@ncvioc.com	Valvoline Instant Oil Change	1-35100 · Inspection Fees	100.00
04/23/2025	Invoice	emilyhaltli@hotmail.com	Enchanted Moments Childcare 152 N 360W Clearfield, UT 84015	1-35100 · Inspection Fees	100.00
04/09/2025	Invoice	frontdesk@handylawutah.com	E Highway 193 & S Depot Street, Clearfield, UT Date of Incident: 04/01/2025 Patient Name: Rega...	1-33110 · Clerical Fees	35.00
04/15/2025	Invoice	godfader777@gmail.com	The GodFader LLC 1625 south 1000 north ste. 4 Clearfield UT 84015	1-35100 · Inspection Fees	100.00
04/09/2025	Invoice	jamesb@dencosecurity.com	Starstruck Studio 385 N 1000 W Clearfield Utah 84015	1-38200 · Plan Review Fees	200.00
04/04/2025	Invoice	jd@westates.us	West Fields Lot 12 Project City:Westpoint Project Address:3814 West 825 North Mailing Adre...	1-34100 · Impact Fees	181.13
04/14/2025	Invoice	JEFFCHILDDC@COMCAST.NET	FAMILY CHIROPRACTIC,P.C. 2421 N MAIN ST, SUNSET, UT, 84015.	1-35100 · Inspection Fees	100.00
04/15/2025	Invoice	K Bell Fire & Sprinkler	Plan Review - 0-3,000 sq ft	1-38200 · Plan Review Fees	250.00
04/15/2025	Invoice	K Bell Fire & Sprinkler	Fire Spinkler System Install Permit	1-38200 · Plan Review Fees	300.00

North Davis Fire District Custom Transaction Detail Report

April 2025

04/23/2025 Invoice	kimlovell73@gmail.com	Subdivision Site plan Review 1-30 Lots Lovell Barn 2135 N. 4500 W.	1-38200 · Plan Review Fees	125.00
04/11/2025 Invoice	leonard@adrenalinerchobbies.com	Adrenaline RC Hobbies LLC 473 East 700 South Clearfield Utah 84015	1-35100 · Inspection Fees	100.00
04/22/2025 Invoice	luckthailc@gmail.com	Luck Thai LLC 926W 1700S Suite C, Clearfield UT	1-35100 · Inspection Fees	100.00
04/14/2025 Invoice	mark@acesutah.com	Fire System Plan Review - Sunset Apartments 1600 Main Street; Sunset, Utah	1-38200 · Plan Review Fees	250.00
04/14/2025 Invoice	mark@acesutah.com	Fire System System Install Permit - Sunset Apartments 1600 Main Street; Sunset, Utah	1-38200 · Plan Review Fees	200.00
04/23/2025 Invoice	Nefallc@gmail.com	NEFALLC (noexcuse For Abuse LLC) 370 South 500 East Suite 126	1-35100 · Inspection Fees	100.00
04/11/2025 Invoice	nelson@uimcorp.net	Utah Independent Mortgage Corp 1785 E 1450 S, Suite 370, Clearfield, UT 84015	1-35100 · Inspection Fees	100.00
04/29/2025 Invoice	PCS	Fire Alarm System Plan Review - Lofts at Falcon Ridge-Bld 2 2085 North State Street Sunset, UT ...	1-38200 · Plan Review Fees	250.00
04/29/2025 Invoice	PCS	Fire Alarm System Installation Permit - Lofts at Falcon Ridge-Bld 2 2085 North State Street Sun...	1-38200 · Plan Review Fees	200.00
04/28/2025 Invoice	reports@directdocuments.com	731 W 650 N, Clearfield, UT 84015 Date of Incident: 04-02-2025 Patient Name: Erick Herrera Pa...	1-33110 · Clerical Fees	35.00
04/15/2025 Invoice	State Fire Sales & Service	URL Hood Plan Review Carmelite's 301 S. State Street, Clarified, UT 84015	1-38200 · Plan Review Fees	125.00
04/22/2025 Invoice	stateFire DC Specialties	Carmelita's 301 S. State Street, Clearfield, UT 84015	1-38110 · Specialized Permit	200.00
04/15/2025 Invoice	thunsaker83@gmail.com	Heritage Hospice 1412 Legend Hills Dr, Office 320 Clearfield UT 84015	1-35100 · Inspection Fees	100.00
04/14/2025 Invoice	tonybeloknee@hotmail.com	Nelsen Gaming llc d.b.a. game grid 1060 w 300 n suite F, clearfield Utah 84015	1-35100 · Inspection Fees	100.00
04/22/2025 Invoice	tyler@countrywest.com	WILDFIRE Project City:WEST POINT Project Address:4603 W 75 N Mailing Address:150 S STATE ...	1-34100 · Impact Fees	181.13
04/22/2025 Invoice	tyler@countrywest.com	WILDFIRE Project City:WEST POINT Project Address:4635 W 75 N Mailing Address:150 S STATE ...	1-34100 · Impact Fees	181.13
04/22/2025 Invoice	tyler@countrywest.com	WILDFIRE Project City:WEST POINT Project Address:4676 W 75 N Mailing Address:150 S STATE ...	1-34100 · Impact Fees	181.13

North Davis Fire District

Custom Transaction Detail Report

April 2025

04/21/2025 Invoice	Utah State Fire Marshals Office - Hazmat	NDFD Firefighter Hone's Travel Expenses for CNG Class March 31, 2025 to April 4, 2025 Chicago IL	1-43000 · Travel and Training	1,683.32
04/21/2025 Invoice	Utah State Fire Marshals Office - Hazmat	NDFD Captain Harrington Travel Expenses for CNG Class March 31, 2025 to April 4, 2025 Chicago IL	1-43000 · Travel and Training	2,867.67
04/21/2025 Invoice	Utah State Fire Marshals Office - Hazmat	NDFD Captain Kortright Travel Expenses for CNG Class March 31, 2025 to April 4, 2025 Chicago IL	1-43000 · Travel and Training	1,605.32
04/11/2025 Invoice	ZULE0213@GMAIL.COM	Los Dulces de Alicia LLC. 1350 E 700 S, Clearfield, UT. 84015	1-35100 · Inspection Fees	100.00
04/01/2025 Deposit		UT Medicaid	1-30100 · Ambulance	6,092.72
04/01/2025 Deposit		Lockbox	1-30100 · Ambulance	757.73
04/02/2025 Deposit		First Professional	1-30100 · Ambulance	11,611.69
04/02/2025 Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-35.91
04/03/2025 Deposit		Lockbox	1-30100 · Ambulance	611.41
04/03/2025 Deposit		Invoicing (2025-04-01): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/03/2025 Deposit		Invoicing (2025-03-31): adjustment to Invoicing Starter	1-40200 · Bank Charges	-3.20
04/03/2025 Deposit		Invoicing (2025-03-31): Invoicing Starter	1-40200 · Bank Charges	-0.72
04/03/2025 Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-25.81
04/04/2025 Deposit		Noridian	1-30100 · Ambulance	782.23
04/04/2025 Deposit		Invoicing (2025-04-01): adjustment to Invoicing Starter	1-40200 · Bank Charges	-3.08
04/04/2025 Deposit		Interest	4-36100 · Interest Income	1,029.18
04/04/2025 Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-3.20
04/07/2025 Deposit		Lockbox	1-30100 · Ambulance	200.00
04/08/2025 Deposit		UT Medicaid	1-30100 · Ambulance	9,709.44
04/08/2025 Deposit		Invoicing (2025-04-04): Invoicing Starter	1-40200 · Bank Charges	-0.72
04/08/2025 Deposit		Invoicing (2025-04-02): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/08/2025 Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-5.55
04/09/2025 Deposit		First Professional	1-30100 · Ambulance	20,427.61
04/11/2025 Deposit		Invoicing (2025-04-09): Invoicing Starter	1-40200 · Bank Charges	-0.80
04/11/2025 Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-12.97
04/14/2025 Deposit		Noridian	1-30100 · Ambulance	1,528.64
04/14/2025 Deposit		Lockbox	1-30100 · Ambulance	30.00

North Davis Fire District Custom Transaction Detail Report April 2025

04/14/2025 Deposit	Lockbox	1-30100 · Ambulance	290.00
04/15/2025 Deposit	UT Medicaid	1-30100 · Ambulance	4,831.50
04/15/2025 Deposit	Invoicing (2025-04-11): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/15/2025 Deposit	Invoicing (2025-04-11): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/15/2025 Deposit	Invoicing (2025-04-11): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/15/2025 Deposit	Invoicing (2025-04-09): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.86
04/15/2025 Deposit	Stripe Merchant Fees	Stripe Uncat. Expenses	-9.60
04/16/2025 Deposit	First Professional	1-30100 · Ambulance	17,322.69
04/16/2025 Deposit	36 Treas 310	1-30100 · Ambulance	2,984.76
04/16/2025 Deposit	Invoicing (2025-04-14): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/16/2025 Deposit	Invoicing (2025-04-14): Invoicing Starter	1-40200 · Bank Charges	-1.80
04/16/2025 Deposit	Stripe Merchant Fees	Stripe Uncat. Expenses	-22.95
04/17/2025 Deposit	36 Treas 310	1-30100 · Ambulance	5,199.38
04/17/2025 Deposit	Lockbox	1-30100 · Ambulance	689.13
04/17/2025 Deposit	Invoicing (2025-04-15): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/17/2025 Deposit	Invoicing (2025-04-15): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/17/2025 Deposit	Invoicing (2025-04-14): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/17/2025 Deposit	Invoicing (2025-04-14): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/17/2025 Deposit	Stripe Merchant Fees	Stripe Uncat. Expenses	-26.58
04/18/2025 Deposit	Noridian	1-30100 · Ambulance	2,251.45
04/18/2025 Deposit	Lockbox	1-30100 · Ambulance	446.75
04/22/2025 Deposit	UT Medicaid	1-30100 · Ambulance	8,727.81
04/22/2025 Deposit	Lockbox	1-30100 · Ambulance	315.00
04/22/2025 Deposit	Invoicing (2025-04-18): Invoicing Starter	1-40200 · Bank Charges	-2.40
04/22/2025 Deposit	Invoicing (2025-04-15): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.50
04/22/2025 Deposit	Invoicing (2025-04-15): adjustment to Invoicing Starter	1-40200 · Bank Charges	-2.20
04/22/2025 Deposit	Stripe Merchant Fees	Stripe Uncat. Expenses	-17.70
04/23/2025 Deposit	First Professional	1-30100 · Ambulance	6,831.79

North Davis Fire District Custom Transaction Detail Report

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04/23/2025	Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-3.20
04/24/2025	Deposit		Invoicing (2025-04-22): adjustment to Invoicing Starter	1-40200 · Bank Charges	-2.17
04/24/2025	Deposit		Invoicing (2025-04-22): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/24/2025	Deposit		Invoicing (2025-04-21): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/24/2025	Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-29.15
04/25/2025	Deposit		Noridian	1-30100 · Ambulance	1,959.95
04/25/2025	Deposit		Invoicing (2025-04-23): Invoicing Starter	1-40200 · Bank Charges	-0.40
04/25/2025	Deposit		Invoicing (2025-04-22): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/25/2025	Deposit		Invoicing (2025-04-22): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.80
04/25/2025	Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-10.33
04/28/2025	Deposit		Deposit	1-3999 · Uncategorized Income	343.64
04/29/2025	Deposit		UT Medicaid	1-30100 · Ambulance	19,981.61
04/29/2025	Deposit		36 Treas	1-30100 · Ambulance	2,117.15
04/29/2025	Deposit		Lockbox	1-30100 · Ambulance	4,060.07
04/29/2025	Deposit		Invoicing (2025-04-25): Invoicing Starter	1-40200 · Bank Charges	-4.35
04/29/2025	Deposit		Invoicing (2025-04-23): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.50
04/29/2025	Deposit		Invoicing (2025-04-23): adjustment to Invoicing Starter	1-40200 · Bank Charges	-0.40
04/29/2025	Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-31.82
04/30/2025	Deposit		First Professional	1-30100 · Ambulance	4,996.24
04/30/2025	Deposit		Interest	1-36100 · Interest Income-General Fund	18,993.92
04/30/2025	Deposit		Stripe Merchant Fees	Stripe Uncat. Expenses	-1.32
04/10/2025	Sales Receipt	Bonneville Collections	24ND00583	1-30100 · Ambulance	50.00
04/10/2025	Sales Receipt	Bonneville Collections	23-1439	1-30100 · Ambulance	343.60
04/10/2025	Sales Receipt	Bonneville Collections	23-1439	1-30100 · Ambulance	332.00
04/10/2025	Sales Receipt	Bonneville Collections	23-1439	1-30100 · Ambulance	273.02
04/10/2025	Sales Receipt	Bonneville Collections	24ND00479	1-30100 · Ambulance	1,122.24
04/10/2025	Sales Receipt	Bonneville Collections	22-4187	1-30100 · Ambulance	50.00
04/10/2025	Sales Receipt	Bonneville Collections	23-0446	1-30100 · Ambulance	30.00
04/10/2025	Sales Receipt	Bonneville Collections	23-1774	1-30100 · Ambulance	310.81

North Davis Fire District

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04/10/2025 Sales Receipt	Bonneville Collections	24ND00779	1-30100 · Ambulance	1,423.74
04/10/2025 Sales Receipt	Bonneville Collections	23-2581	1-30100 · Ambulance	56.25
04/10/2025 Sales Receipt	Bonneville Collections	23-2581	1-30100 · Ambulance	56.25
04/10/2025 Sales Receipt	Bonneville Collections	23-2581	1-30100 · Ambulance	56.25
04/10/2025 Sales Receipt	Bonneville Collections	23-2581	1-30100 · Ambulance	56.25
04/10/2025 Sales Receipt	Bonneville Collections	23-2581	1-30100 · Ambulance	56.25
04/10/2025 Sales Receipt	Bonneville Collections	24ND01478	1-30100 · Ambulance	20.00
04/10/2025 Sales Receipt	Bonneville Collections	24ND01478	1-30100 · Ambulance	20.00
04/10/2025 Sales Receipt	Bonneville Collections	24ND01719	1-30100 · Ambulance	1,492.43
04/10/2025 Sales Receipt	Bonneville Collections	22-3258	1-30100 · Ambulance	125.00
04/10/2025 Sales Receipt	Bonneville Collections	24ND02273	1-30100 · Ambulance	50.00
04/10/2025 Sales Receipt	Bonneville Collections	24ND00136	1-30100 · Ambulance	2,577.43
04/10/2025 Sales Receipt	Bonneville Collections	23ND03910	1-30100 · Ambulance	1,493.29
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-61.85
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-59.76
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-49.14
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-202.00
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-5.40
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-55.95
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-256.27
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-10.13
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-10.13
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-10.13
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-10.13
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-10.13
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-3.60
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-3.60
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-268.64
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-22.50
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-9.00
04/10/2025 Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-463.94

North Davis Fire District

Custom Transaction Detail Report

April 2025

04/10/2025	Sales Receipt	Bonneville Collections		1-40500 · Collection Contract	-268.79
04/08/2025	Sales Receipt	Davis County Auditor	2024 Personal Property (MV)	1-32100 · Fee in Lieu	-115.47
04/08/2025	Sales Receipt	Davis County Auditor	2025 Personal Property (MV)	1-32100 · Fee in Lieu	29,017.66
04/08/2025	Sales Receipt	Davis County Auditor	2021 Interest	1-32200 · Property Taxes	1.67
04/08/2025	Sales Receipt	Davis County Auditor	2022 Interest	1-32200 · Property Taxes	1.61
04/08/2025	Sales Receipt	Davis County Auditor	2023 Interest	1-32200 · Property Taxes	11.36
04/08/2025	Sales Receipt	Davis County Auditor	2024 Interest	1-32200 · Property Taxes	21.83
04/08/2025	Sales Receipt	Davis County Auditor	2023 Penalty	1-32200 · Property Taxes	-1.13
04/08/2025	Sales Receipt	Davis County Auditor	2021 PTax	1-32200 · Property Taxes	131.47
04/08/2025	Sales Receipt	Davis County Auditor	2022 PTax	1-32200 · Property Taxes	45,322.77
04/08/2025	Sales Receipt	Davis County Auditor	2023 PTax	1-32200 · Property Taxes	29,615.43
04/08/2025	Sales Receipt	Davis County Auditor	2024 PTax	1-32200 · Property Taxes	15,949.68
04/08/2025	Sales Receipt	Davis County Auditor	2025 PTax	1-32200 · Property Taxes	12,420.46
04/08/2025	Sales Receipt	Davis County Auditor	2023 Real Property Additonal Penalty	1-32200 · Property Taxes	18.29
04/08/2025	Sales Receipt	Davis County Auditor	2024 Real Property Additonal Penalty	1-32200 · Property Taxes	87.43
04/08/2025	Sales Receipt	Davis County Auditor	2020 Interest on Delinquent Tax	1-32200 · Property Taxes	4.83
04/08/2025	Sales Receipt	Davis County Auditor	2021 Interest on Delinquent Tax	1-32200 · Property Taxes	11.18
04/08/2025	Sales Receipt	Davis County Auditor	2022 Interest on Delinquent Tax	1-32200 · Property Taxes	13.90
04/08/2025	Sales Receipt	Davis County Auditor	2023 Interest on Delinquent Tax	1-32200 · Property Taxes	169.33
04/08/2025	Sales Receipt	Davis County Auditor	2024 Interest on Delinquent Tax	1-32200 · Property Taxes	117.18
04/08/2025	Sales Receipt	Davis County Auditor	2020 Penalty on Real Property Delinquency	1-32200 · Property Taxes	1.07
04/08/2025	Sales Receipt	Davis County Auditor	2021 Penalty on Real Property Delinquency	1-32200 · Property Taxes	1.42
04/08/2025	Sales Receipt	Davis County Auditor	2022 Penalty on Real Property Delinquency	1-32200 · Property Taxes	0.47
04/08/2025	Sales Receipt	Davis County Auditor	2023 Penalty on Real Property Delinquency	1-32200 · Property Taxes	13.12
04/08/2025	Sales Receipt	Davis County Auditor	2024 Penalty on Real Property Delinquency	1-32200 · Property Taxes	48.64
04/08/2025	Sales Receipt	Davis County Auditor	2019 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	1,031.98
04/08/2025	Sales Receipt	Davis County Auditor	2020 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	1,081.70
04/08/2025	Sales Receipt	Davis County Auditor	2021 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	1,810.81

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04/08/2025	Sales Receipt	Davis County Auditor	2022 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	1,907.51
04/08/2025	Sales Receipt	Davis County Auditor	2023 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	1,949.30
04/08/2025	Sales Receipt	Davis County Auditor	2024 Rollback Tax Farmland Assessment Act	1-32200 · Property Taxes	319.72
04/08/2025	Sales Receipt	Davis County Auditor	2025 State Circuit Breaker	1-32200 · Property Taxes	11,578.80
04/08/2025	Sales Receipt	Davis County Auditor	2020 Tax	1-32200 · Property Taxes	46.57
04/08/2025	Sales Receipt	Davis County Auditor	2021 Tax	1-32200 · Property Taxes	202.21
04/08/2025	Sales Receipt	Davis County Auditor	2022 Tax	1-32200 · Property Taxes	181.22
04/08/2025	Sales Receipt	Davis County Auditor	2023 Tax	1-32200 · Property Taxes	3,175.18
04/08/2025	Sales Receipt	Davis County Auditor	2024 Tax	1-32200 · Property Taxes	11,793.94
04/04/2025	Sales Receipt	Davis County Treasurer	2024 Final Settlement	1-32200 · Property Taxes	845,095.57
04/07/2025	Sales Receipt	Fire Recovery USA	Reference # 1872151	1-30150 · Fire / Incident Recovery	250.00
04/07/2025	Sales Receipt	Fire Recovery USA	Reference # 1869900	1-30150 · Fire / Incident Recovery	250.00
04/07/2025	Sales Receipt	Fire Recovery USA		Fire Recovery	-50.00
04/07/2025	Sales Receipt	Fire Recovery USA		Fire Recovery	-50.00
04/21/2025	Sales Receipt	Larsen Beverage Company	Pepsi Machin Commission	1-37100 · Miscellaneous Service Revenues	25.09
04/16/2025	Sales Receipt	Rocky Mountain Emergency Vehicles -	Reimbursement to NDFD for paying Gerber Collision to repaint Medic truck.	1-43300 · Vehicle Maintenance	6,972.50
04/16/2025	Sales Receipt	Rocky Mountain Emergency Vehicles -	Reimbursement to NDFD for paying Gerber Collision to repaint Medic truck.	5000 · Cost of Goods Sold	-346.69
04/07/2025	Sales Receipt	State of Utah	Reimbursement of hazmat supply purchase for Region 1.	1-42000 · Misc. Equipment	20,426.00
04/28/2025	Sales Receipt	TNT Fireworks	Temporary outdoor fireworks fundraiser by Ryan Baxter in Monticello Acadmey Parking Lot. 3110 W ...	1-38110 · Specialized Permit	350.00
REVENUES APRIL 2025					1,217,231.65
04/10/2025	Bill	A-1 Uniforms	Duty Pants - All black	1-40300 · Clothing Allowance	-136.00
04/01/2025	Bill	AAA Fire	Monitoring Station 42 - Napco Starlink Communicator 4/1/2025-4/30/2025	1-41200 · Equipment Maintenance & Supply	-75.00
04/30/2025	Bill	Ace Disposal	5/1/2025-5/31/2025 Waste Removal - Station 41	1-43200 · Utilities (Gas,Power,Phones)	-132.40
04/23/2025	Bill	AFLAC	NDFD Aflac Cancer Policy	1-41410 · AFLAC Cancer Policy	-996.24

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04/01/2025 Bill	Airgas Intermountain Inc	Oxygen	1-41800 · Medical Supplies Expenses	-12.00
04/15/2025 Bill	Airgas Intermountain Inc	Oxygden	1-41800 · Medical Supplies Expenses	-48.00
04/29/2025 Bill	Airgas Intermountain Inc	Oxygen	1-41800 · Medical Supplies Expenses	-57.52
04/01/2025 Bill	Andrew H. Blackburn	April 2025	1-42420 · Attorney	-1,580.00
04/20/2025 Bill	AT&T Mobility	3/21/2025-4/20/2025	1-43200 · Utilities (Gas,Power,Phones)	-2,257.74
04/01/2025 Bill	Benchmark Insurance Company	Final bill for FY2025	1-43400 · Workmans Comp	-7,074.60
04/07/2025 Bill	Blalock and Partners	Construction administration services	4-46300 · Construction of Station 42	-9,191.77
04/01/2025 Bill	Boundtree Medical Supplies	Stethoscope (3)	1-41800 · Medical Supplies Expenses	-1,244.97
04/07/2025 Bill	Boundtree Medical Supplies	Spur Valve	1-41800 · Medical Supplies Expenses	-297.48
04/08/2025 Bill	Boundtree Medical Supplies	Ring cutters, IV Catheter	1-41800 · Medical Supplies Expenses	-493.92
04/11/2025 Bill	Boundtree Medical Supplies	Penlights, bandages, nasal cannula, blades, masks	1-41800 · Medical Supplies Expenses	-625.92
04/17/2025 Bill	Boundtree Medical Supplies	IV start kit, catheter, pelvic sling, spring, shield	1-41800 · Medical Supplies Expenses	-1,448.43
04/17/2025 Bill	Boundtree Medical Supplies	Quick Connect Carrier	1-41800 · Medical Supplies Expenses	-1,149.99
04/23/2025 Bill	Boundtree Medical Supplies	Suction kit, gauze, iv start kit, gloves	1-41800 · Medical Supplies Expenses	-526.29
04/29/2025 Bill	Boundtree Medical Supplies	Restraint Straps (10)	1-41800 · Medical Supplies Expenses	-462.90
04/29/2025 Bill	Boundtree Medical Supplies	Endo Tube 4.0MM (5)	1-41800 · Medical Supplies Expenses	-20.45
04/29/2025 Bill	Boundtree Medical Supplies	Endo Tube 5.0MM (1)	1-41800 · Medical Supplies Expenses	-40.90
04/29/2025 Bill	Boundtree Medical Supplies	Endo Tube 7.0MM (1)	1-41800 · Medical Supplies Expenses	-40.90
04/29/2025 Bill	Boundtree Medical Supplies	Nebulizer Mask Peds (5)	1-41800 · Medical Supplies Expenses	-25.95
04/22/2025 Bill	Bridgerland Technical College	Paramedic Education - Correa, Christopher 65288	1-43000 · Travel and Training	-260.00
04/22/2025 Bill	Bridgerland Technical College	Paramedic Education - McCreary, Robert 65287	1-43000 · Travel and Training	-260.00
04/30/2025 Bill	Child Richards (CPA)	April 2025 Services	1-42410 · Accountant Fees	-3,300.00

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04/03/2025	Bill	Clearfield City Corp	2/24/25 - 3/24/25	1-43200 · Utilities (Gas,Power,Phones)	-372.13
04/29/2025	Bill	Dallas Green Farm & Home	Yard spray & supplies	1-41200 · Equipment Maintenance & Supply	-76.98
04/21/2025	Bill	Department of Health and Human Services	Ambulance Assessment - SFY 2025 Q3	1-40510 · Health Care Finance Assessment	-18,980.67
04/01/2025	Bill	Dept of Government Operations	Set Refund	1-43310 · Fuel	408.43
04/01/2025	Bill	Dept of Government Operations	Admin Chev (Deputy Fire Marshal)	1-43310 · Fuel	-192.12
04/01/2025	Bill	Dept of Government Operations	E42	1-43310 · Fuel	-716.95
04/01/2025	Bill	Dept of Government Operations	T42	1-43310 · Fuel	-96.07
04/01/2025	Bill	Dept of Government Operations	A41	1-43310 · Fuel	-113.00
04/01/2025	Bill	Dept of Government Operations	Medic 42 F150	1-43310 · Fuel	-250.52
04/01/2025	Bill	Dept of Government Operations	BC41	1-43310 · Fuel	-225.75
04/01/2025	Bill	Dept of Government Operations	BR41	1-43310 · Fuel	-103.38
04/01/2025	Bill	Dept of Government Operations	RE41	1-43310 · Fuel	-393.21
04/01/2025	Bill	Dept of Government Operations	402	1-43310 · Fuel	-275.62
04/01/2025	Bill	Dept of Government Operations	Batt41	1-43310 · Fuel	-118.53
04/01/2025	Bill	Dept of Government Operations	401	1-43310 · Fuel	-116.55
04/01/2025	Bill	Dept of Government Operations	A42	1-43310 · Fuel	-443.96
04/01/2025	Bill	Dept of Government Operations	Medic 42 2022	1-43310 · Fuel	-400.72
04/01/2025	Bill	Dept of Government Operations	17 Dodge Remount	1-43310 · Fuel	-380.96
04/01/2025	Bill	Dept of Government Operations	Credit	1-43310 · Fuel	148.71
04/17/2025	Bill	Durk's Plumbing Supply	Sprinklers for Station 41	1-41200 · Equipment Maintenance & Supply	-28.66
04/17/2025	Bill	Durk's Plumbing Supply	Sprinkler Parts	1-41200 · Equipment Maintenance & Supply	-28.66
04/21/2025	Bill	Ed Kenley Ford	Hinge for A42	1-43300 · Vehicle Maintenance	-19.92
04/10/2025	Bill	Enbridge Gas UT WY ID	3/12/2025-4/10/2025 Station 41	1-43200 · Utilities (Gas,Power,Phones)	-483.38
04/11/2025	Bill	Enbridge Gas UT WY ID	3/12/2025-4/11/2025 Station 42	1-43200 · Utilities (Gas,Power,Phones)	-253.42
04/13/2025	Bill	First Responders First	March 24/7 Support	1-41000 · EA Assistance Program	-300.00
04/13/2025	Bill	First Responders First	Therapy 3/7 FF10	1-41000 · EA Assistance Program	-150.00
04/13/2025	Bill	First Responders First	Therapy 3/31 FF11	1-41000 · EA Assistance Program	-150.00

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04/13/2025 Bill	First Responders First	Therapy 3/5, 3/11, 3/28, FF12	1-41000 · EA Assistance Program	-450.00
04/24/2025 Bill	Glass Masters	Tabletop for Station 41	4-46310 · Construction Contract	-575.00
04/22/2025 Bill	Henry Schein	Nose Plugs	1-41800 · Medical Supplies Expenses	-182.74
04/28/2025 Bill	Henry Schein	Glucose Test Strips (10)	1-41800 · Medical Supplies Expenses	-85.20
04/28/2025 Bill	Henry Schein	IV Admin Set (1)	1-41800 · Medical Supplies Expenses	-59.50
04/28/2025 Bill	Henry Schein	Collar - Adult (10)	1-41800 · Medical Supplies Expenses	-61.40
04/28/2025 Bill	Henry Schein	Nasal Atomization Device (5)	1-41800 · Medical Supplies Expenses	-39.25
04/28/2025 Bill	Henry Schein	Ammonia Wipes (3)	1-41800 · Medical Supplies Expenses	-7.86
04/14/2025 Bill	IMS ALLIANCE	Par Tags - Lundahl	1-42010 · Turnout Gear	-17.45
04/07/2025 Bill	intermountain Rehab Agency	Mets Testing (2 employees)	1-41930 · Firefighter Testing	-130.00
04/01/2025 Bill	Jason L. Taylor	Physican Advisor - April 2025	1-42470 · Medical Advisor	-900.00
04/04/2025 Bill	JComm	T41 Radio repair and programming	1-40600 · Communications	-217.50
04/08/2025 Bill	JComm	Radio & Supplies for New Ambulance	1-40600 · Communications	-3,232.97
04/04/2025 Bill	Laserline Holdings	Repair to E41	1-43300 · Vehicle Maintenance	-325.00
04/10/2025 Bill	Laserline Holdings	Alignment - Medic 42	1-43300 · Vehicle Maintenance	-270.00
04/01/2025 Bill	Layton City Corporation	25ND01039	1-42300 · Paramedics	-280.95
04/17/2025 Bill	Layton City Corporation	25ND01205	1-42300 · Paramedics	-280.95
04/11/2025 Bill	Les Olsen Company	Quarterly Contract Billing for Toner - Station 41 Copy Machine	1-42200 · Office supply & expenses	-303.02
04/03/2025 Bill	Les Schwab Tire Center	2 Tires - T41	1-43315 · Tires/Brakes	-1,743.96
04/15/2025 Bill	Les Schwab Tire Center	Tires - 2015 F550	1-43315 · Tires/Brakes	-865.92
04/04/2025 Bill	Life-Assist Inc	Spongess, Sodium, Asprin	1-41800 · Medical Supplies Expenses	-237.02
04/23/2025 Bill	Life-Assist Inc	Syringes	1-41800 · Medical Supplies Expenses	-132.00
04/29/2025 Bill	Life-Assist Inc	Medication	1-41800 · Medical Supplies Expenses	-385.57
04/29/2025 Bill	Life-Assist Inc	Medication	1-41800 · Medical Supplies Expenses	-113.70
04/17/2025 Bill	LN Curtis and Sons	Hazmat Boots (5 size 13)	1-42000 · Misc. Equipment	-618.45

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04/17/2025 Bill	LN Curtis and Sons	Encapsulating Suits (3 sizes 2XL & 3XL)	1-42000 · Misc. Equipment	-8,679.00
04/21/2025 Bill	LN Curtis and Sons	1836 MSA Cairns Traditional Helmet (1)	1-42010 · Turnout Gear	-473.18
04/04/2025 Bill	M'Lisa Hone	Reimbursement for hotel while attending CNG class	1-43000 · Travel and Training	-479.36
04/04/2025 Bill	M'Lisa Hone	Parking while at CNG training - Hone	1-43000 · Travel and Training	-59.00
04/03/2025 Bill	Napa Auto	Antifreeze	1-43300 · Vehicle Maintenance	-21.98
04/05/2025 Bill	Napa Auto	Fuses	1-43300 · Vehicle Maintenance	-20.78
04/10/2025 Bill	Napa Auto	Vehicle belt	1-43300 · Vehicle Maintenance	-105.08
04/20/2025 Bill	Napa Auto	Oil	1-43300 · Vehicle Maintenance	-13.99
04/03/2025 Bill	O'Reilly Auto Parts	Wiper Fluid	1-43300 · Vehicle Maintenance	-17.04
04/20/2025 Bill	PEHP Group Insurance	NDFD Health - April 2025	1-41400 · Insurance (Health)	-51,620.31
04/20/2025 Bill	PEHP Group Insurance	NDFD Basic Life - April 2025	1-41430 · Life Insurance	-277.53
04/05/2025 Bill	PEHP Long Term Disability	Disability 02/23/2025-04/05/2025 (Maddy, Rogers)	1-41420 · Disability Insurance	-81.92
04/07/2025 Bill	Pitney Bowes	Postage	1-42200 · Office supply & expenses	-200.00
04/01/2025 Bill	Proponent IT	IT Support - April 2025	1-40700 · Computer Maintenance & Supply	-2,331.00
04/02/2025 Bill	Rasmussen & Associates, PC	Payroll Admin - March 2025	1-42480 · Payroll Administration	-950.00
04/15/2025 Bill	Rocky Mountain Emergency Vehicles	Ford Ambulance - F450 (VIN 1FDUF4HT3RED78492)	3-44300 · Vehicles	-304,887.00
04/15/2025 Bill	Rocky Mountain Power	3/14/2025-4/14/2025 Station 41	1-43200 · Utilities (Gas,Power,Phones)	-586.57
04/15/2025 Bill	Rocky Mountain Power	3/13/2025-4/11/2025 Station 42	1-43200 · Utilities (Gas,Power,Phones)	-1,920.18
04/04/2025 Bill	Sam's Club	Janitorial Supplies	1-41200 · Equipment Maintenance & Supply	-574.23
04/09/2025 Bill	Siddons-Martin Emergency Group	Coolant leak repair - RE41	1-43300 · Vehicle Maintenance	-679.11
04/10/2025 Bill	Siddons-Martin Emergency Group	Belt & Pulley - RE41	1-43300 · Vehicle Maintenance	-87.72
04/02/2025 Bill	Syracuse City Fire	NDFD Incident 25ND00820	1-42300 · Paramedics	-280.95
04/02/2025 Bill	Syracuse City Fire	NDFD Incident 25ND00994	1-42300 · Paramedics	-280.95
04/23/2025 Bill	Utah Valley University	Certification Testing - Officer 1 (A. Busdicker, D. Green, L. Hadley, C. Taylor)	1-43000 · Travel and Training	-300.00
04/01/2025 Bill	Utopia Fiber	Internet - April 2025	1-43200 · Utilities (Gas,Power,Phones)	-996.00
04/01/2025 Bill	Waste Management	April 2024 Waste Service - Station 42	1-43200 · Utilities (Gas,Power,Phones)	-226.81

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04/29/2025 Bill	Waste Management	Waste Removal Station 42 - May 2025	1-43200 · Utilities (Gas,Power,Phones)	-225.98
04/14/2025 Bill	West Point City (2)	Station - 41 May 2025	1-43200 · Utilities (Gas,Power,Phones)	-63.15
04/10/2025 Bill	Zions Public Finance, Inc.	2025 Continuing Disclosure Preparation and Emma Filing Fee	1-42460 · Bonding	-2,500.00
04/25/2025 Check	Health Equity	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41400 · Insurance (Health)	-27.30
04/10/2025 Check	IRS Deposit	Payroll 4/10/2025 (Vacation Buy Back - Rawlings)	1-41300 · FICA	-241.13
04/11/2025 Check	IRS Deposit	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41300 · FICA	-8,717.41
04/25/2025 Check	IRS Deposit	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41300 · FICA	-8,960.98
04/10/2025 Check	Payroll	Payroll 4/10/2025 (Vacation Buy Back - Rawlings)	1-41118 · Benefit Contingency Payout	-3,152.00
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41110 · Full Time Employee Wages	-81,934.94
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41110 · Full Time Employee Wages	-1,527.10
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41111 · Auto Overtime	-6,440.59
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41115 · Salary	-14,253.60
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41116 · Sick Leave	-3,429.12
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41117 · Vacation Leave	-4,550.60
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-41120 · Part-Time Employee Wages	-7,697.29
04/11/2025 Check	Payroll	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-43200 · Utilities (Gas,Power,Phones)	12.75
04/25/2025 Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41110 · Full Time Employee Wages	-79,332.12
04/25/2025 Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41110 · Full Time Employee Wages	-949.33
04/25/2025 Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41111 · Auto Overtime	-10,426.06
04/25/2025 Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41115 · Salary	-14,253.60
04/25/2025 Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25- 4/19/25	1-41116 · Sick Leave	-2,592.88

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04/25/2025	Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25-4/19/25	1-41117 · Vacation Leave	-8,256.83
04/25/2025	Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25-4/19/25	1-41120 · Part-Time Employee Wages	-7,204.45
04/25/2025	Check	Payroll	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25-4/19/25	1-43200 · Utilities (Gas,Power,Phones)	12.75
04/25/2025	Check	PEHP Flex	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25-4/19/25	1-41400 · Insurance (Health)	-20.00
04/11/2025	Check	Utah Retirement Systems	Payroll 4/11/2025 (FT FF 3/14/25-3/25/25 / PT FF3/23/25-4/5/25)	1-42500 · Retirement	-22,767.23
04/25/2025	Check	Utah Retirement Systems	FT FF 3/26/25-4/6/25 Admin & PT 4/6/25-4/19/25	1-42500 · Retirement	-22,752.03
04/01/2025	Check			2-36100 · Interest Income	-144,596.88
04/01/2025	Check			2-45200 · Principal	-235,000.00
04/21/2025	Check		Service Charge	1-40200 · Bank Charges	-814.16
04/14/2025	Credit	Dallas Green Farm & Home	Credit	1-41200 · Equipment Maintenance & Supply	16.03
04/15/2025	Credit	Napa Auto	Credit for Tax	1-43300 · Vehicle Maintenance	7.09
04/01/2025	Credit Card Charge	Amazon	Keyboard for Station 41 Captain Computer	1-42200 · Office supply & expenses	-29.99
04/04/2025	Credit Card Charge	Amazon	Airfilters	1-41200 · Equipment Maintenance & Supply	-59.81
04/21/2025	Credit Card Charge	Amazon	Throttle for Mini Fire Truck	1-40465 · Pub Ed Supplies & Open House	-12.34
04/21/2025	Credit Card Charge	Amazon	Floor Fan - Station 42	1-41200 · Equipment Maintenance & Supply	-64.99
04/23/2025	Credit Card Charge	Amazon	batteries	1-41200 · Equipment Maintenance & Supply	-31.49
04/23/2025	Credit Card Charge	Amazon	Hazmat supplies - storage hdpe waterproof grid ventilation floor pallet & mister	1-42025 · Haz-Mat Supplies	-374.95
04/23/2025	Credit Card Charge	Amazon	Hazmat - Battery Saver Battery	1-42025 · Haz-Mat Supplies	-276.21
04/23/2025	Credit Card Charge	Amazon	Hazmat - Rapid charger, hazmat hoses, tracker stickers	1-42025 · Haz-Mat Supplies	-454.21
04/23/2025	Credit Card Charge	Amazon	Pens and batteries	1-42200 · Office supply & expenses	-68.99
04/28/2025	Credit Card Charge	Amazon	SD Card	1-42200 · Office supply & expenses	-19.99
04/28/2025	Credit Card Charge	Amazon	Batteries	1-42200 · Office supply & expenses	-21.36

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04/28/2025	Credit Card Charge	Amazon	Keyboard for Station 42	1-42200 · Office supply & expenses	-29.99
04/29/2025	Credit Card Charge	Amazon	SCBA Brackets - New ambulance	1-42000 · Misc. Equipment	-190.98
04/29/2025	Credit Card Charge	Amazon	Battery for fan	1-42025 · Haz-Mat Supplies	-293.26
04/30/2025	Credit Card Charge	Amazon	Roller chain for mini fire truck	1-40465 · Pub Ed Supplies & Open House	-27.89
04/30/2025	Credit Card Charge	Amazon	Crayons for Pub Ed	1-40465 · Pub Ed Supplies & Open House	-195.45
04/30/2025	Credit Card Charge	Amazon	Supplies and handouts for public addresses and education (fire truck toy, mini flashlight, stick...	1-40465 · Pub Ed Supplies & Open House	-1,231.85
04/30/2025	Credit Card Charge	Amazon	Supplies for public addresses and education (stickers, trucks, bracelets)	1-40465 · Pub Ed Supplies & Open House	-605.73
04/27/2025	Credit Card Charge	Autoanim		1-42028 · Misc Expense	-5.99
04/04/2025	Credit Card Charge	Budget	Car for CNG class	1-43000 · Travel and Training	-997.94
04/19/2025	Credit Card Charge	CommerceSync	CommerceSync 4/19/25-5/19/25	1-42800 · Subscriptions, Memberships	-41.95
04/17/2025	Credit Card Charge	Condolences Shop	Funeral Arrangement - Majors (father)	1-42700 · Special Department Allowance	-156.73
04/01/2025	Credit Card Charge	GoTo Communications Inc	April 2025	1-43200 · Utilities (Gas,Power,Phones)	-508.56
04/22/2025	Credit Card Charge	Kneader's	Board Work Session - 4/23/2025	1-42700 · Special Department Allowance	-390.66
04/19/2025	Credit Card Charge	Lowe's	Trimmer Line - Station 41	1-41200 · Equipment Maintenance & Supply	-21.98
04/04/2025	Credit Card Charge	Marriott Hotel	Hotel for CNG Class - Chicago (Kortright)	1-43000 · Travel and Training	-479.36
04/04/2025	Credit Card Charge	Marriott Hotel	Hotel for CNG Class	1-43000 · Travel and Training	-479.36
04/30/2025	Credit Card Charge	O'Reilly Auto Parts	Seat covers for New Ambulance	1-43300 · Vehicle Maintenance	-150.13
04/12/2025	Credit Card Charge	Smith's #272	Station Supply	1-41200 · Equipment Maintenance & Supply	-14.93
04/17/2025	Credit Card Charge	Smith's #272	Batteries	1-40475 · Investgation Supplies	-13.10
04/23/2025	Credit Card Charge	Smith's #272	Drinks for board of trustee meeting 4/23/2025	1-42700 · Special Department Allowance	-38.06
04/17/2025	Credit Card Charge	Streamlight	Cap and Optic for light	1-41200 · Equipment Maintenance & Supply	-26.89
04/09/2025	Credit Card Charge	Tshirtself		1-42028 · Misc Expense	-8.99
04/25/2025	Credit Card Charge	VASA		1-41400 · Insurance (Health)	-854.55
04/01/2025	Credit Card Charge	YouTube	Station Television Upgrade	1-43200 · Utilities (Gas,Power,Phones)	-5.35

North Davis Fire District
Custom Transaction Detail Report
April 2025

1-43200 · Utilities
(Gas,Power,Phones)

04/30/2025 Credit Card Charge YouTube

Station Televisions

-89.01

EXPENDITURES APRIL 2025

-1,144,449.65

North Davis Fire District Profit & Loss Budget vs. Actual July 2024 through June 2025

Ordinary Income/Expense	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
Income				
1-30100 · Ambulance	900,251.44	1,200,000.00	-299,748.56	75.02%
1-30150 · Fire / Incident Recovery	7,096.73	36,000.00	-28,903.27	19.71%
1-30200 · Contract Services	0.00	0.00	0.00	0.0%
1-31100 · Donations	1,000.00	0.00	1,000.00	100.0%
1-32100 · Fee in Lieu	279,135.79	245,000.00	34,135.79	113.93%
1-32200 · Property Taxes	6,771,829.72	6,283,930.00	487,899.72	107.76%
1-32300 · PT Contribution to Other Gover.	0.00	774,898.00	-774,898.00	0.0%
1-32803 · Plan Review				
1-32805 · Plan Review - Subdivision/Unit	0.00	0.00	0.00	0.0%
1-38200 · Plan Review Fees	14,388.84	6,000.00	8,388.84	239.81%
1-32803 · Plan Review - Other	0.00	0.00	0.00	0.0%
Total 1-32803 · Plan Review	14,388.84	6,000.00	8,388.84	239.81%
1-32810 · Fire Protection - Sprinkler	0.00	1,000.00	-1,000.00	0.0%
1-32820 · Fire Spinkler Alarm	0.00	1,000.00	-1,000.00	0.0%
1-33100 · Fire Protection	0.00	700.00	-700.00	0.0%
1-33110 · Clerical Fees	420.00	700.00	-280.00	60.0%
1-34100 · Impact Fees	76,877.76	50,000.00	26,877.76	153.76%
1-35100 · Inspection Fees	12,590.00	8,000.00	4,590.00	157.38%
1-36100 · Interest Income-General Fund	152,444.38	100,000.00	52,444.38	152.44%
1-37100 · Miscellaneous Service Revenues				
1-37101 · Fire Investigation Report	0.00	0.00	0.00	0.0%
1-37102 · Incident Report	0.00	0.00	0.00	0.0%
1-37106 · Misc Revenue	3,092.95			
1-37100 · Miscellaneous Service Revenues - Other	97.04	0.00	97.04	100.0%
Total 1-37100 · Miscellaneous Service Revenues	3,189.99	0.00	3,189.99	100.0%
1-37105 · Standby Fee	0.00	0.00	0.00	0.0%
1-37200 · Grants				
1-37210 · EMS Per Capita Grant	4,363.00	6,216.00	-1,853.00	70.19%
1-37220 · EMS Competitive (Ambulance)	0.00	0.00	0.00	0.0%
1-37230 · Region 1 Haz-Mat Grant	0.00	0.00	0.00	0.0%
1-37240 · Firehouse Subs Foundation Grant	0.00	0.00	0.00	0.0%
1-37200 · Grants - Other	0.00	0.00	0.00	0.0%
Total 1-37200 · Grants	4,363.00	6,216.00	-1,853.00	70.19%
1-38100 · Permit Fees				
1-38110 · Specialized Permit	6,200.00	2,000.00	4,200.00	310.0%
1-38100 · Permit Fees - Other	0.00	0.00	0.00	0.0%
Total 1-38100 · Permit Fees	6,200.00	2,000.00	4,200.00	310.0%
1-38210 · Fire Protection - Fire Alarm	0.00	0.00	0.00	0.0%
1-3999 · Uncategorized Income	806.35			
Total Income	8,230,594.00	8,715,444.00	-484,850.00	94.44%

North Davis Fire District Profit & Loss Budget vs. Actual July 2024 through June 2025

	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
Cost of Goods Sold				
5000 · Cost of Goods Sold	346.69			
Total COGS	346.69			
Gross Profit	8,230,247.31	8,715,444.00	-485,196.69	94.43%
Expense				
Administrative Fees	0.00			
Stripe Uncat. Expenses	826.05			
Utah Disability Death Benefit	0.00	0.00	0.00	0.0%
1-40100 · Administrative Control Board				
1-40110 · Board of Directors Payroll	28,500.00	38,000.00	-9,500.00	75.0%
Total 1-40100 · Administrative Control Board	28,500.00	38,000.00	-9,500.00	75.0%
1-40200 · Bank Charges	6,829.83	8,050.00	-1,220.17	84.84%
1-40300 · Clothing Allowance	43,591.87	48,086.00	-4,494.13	90.65%
1-40400 · Code Enforcement				
1-40405 · IAAI Chapter Membership	652.00	675.00	-23.00	96.59%
1-40410 · ICC Membership & Codes	265.00	1,205.00	-940.00	21.99%
1-40415 · National Assoc Fire Invest	50.00	325.00	-275.00	15.39%
1-40420 · NFPA Dues & Publications	114.99	1,705.00	-1,590.01	6.74%
1-40425 · Utah Fire & Life Safety Assoc	0.00	150.00	-150.00	0.0%
1-40430 · Utah Fire Life Educators Prog	0.00	1,250.00	-1,250.00	0.0%
1-40435 · Utah State Fire Marshal Assoc	40.00	50.00	-10.00	80.0%
1-40440 · Bluebeam	520.00	960.00	-440.00	54.17%
1-40445 · Fire Marshal Training	669.44	800.00	-130.56	83.68%
1-40450 · Arson Investigator Training	689.04	1,000.00	-310.96	68.9%
1-40455 · IAAI Training Seminar	3,460.56	3,500.00	-39.44	98.87%
1-40460 · Fire & Life Educators Program	0.00	700.00	-700.00	0.0%
1-40465 · Pub Ed Supplies & Open House	6,523.72	8,400.00	-1,876.28	77.66%
1-40470 · Pub Ed Training	76.02	3,000.00	-2,923.98	2.53%
1-40475 · Investigation Supplies	185.06	2,000.00	-1,814.94	9.25%
1-40480 · Code Enforcement Supplies	0.00	1,500.00	-1,500.00	0.0%
Total 1-40400 · Code Enforcement	13,245.83	27,220.00	-13,974.17	48.66%
1-40500 · Collection Contract				
Fire Recovery	2,028.58	7,200.00	-5,171.42	28.18%
Stripe Fees	1,227.77	750.00	477.77	163.7%
1-40510 · Health Care Finance Assessment	55,688.88	82,488.00	-26,799.12	67.51%
1-40500 · Collection Contract - Other	8,632.05	120,000.00	-111,367.95	7.19%
Total 1-40500 · Collection Contract	67,577.28	210,438.00	-142,860.72	32.11%
1-40600 · Communications	9,516.11	11,000.00	-1,483.89	86.51%
1-40700 · Computer Maintenance & Supply				
1-40740 · IT Equipment	4,434.24	6,500.00	-2,065.76	68.22%
1-40700 · Computer Maintenance & Supply - Other	42,893.43	56,588.00	-13,694.57	75.8%
Total 1-40700 · Computer Maintenance & Supply	47,327.67	63,088.00	-15,760.33	75.02%

North Davis Fire District Profit & Loss Budget vs. Actual July 2024 through June 2025

	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
1-40800 · Contributions to Other Govt	0.00	774,898.00	-774,898.00	0.0%
1-40900 · Dispatch Services	134,069.00	134,069.00	0.00	100.0%
1-41000 · EA Assistance Program	14,685.00	16,400.00	-1,715.00	89.54%
1-41100 · Employees Wages				
1-41110 · Full Time Employee Wages				
1-41111 · Auto Overtime	261,683.83	254,159.00	7,524.83	102.96%
1-41115 · Salary	319,800.66			
1-41116 · Sick Leave	93,493.90			
1-41117 · Vacation Leave	225,702.99			
1-41118 · Benefit Contingency Payout	38,814.44	125,000.00	-86,185.56	31.05%
1-41110 · Full Time Employee Wages - Other	1,899,869.49	3,308,193.00	-1,408,323.51	57.43%
Total 1-41110 · Full Time Employee Wages	2,839,365.31	3,687,352.00	-847,986.69	77.0%
1-41120 · Part-Time Employee Wages	171,274.93	186,351.00	-15,076.07	91.91%
Total 1-41100 · Employees Wages	3,010,640.24	3,873,703.00	-863,062.76	77.72%
1-41200 · Equipment Maintenance & Supply	22,735.57	46,370.00	-23,634.43	49.03%
1-41300 · FICA	213,727.35	298,460.00	-84,732.65	71.61%
1-41400 · Insurance (Health)				
1-41410 · AFLAC Cancer Policy	10,626.79			
1-41420 · Disability Insurance	81.92			
1-41430 · Life Insurance	2,472.54			
1-41400 · Insurance (Health) - Other	555,514.32	858,531.00	-303,016.68	64.71%
Total 1-41400 · Insurance (Health)	568,695.57	858,531.00	-289,835.43	66.24%
1-41500 · Lease Obligation-interest	20,448.29	20,449.00	-0.71	100.0%
1-41600 · Lease Obligations-principal	122,112.93	122,111.00	1.93	100.0%
1-41700 · Liability Insurance (Risk Manag				
1-41720 · Cyber Liability	14,657.00	14,657.00	0.00	100.0%
1-41700 · Liability Insurance (Risk Manag - Other	72,851.00	77,000.00	-4,149.00	94.61%
Total 1-41700 · Liability Insurance (Risk Manag	87,508.00	91,657.00	-4,149.00	95.47%
1-41800 · Medical Supplies Expenses				
1-41814 · Vent and Zoll Maintenance	2,040.00	8,800.00	-6,760.00	23.18%
1-41800 · Medical Supplies Expenses - Other	99,830.90	108,958.00	-9,127.10	91.62%
Total 1-41800 · Medical Supplies Expenses	101,870.90	117,758.00	-15,887.10	86.51%
1-41900 · Misc Services				
1-41920 · Yearly Ambulance License Fees	955.00	1,950.00	-995.00	48.97%
1-41925 · Yearly Paramedic License Fee	0.00	325.00	-325.00	0.0%
1-41930 · Firefighter Testing	8,363.00	16,500.00	-8,137.00	50.69%
1-41940 · Recert of AMETs	1,227.25	3,600.00	-2,372.75	34.09%
1-41900 · Misc Services - Other	-79.13	2,315.00	-2,394.13	-3.42%
Total 1-41900 · Misc Services	10,466.12	24,690.00	-14,223.88	42.39%
1-42000 · Misc. Equipment				
1-42005 · Safety Equipment	0.00	1,450.00	-1,450.00	0.0%
1-42010 · Turnout Gear	7,945.59	10,000.00	-2,054.41	79.46%

North Davis Fire District Profit & Loss Budget vs. Actual July 2024 through June 2025

	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
1-42015 · Ansi Coats	0.00	1,000.00	-1,000.00	0.0%
1-42025 · Haz-Mat Supplies	5,838.14	6,000.00	-161.86	97.3%
42020 · Safety / PPE	393.71	6,500.00	-6,106.29	6.06%
1-42000 · Misc. Equipment - Other	334.95	600.00	-265.05	55.83%
Total 1-42000 · Misc. Equipment	14,512.39	25,550.00	-11,037.61	56.8%
1-42028 · Misc Expense	5,737.56			
1-42200 · Office supply & expenses	8,011.59	14,164.00	-6,152.41	56.56%
1-42300 · Paramedics	11,425.70	11,238.00	187.70	101.67%
1-42400 · Professional Services				
1-42410 · Accountant Fees	33,000.00	39,600.00	-6,600.00	83.33%
1-42420 · Attorney	17,380.00	22,000.00	-4,620.00	79.0%
1-42430 · Auditor	9,270.00	9,500.00	-230.00	97.58%
1-42435 · Background Checks	211.75	560.00	-348.25	37.81%
1-42440 · Blueline Drug Testin	1,320.00	1,980.00	-660.00	66.67%
1-42441 · Blueline New Hire Testing	611.00	1,050.00	-439.00	58.19%
1-42460 · Bonding	5,000.00	4,500.00	500.00	111.11%
1-42470 · Medical Advisor	9,900.00	10,800.00	-900.00	91.67%
1-42480 · Payroll Administration	12,025.00	14,400.00	-2,375.00	83.51%
1-42400 · Professional Services - Other	1,292.00	2,000.00	-708.00	64.6%
Total 1-42400 · Professional Services	90,009.75	106,390.00	-16,380.25	84.6%
1-42500 · Retirement	521,046.99	588,504.00	-67,457.01	88.54%
1-42700 · Special Department Allowance				
1-42705 · Winter Social & Awards	11,548.77	11,600.00	-51.23	99.56%
1-42710 · Challenge Coins	0.00	0.00	0.00	0.0%
1-42715 · Board of Trustee Expenses	484.99	1,000.00	-515.01	48.5%
1-42700 · Special Department Allowance - Other	10,306.39	20,185.00	-9,878.61	51.06%
Total 1-42700 · Special Department Allowance	22,340.15	32,785.00	-10,444.85	68.14%
1-42800 · Subscriptions, Memberships				
1-42805 · ImagedTrend	22,016.01	19,531.00	2,485.01	112.72%
1-42810 · Vector Solutions	19,017.00	22,933.00	-3,916.00	82.92%
1-42800 · Subscriptions, Memberships - Other	24,364.31	31,502.00	-7,137.69	77.34%
Total 1-42800 · Subscriptions, Memberships	65,397.32	73,966.00	-8,568.68	88.42%
1-42850 · Surviving Spouse Trust Fund	0.00	4,840.00	-4,840.00	0.0%
1-43000 · Travel and Training	25,629.20	53,085.00	-27,455.80	48.28%
1-43200 · Utilities (Gas,Power,Phones)	84,601.39	99,125.00	-14,523.61	85.35%
1-43300 · Vehicle Maintenance				
1-43310 · Fuel	42,428.11			
1-43315 · Tires/Brakes	27,647.58			
1-43300 · Vehicle Maintenance - Other	108,784.80	120,350.00	-11,565.20	90.39%
Total 1-43300 · Vehicle Maintenance	178,860.49	120,350.00	58,510.49	148.62%
1-43400 · Workmans Comp	70,756.00	70,746.00	10.00	100.01%
1-48000 · Transfer to Debt Service	0.00	524,194.00	-524,194.00	0.0%

North Davis Fire District Profit & Loss Budget vs. Actual July 2024 through June 2025

	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
1-49000 · Fleet Fund Capital Exp	0.00	180,000.00	-180,000.00	0.0%
1-49999 · Appropriation of Fund Bal (Exp)	0.00	26,529.00	-26,529.00	0.0%
Total Expense	5,622,702.14	8,716,444.00	-3,093,741.86	64.51%
Net Ordinary Income	2,607,545.17	-1,000.00	2,608,545.17	-260,754.52%
Other Income/Expense				
Other Income				
Capital Projects Inc 3				
3-39100 · Capital Projects-Transfer In	0.00	180,000.00	-180,000.00	0.0%
Total Capital Projects Inc 3	0.00	180,000.00	-180,000.00	0.0%
Debt Service Inc 2				
2-36100 · Interest Income	-144,596.88			
2-39100 · Transfers In Debt Service	0.00	524,194.00	-524,194.00	0.0%
Total Debt Service Inc 2	-144,596.88	524,194.00	-668,790.88	-27.59%
Local Building Authority Inc 4				
4-36100 · Interest Income	1,528.92			
Total Local Building Authority Inc 4	1,528.92			
Total Other Income	-143,067.96	704,194.00	-847,261.96	-20.32%
Other Expense				
Debt Service Exp 2				
2-45100 · Interest Expense	144,596.88	289,194.00	-144,597.12	50.0%
2-45200 · Principal	235,000.00	235,000.00	0.00	100.0%
Total Debt Service Exp 2	379,596.88	524,194.00	-144,597.12	72.42%
Local Building Authority Exp 4				
4-46300 · Construction of Station 42				
4-46310 · Construction Contract	1,095.00			
4-46350 · Temporary Relocation	850.00			
4-46300 · Construction of Station 42 - Other	598,411.14	350,330.00	248,081.14	170.81%
Total 4-46300 · Construction of Station 42	600,356.14	350,330.00	250,026.14	171.37%
Total Local Building Authority Exp 4	600,356.14	350,330.00	250,026.14	171.37%
3-44100 · Capital Projects Exp 3				
3-44200 · Equipment	55,161.18	88,148.00	-32,986.82	62.58%
3-44205 · Turnout Gear	62,054.04	63,000.00	-945.96	98.5%
3-44220 · UCA Communications	10,800.00	16,686.00	-5,886.00	64.73%
3-44300 · Vehicles	311,024.59	302,726.00	8,298.59	102.74%
3-44330 · Ongoing Transfer for Fleet Main	0.00	30,000.00	-30,000.00	0.0%
3-44100 · Capital Projects Exp 3 - Other	-30,678.16			
Total 3-44100 · Capital Projects Exp 3	408,361.65	500,560.00	-92,198.35	81.58%
Total Other Expense	1,388,314.67	1,375,084.00	13,230.67	100.96%
Net Other Income	-1,531,382.63	-670,890.00	-860,492.63	228.26%
Net Income	1,076,162.54	-671,890.00	1,748,052.54	-160.17%

RESOLUTION NO. 2025R-02

**A RESOLUTION AMENDING THE NORTH DAVIS FIRE DISTRICT POLICIES;
CHAPTER 700 ABSENCE FROM WORK AND PROVIDING FOR AN EFFECTIVE
DATE**

WHEREAS, from time to time, the Board of Trustees finds it necessary to amend the North Davis Fire District Personnel Policy; and

WHEREAS, the Administration of the North Davis Fire District has reviewed the District’s Employment Policy and recommending changes to policies and procedures; and

WHEREAS, The Board of Trustees of the North Davis Fire District has reviewed the Administrations recommends and desires to amend Chapters 700 of the North Davis Fire District Policy Manual as delineated in Exhibit “A” which is attached hereto; and

WHEREAS, the Board of Trustees finds it in the best interest of the North Davis Fire District to amend Chapters 700 of the North Davis Fire District Policy Manual as detailed in Exhibit “A” attached hereto;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT that Chapters 700 of the North Davis Fire District Policy Manual be amended with the additions and deletions specified in Exhibit “A,” and that this resolution shall become effective immediately upon passage and adoption.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District on this 15th day of May 2025.

NORTH DAVIS FIRE DISTRICT
BOARD OF TRUSTEES

By: _____
BRIAN VINCENT, Chair

ATTEST:

MISTY ROGERS, Clerk

ABSENCE FROM WORK - 700

Attendance and Punctuality 701:1

Leaves of Absence – Family and Medical Leave Act 702:1

• ~~Family and Medical Leave Act~~

• ~~Military Leave~~

Leaves of Absence – Military Leave ~~703:1~~702:1

Rest Breaks ~~703:1~~704:1

Meal Breaks ~~704:1~~705:1

ATTENDANCE AND PUNCTUALITY

Policy:

It is the policy of The North Davis Fire District to require all employees to report for work punctually and to work all scheduled hours and any required overtime. Excessive tardiness and poor attendance disrupt workflow and customer service and will not be tolerated.

Procedure:

(1) Supervisors should notify employees of their starting, ending, and break times. Employees are expected to be engaged in carrying out their duties during all scheduled work time and should be ready to begin working at their scheduled starting time. (See Hours of Work, Chapter 213.) Supervisors should record all absences and, for nonexempt employees (those subject to the minimum wage and overtime requirements of the Fair Labor Standards Act), any tardiness or early departure exceeding ten minutes.

(2) Employees should notify their supervisor, as far in advance as possible whenever they are unable to report for work, know they will be late, or must leave early. The notice should include a reason for the absence and an indication of when the employee can be expected to report for work. Notification that an employee will not be at work should be communicated to the employee's immediate supervisor within the first 30 minutes after the scheduled reporting time. If the immediate supervisor is unavailable, notification should be made to the next level supervisor.

(3) Failure to notify the District properly of any absence may result in loss of compensation during the absence and possible disciplinary action.

(4) Employees who report for work without proper equipment or in improper attire may not be permitted to work. Employees who need to return home for proper equipment or proper attire may not be compensated for the time they are gone. (See Employee Safety, Chapter 601; and Personal Appearance of Employees, Chapter 802.) ~~Employees, who~~ Employees who report for work in a condition considered not fit for work, whether for illness or any other reason, will not be allowed to work. (See Medical Procedures, Chapter 209; and Drugs, Narcotics, and Alcohol, Chapter 812.)

(5) Employees generally are expected to report for work during inclement weather conditions if the District does not declare an emergency closing. Nonexempt employees who are late because of weather conditions will be given a chance to make up their missed time if work schedules and conditions permit.

(6) Employees must immediately report to their supervisor after being late or absent, give an explanation of the circumstances surrounding their tardiness or absence, and, when applicable, certify that they are fit to return to work. (See Medical Procedures, Chapter 209.)

(7) Full-time and part-time employees must obtain permission from their supervisor in order to leave the premises during working hours other than for meal breaks. In addition, employees who are frequently away from the premises for business reasons should inform their supervisors of their whereabouts during working hours.

(8) An absence is considered to be unauthorized if the employee has not followed proper notification procedures or the absence has not been properly approved.

(9) ~~Full-time~~ Full-time employees who are absent from work for three consecutive days without giving proper notice to the District will be considered as having voluntarily terminated. At that time, the District will formally note the termination and advise the employee of the action by mail to the employee's last known address. (See Termination of Employment, Chapter 218.)

LEAVES OF ABSENCE

FAMILY AND MEDICAL LEAVE ACT (FMLA)

Policy:

It is the policy of The North Davis Fire District to grant employees extended leaves of absence for family care, medical care, covered service member care, or due to a qualifying event. It is the policy of the North Davis Fire District to provide employees with a general description of their rights under the Family and Medical Leave Act and implementing regulations. In the event of any conflict between this policy and the applicable law, employees will be afforded all rights by law.

General Provisions:

(1) Eligibility - To qualify for family or medical leave the employee must meet all of the following conditions:

- a. the employee must have worked for North Davis Fire District for at least ~~12~~twelve months;
- b. have worked for the District for at least 1,250 hours in the previous ~~12~~twelve months;
- c. separate periods of employment will be counted if the employee's break in service does not exceed one year.
- d. Military Family Leave Eligibility

(2) Type of Leave Covered - The employee must be taking leave for one of the reasons listed below:

- a. the birth of a child and in order to care for that child.
- b. the placement of a child for adoption or foster care and to care for the newly placed child.
- c. the employee's serious health condition.
- d. to care for a spouse, adult designee, child, dependent child of an adult designee or parent with a serious health condition (defined in section 3).

(+) (3) FMLA Leave and Other Leave Usage

- a. North Davis Fire District will grant up to 12 weeks (480 hours regular full-time employee and 664.56 hours full-time firefighters) of family and medical leave during any 12-month period after the requested leave date.

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1. Each time an employee takes leave; the District will compute the amount of leave the employee has taken under this policy in the last 12 months and subtract it from the 12 weeks of available leave. The balance remaining is the remaining amount the employee is entitled to take.

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2. If spouses both work for the District and each wishes to take leave for the birth of a child, adoption or placement of a child in foster care, or to care for a parent (but not a parent "in-law") with a serious health condition, the spouses may only take a combined total of 12 weeks of leave.

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b. North Davis Fire District will grant military caregiver leave for up to 26 weeks (1,040 hours regular full-time employee and 1,439.88 hours full-time firefighters) during any 12-month period after the requested leave date.

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c. The leave is unpaid but may be combined with sick time for paid and unpaid leave, depending on the circumstances of the leave specified in this policy.

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d. To the degree that the underlying condition for which the employee is receiving workers' compensation, short term disability, long term disability or using paid leave is a serious health condition, the District shall designate the employee's FMLA leave to run concurrently. The District shall designate the employee's use of parental leave to run concurrently with the employee's use of FMLA leave.

1. The District shall notify the employee in writing that the leave has been designated and will be counted as FMLA leave within five business days upon receipt of sufficient information that the leave is being taken for a FMLA-qualifying reason.

(4) Serious Health Condition Defined

a. A serious health condition is an illness, injury, impairment or physical or mental condition that involves either an overnight stay in an inpatient care in a hospital, hospice, or residential medical care facility, or continuing treatment by a health care provider, for a condition that either prevents the employee from performing the functions of the employee's job or prevents the qualified family member from participating in school or other daily activities. The treatment must involve a period of incapacity of more than three consecutive calendar days, it may also include subsequent treatment or a period of incapacity relating to the same condition.

b. Subject to certain conditions, the continuing treatment requirement may be met by a period of incapacity of more than three consecutive calendar days combined with at least two visits to a health care provider or one visit and a regimen of continuing treatment, or incapacity due to pregnancy, or incapacity due to a chronic condition.

c. Other conditions may meet the definition of continuing treatment.

1. ~~i.~~ If an employee takes paid sick leave for a condition that progresses into a serious health condition and the employee requests unpaid leave as provided under this policy. The District may designate all or some portion of related leave taken under this policy, to the extent that the earlier leave meets the necessary qualifications.

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Procedure:

(1) An employee may request leave without pay for a foreseeable event by submitting a completed [Certification of Health Care Provider form](#) to the ~~administrator~~ [Human Resource Department](#) at least 30 days in advance of taking leave. The Certification of Health Care Provider form must contain the following:

- a. A statement that the employee intends to take leave;
- b. The date leave will commence;
- c. The reason(s) for taking leave;
- d. The anticipated length of the leave; and
- e. Whether the leave will be taken consecutively or intermittently.

(2) An employee may take leave without pay for an unforeseeable event if verbal or other notice is given in a timely manner.

(3) Notice may be given by the employee's spokesperson (~~e.g.c.g.~~ spouse, adult designee, adult family member, or other responsible party) if the employee is unable to do so personally.

(4) An employee requesting leave due to the employee's own serious health condition or to care for the employee's immediate family member, as defined, will be required to submit a [Certification of Health Care Provider form](#) within ~~15~~ [fifteen](#) calendar days.

- To determine whether the leave qualifies for FMLA, ~~an~~ [the Human Resource Department](#) may require the employee to submit additional information to clarify the medical certification within ~~15~~ [fifteen](#) calendar days of the administrator's request.

- After the employee has provided additional information, if further clarification and authentication is needed, ~~the administrator must contact the Human Resources Coordinator for assistance with contacting the health care provider~~ the Human Resource Coordinator will contact the employee.

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- ~~The Human Resource Department~~ An administrator may require the employee to provide reasonable documentation or statements verifying family relationship within ~~15~~ fifteen calendar days of the request.
- Employees will not be required to furnish medical information beyond that set out in the Certification of Health Care Provider form.
- An employee who fails to provide ~~required~~ the required medical documentation will not be entitled to leave under this policy.
- Employees may be required to submit periodic reports while on leave regarding their status and intent to return to work.

(5) Employees may be required to obtain a second medical opinion, at the District's expense including reimbursement for reasonable out of pocket travel expenses in accordance with Internal Revenue Service medical mileage rate guidelines.

- If the first and second medical opinions differ, the employee may request a third medical opinion at the District's expense.
- The third health care provider must be approved jointly by the administrator and the employee.
- If the employee does not act in good faith in reaching agreement for the third opinion, the second medical opinion will be binding.
- If the administrator does not act in good faith in reaching agreement for the third opinion, the first medical opinion will be binding.
- If both parties act in good faith, the third medical opinion will be binding.

(6) ~~An administrator~~ The Human Resource Department will provide written notice of an employee's eligibility for FMLA leave within five business days from receipt of an employee's request to take FMLA leave or upon determining the employee's leave may be for a FMLA-qualifying reason. If the employee is not eligible for FMLA leave, the notice must state ~~at least one~~ the reason why ~~reason why~~ the employee is not eligible.

- As part of the Eligibility Notice, ~~an administrator~~The Human Resource Department will provide written notice to an employee qualifying for FMLA leave detailing the specific expectations and obligations of the employee and explaining the consequences of failure to meet these obligations.

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- After ~~an administrator~~The Human Resource Department receives documentation of the need for leave, the administrator will notify the employee in writing within

ten calendar days whether the requested leave qualifies for FMLA and, if qualified, indicate the leave will be deducted from the employee's FMLA leave entitlement.
 - Return to Work Certification. In cases where an employee's own serious health condition affects the ability to perform the duties of the position, ~~an administrator~~The Human Resource Department may require as a condition of reinstatement, a certification that the employee is able to perform the essential functions of the job. The Designation Notice will include a list of the essential functions of the position.
 - Retroactive Designation. If ~~an administrator~~The Human Resource Department does not designate FMLA leave as required, ~~the administrator~~they may retroactively designate leave as FMLA with notice to the employee provided the failure to timely designate the leave does not harm or injure the employee. In all cases where leave would qualify for FMLA, the ~~administrator~~Human Resource Department and employee may mutually agree to retroactively designate FMLA leave.
- v. ~~Administrators~~The Human Resource Department ~~who grant FMLA leave~~ will document it as such in the payroll system.
- vi. Recertification of Medical Conditions can occur in the following circumstances:
- a. Less than 30-Day Rule. ~~An administrator~~The Human Resource Department may request recertification in less than 30 days if the employee requests an extension of leave, the circumstances described by the certification have changed significantly (e.g. the duration or frequency of the absence, the nature or severity of the illness) or ~~the administrator~~the

Human Resource Department receives information that casts doubt upon the employee's stated reason for the absence or the continuing validity of the certification.

- b. 30-Day Rule. ~~An administrator~~ The Human Resource Department may request recertification no more than every 30 days and only in connection with an employee's use of FMLA leave.
- c. More than 30-Day Rule. If the medical certification indicates the minimum duration of the condition will be no more than 30 days, recertification cannot be requested until the
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- d. minimum duration expires. In all cases, recertification may be requested every six months in connection with an employee's absence.
- e. Annual Medical Certification. When the need for leave exceeds a single leave year, the Human Resource Department ~~an administrator~~ may require the ~~employee to provide a new medical certification in each subsequent leave year.~~
- e. ~~employee to provide a new medical certification in each subsequent leave year.~~
- f. ~~employee to provide a new medical certification in each subsequent leave year.~~
- g.f. ~~An administrator~~ The Human Resource Department may provide the health care provider with a record of the employee's absence pattern and ask if the serious health condition and need for leave is consistent with such a pattern.
- h.g. An employee will provide the requested recertification within ~~15~~ fifteen calendar days from receipt of the request.
- i.h. No second or third opinion may be required on recertification.

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(7) Intermittent or Reduced Schedule Leave

- a) Intermittent leave or leave on a reduced schedule is available for the care of an immediate family member, as defined, with a serious health condition or for the employee's own serious health condition. The following conditions apply:

- i. Only the actual amount of leave taken on an intermittent or reduced schedule may be counted towards an employee's FMLA leave entitlement.
- ii. Intermittent leave or leave on a reduced work schedule is not available for the birth or placement of a child unless approved by the administrator.
- iii. ~~Administrators~~ Administrative Staff may temporarily reassign an employee who has requested leave on an intermittent or reduced work schedule when the leave is foreseeable and for planned medical treatment including recovery from a serious health condition or to care for a child after birth or placement for adoption or foster care. The employee will receive the pay and benefits of the regular position for the hours of work performed. The employee may be reassigned to a part-time position with the same rate of pay provided the

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employee is not required to take more leave than is medically necessary.

(8) Insurance/Benefits while on Family and Medical Care Leave

- a. An employee on family or medical care leave who wants to maintain health, dental, 125 pre-tax cafeteria deductions or life insurance will be required to pay the same premium or cafeteria payroll deduction normally paid.
- b. An employee who fails to submit the required premium payment will be notified in writing and given ~~5~~fifteen calendar days after the notification before coverage is canceled.
- c. If upon the expiration of a family or medical leave, the employee chooses not to return to work, the employee will be required to reimburse the District for premiums paid by the District.
- d. If the employee does not return to work due to ~~a—medical circumstance~~medical circumstances that would entitle the employee to leave under FMLA the employee is not required to reimburse premiums paid by the District.
- e. Employees who fail to return to work at the end of the leave period will be required to furnish medical certification to support the ~~employee's~~employees' claim. Employees who fail to furnish the requested information within 30 days of the request will be required to reimburse the District for insurance premiums paid during the unpaid leave.

- f. An employee who returns to work for at least ~~30~~thirty calendar days is considered to have returned to work.
 - g. An employee who transfers directly from taking FMLA leave to retirement or who retires during the first 30 days after returning to work is deemed to have returned to work.
 - h. Premiums owed to the District may be deducted from any sums owed by the District to the employee.
 - i. If an employee elects to discontinue insurance coverage while on leave without pay, upon return to work, the employee may reinstate the same insurance coverage without pre-existing conditions or re-enrollment requirements.
 - j. Employees who are on leave during open enrollment will be provided with the same options as active employees.
- 702:8
- k. While on leave without pay an employee is not eligible for accumulation of sick leave, vacation, or retirement benefits as provided by State law.

9. Reinstatement from Leave

- a. Upon return from leave without pay under the provisions of this policy, the employee will return to the former position or an equivalent position in terms of pay, benefits and working conditions within the department or elected office from which the leave was granted. An equivalent position must have substantially similar duties, conditions, responsibilities, ~~privileges~~privileges, and status as the employee's original position.
- b. If the administrator determines the employee will not be reinstated to the former position, but to an equivalent position, written notice will be provided to the employee.
- c. If, during the period of leave, the payroll unit where the employee worked undergoes a reduction-in-force and there is no vacant allocation to which the employee may be reinstated, normal reduction-in-force (RIF) procedures will be followed:
 - i. If the position the employee formerly encumbered was abolished during the period of leave for purposes of a RIF, the employee will be considered as having encumbered the position at the time the position was abolished.

- ii. Upon return from leave in excess of ~~30~~thirty cumulative days in a twelve-month period, the employee's service date will be adjusted to reflect a reduction in service time.
 - a. The adjusted service date is used to determine the rate of vacation accrual, awards for years of service, and to calculate RIF points.

10. Exhaustion of Paid Leave Prior to the Use of Unpaid FMLA Leave

- a. Employees are required to exhaust all paid leave balances including, but not limited to administrative leave, compensatory time, sick leave, and vacation prior to being eligible for unpaid FMLA leave. Paid leave shall be exhausted in the following order: 1) administrative leave; 2) compensatory time; 3) sick leave; and 4) vacation.

11. Military Family Leave – see also NDFD Personnel Policy 703:1

- a. Eligibility, procedures, certification intermittent leave, insurance benefits are consistent for Military Family Leave as non-military except for the following:

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- i. Qualifying event leave for families of members of the National Guard and Reserves when the covered military member is on active duty or called to active duty in support of a contingency operation.
- ii. An employee whose spouse, ~~son, daughter~~children or parent either has been notified of an impending call or order to active military duty or who is already on active duty may take up to 12 weeks of leave for reasons related to or affected by the family member's call-up or service. The qualifying exigency must be one of the following:
 - a. short-notice deployment;
 - b. military events and activities;
 - c. childcare and school activities;
 - d. financial and legal arrangements;
 - e. counseling;
 - f. rest and recuperation;
 - g. post-deployment activities; or additional activities that arise out of active duty, provided that the administrator and the employee agree, including agreement on timing and duration of the leave.
- iii. The leave may commence as soon as the individual receives the call-up notice. (~~Son or daughter~~Child for this type of FMLA leave is the same as other types of FMLA leave except the ~~son or daughter~~child does not have to be a minor (see Immediate Family (FMLA – Military Caregiver Leave). This type of leave is counted toward the

employee's 12-week maximum of FMLA leave in a 12-month period.

- iv. Military caregiver leave (also known as covered service member leave) to care for an ill or injured service member. This leave may extend to up to 26 weeks in a single 12-month period for an employee to care for a spouse, adult designee, child of any age, a dependent child of an adult designee, parent or next of kin covered service member with a serious illness or injury incurred or exacerbated within five years of active duty in the Armed Forces. Next of kin is defined as the closest blood relative of the injured or recovering service member.
- v. An eligible employee can take up to 26 weeks for ~~a FMLA~~an FMLA circumstance (military caregiver leave) during a single 12-month period. For this military caregiver leave, the District will measure the 12-month period as a rolling 12-month period

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- vi. measured forward from the date leave is taken. FMLA leave taken during the 12-

month period for other FMLA circumstances will be deducted from the total of 26 weeks available.

- vii. If a ~~husband and wifes~~spouses both work for the North Davis Fire District and each ~~wishes~~wish to take leave to care for a covered injured or ill service member, the ~~husband and wifes~~spouses may only take a combined total of 26 weeks of leave.
- b. The employee's administrator will require certification of the qualifying event for military family leave. The employee must respond to such a request within ~~15~~fifteen calendar days of the request or provide a reasonable explanation for the delay. Failure to provide certification may result in a denial of continuation of leave. This certification will be provided on the [Qualifying Event for Military Family Leave Certification form](#).
- c. The employee's administrator will require certification for the serious injury or illness of the covered service member. The employee must respond to such a request within ~~15~~fifteen calendar days of the request or provide a reasonable explanation for the delay. Failure to provide certification may result in a denial of continuation of leave. This certification will be provided using the [Serious Injury or Illness of Covered Service Member Certification of Health Care Provider form](#).

III. References

- A. Americans with Disabilities Act of 1990, as amended
- B. Family and Medical Leave Care Act of 1993, as amended
- C. National Defense Authorization Act for FY 2008 (NDAA), Pub. L 100-181, § 585
- D. Armed Forces, Definitions, Contingency Operation, 10 U.S.C. 101(a)(13)

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Military Leave & Pay for National Guard Service

Policy:

The North Davis Fire District outlines how employment ends (resignation, discharge, retirement, contract expiration, or workforce reduction). It specifically notes that **discharge may occur for any reason not prohibited by law.**

Purpose and Scope

This policy provides general guidance regarding leave for employees who perform military service as members of the Reserves, National Guard, or active duty in the U.S. Armed Forces. It is established in accordance with the **Uniformed Services Employment and Reemployment Rights Act (USERRA)** (38 U.S.C. § 4301 et seq.) and **Utah Code § 71A-8-101.**

This policy does not cover every potential scenario related to military service or active duty. When questions or unique situations arise, supervisors are encouraged to consult with **Human Resources** or **legal counsel** for guidance.

The **North Davis Fire District** is committed to supporting employees who are called to or volunteer for military service. The District will comply with all applicable federal and state laws related to military leave.

Eligibility

All employees of the North Davis Fire District are eligible for military leave if they are absent

from work due to service in the uniformed services, including:

- Active duty
- Active duty for training
- Initial active duty
- Inactive duty training (e.g., weekend drills)
- Full-time National Guard duty
- Fitness-for-service examinations
- Funeral honors duty

Notice Requirements

Employees must provide advance notice of military service, unless military necessity prevents such notice, or it is otherwise impossible or unreasonable. Notice may be verbal or written and should be submitted to the employee's ~~Battalion Chief~~ direct supervisor and Human Resources as soon as possible.

703:2

Paid Military Leave for Training

Employees will be granted **paid leave** for active service in the National Guard or Armed Forces Reserves for the purpose of fulfilling **annual field training** requirements.

- Paid military leave is limited to **fifteen (15) days per calendar year**.
- Employees must submit **official written orders** as evidence of duty to their Administrative Officer.
- All military leave taken must be reported in **Crewsense**.

Unpaid Military Leave

Leave without pay will be granted to employees who:

- Voluntarily enlist
- Are drafted
- Are called into active duty in any branch of the federal armed forces

Key points:

- Employees on unpaid military leave are considered to be on **furlough or leave of absence** and are entitled to **non-seniority rights** afforded by other individuals on non-military leave.

- Employees retain **reemployment rights** and other statutory benefits under USERRA and Utah law, as long as their total military service absence does not exceed **five (5) years**, unless involuntarily retained (e.g., national emergencies or extended active duty).

Pay and Benefits During Leave

- **Pay:** Military leave beyond the 15-day paid training period is unpaid. Employees may choose to use accrued vacation or compensatory leave.
- **Health Insurance:**
 - If military leave is **fewer than 31 days**, health benefits continue without interruption.
 - For leave **exceeding 31 days**, employees may continue coverage for up to **24 months** by paying the applicable premium. Employees are encouraged to meet with **Human Resources** before departure to discuss plan options.
- **Retirement Benefits:** Upon reemployment, employees may be eligible to make up missed **retirement contributions** as if they had remained continuously employed.

Return from Military Leave

Reemployment timelines vary based on the length of service:

- **1–30 days:** Must report at the start of the next scheduled shift following safe travel home and an 8-hour rest period.
- **31–180 days:** Must submit **written intent to return** within 14 days of release from service.
- **181+ days:** Must submit **written intent to return** within 90 days of release from service.

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Upon return:

- Employees will be restored to the **same or an equivalent position** held before military leave.
- **Accrued and unused leave** will be reinstated, minus any leave used during military service.
- **Compensation and benefits** will be restored to the level the employee would have attained had there been no absence.
- If the employee's **eligibility date for a pay increase** passed during military leave, their pay will be adjusted based on the last performance appraisal rating prior to deployment.

If the employee is unable to perform previous duties due to a **service-connected disability**, reasonable efforts will be made to place them in a **comparable position** for which they are qualified.

Employees recovering from service-related injuries may have up to **two (2) years** to return to their position.

Note: Military leave does not extend the term of **time-limited positions**. If an employee **declines two (2) consecutive reinstatement offers**, the North Davis Fire District Board of Directors may cancel reinstatement rights.

Reemployment Rights

Employees returning from military leave are entitled to reinstatement in the position they would have attained had they remained continuously employed, provided:

- Timely notice of intent to return is provided
- The cumulative length of military absence does not exceed five (5) years (with exceptions)
- The employee was discharged under **honorable conditions**

Upon reemployment, employees will not lose seniority, or any rights and benefits tied to seniority they would have accrued during their absence.

Probationary Employees: Those on initial probation must complete the probationary period upon return in order to retain employment.

703:4

Non-Discrimination and Retaliation

The North Davis Fire District strictly prohibits **discrimination or retaliation** against any individual due to past, current, or future military service obligations.

~~703-1704:1~~

REST BREAKS

Policy:

It is the policy of The North Davis Fire District that rest breaks may be provided during the course of each workday.

Procedure:

(1) Nonexempt employees (those covered by the minimum wage and overtime requirements of the Fair Labor Standards Act) may receive a rest break at the discretion of their supervisor~~—~~.

(2) Supervisors are responsible for scheduling the time for nonexempt employees' rest breaks and should consider the workload and the nature of the job performed~~—~~. Whenever necessary, the frequency and time of rest periods may be changed~~—~~.

(3) Rest breaks cannot be combined with a meal break in order to extend the meal break. Rest breaks may not be used at the beginning of the day in order to arrive later than the scheduled starting time or at the end of the day in order to leave before the normal quitting time.

(4) Travel time to a specified break location is included in break time.

704-1705:1

MEAL BREAKS

Policy:

It is the policy of The North Davis Fire District to provide meal breaks during the course of each workday.

Procedure:

(1) Employees who work more than five hours a day are allowed a meal break near the middle of the workday. The length of the meal break can be designated by the Department Captain to provide ~~for~~ coverage for the department.

(2) Supervisors are responsible for balancing workloads and scheduling meal breaks and should take into consideration the workload and the nature of the job performed. ~~Whenever necessary, the duration and time of meal periods may be changed.~~

(3) Employees required to work more than ten hours in any workday will be allowed a second meal break no later than six hours after returning from their first meal break.

(4) Nonexempt employees (those covered by the minimum wage and overtime requirements of the Fair Labor Standards Act) will not be compensated for their meal breaks unless they are required to work during their breaks. ~~Nonexempt employees must sign out and back in on their ~~time cards~~ timecards for all meal breaks.~~ (See Hour of Work, Chapter 213.)

(5) An eating area is provided for employees to use during meal periods. ~~Meal breaks should be taken away from the work area.~~

DRAFT

RESOLUTION NO. 2025R-04

A RESOLUTION ADOPTING A TENTATIVE BUDGET FOR THE NORTH DAVIS FIRE DISTRICT FOR THE FISCAL YEAR 2026 AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the Board of Trustees of the North Davis Fire District, County of Davis, State of Utah, (hereinafter referred to as the "District") is required by Title 17B, Chapter 1, Part 6 and particularly § 17B-1-607 of the Utah Code, to adopt a Tentative Budget for the 2026 fiscal year; and,

WHEREAS, the North Davis Fire District Fire Chief has heretofore caused to be prepared and submitted to the Board of Trustees a Tentative Budget for the District for the 2025/2026 fiscal year; and,

WHEREAS, said Tentative Budget appears to be in proper form, subject to minor modifications, and appears correctly to set forth the anticipated disbursements and anticipated receipts of the District for the 2025/2026 fiscal year;

WHEREAS a public hearing will duly be advertised as required by law in connection with the adoption of the Tentative Budget;

NOW, THEREFORE, BE IT FOUND, ORDERED, AND RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT, STATE OF UTAH, as follows:

SECTION ONE: ADOPTION OF TENTATIVE BUDGET FOR THE FISCAL YEAR 2025

The hereto attached Tentative Budget, together with the modifications and adjustments made by the Board of Trustees, be and the same is hereby adopted as the Tentative Budget for the District for the 2025/2026 fiscal year and that a copy of said Tentative Budget be deposited with the Clerk of the Board for a period of at least ten (10) days prior to the adoption of a final Budget.

SECTION TWO: PUBLIC HEARING

A public hearing to consider adoption of a Fiscal Year 2026 Property Tax Rate and Budget will be held on June 19, 2025, at 6:30 p.m. at 381 North 3150 West, West Point City, Utah 84015, and that Notice of such public hearing be published as required by law.

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SECTION THREE: EFFECTIVE DATE

This Resolution shall be effective immediately upon passage.

PASSED AND ADOPTED this ____ day of May, 2025.

NORTH DAVIS FIRE DISTRICT

By: _____
BRIAN VINCENT, Chair, Board of Trustees

ATTEST:

By: _____
MISTY ROGERS, Clerk of the Board



DRAFT

**NORTH DAVIS FIRE DISTRICT
FISCAL YEAR 2026**

(7/1/2025-6/30/2026)

**FY 2026 TENTATIVE BUDGET
WITH YEAR TO YEAR COMPARISONS**

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FISCAL YEAR 2026 FUND BALANCE PROJECTIONS

GENERAL FUND:

	UNRESTRICTED	RESTRICTED	TOTAL
GENERAL FUND ENDING BALANCE 2025	2,422,060	109,972	2,532,032
FY26 BUDGETED REVENUES	9,006,896	65,000	9,071,896
FY26 BUDGETED EXPENDITURES	(9,071,896)	-	(9,071,896)
CHANGE IN FY26 FUND BALANCE	(65,000)	65,000	-
ENDING FY26 FUND BALANCE	2,357,060	174,972	2,532,032

CAPTIAL PROJECTS FUND

	UNRESTRICTED	RESTRICTED	TOTAL
CAPITAL FUND ENDING BALANCE 2025	397,231	-	397,231
FY26 BUDGETED REVENUES	180,000	-	180,000
FY26 BUDGETED EXPENDITURES	(293,856)	-	(293,856)
CHANGE IN FY26 FUND BALANCE	(113,856)	-	(113,856)
ENDING FY26 FUND BALANCE	283,375	-	283,375

DEBT SERVICE FUND

	UNRESTRICTED	RESTRICTED	TOTAL
DEBT SERVICE FUND ENDING BALANCE 2025	-	64,488	64,488
FY26 BUDGETED REVENUES	-	524,794	524,794
FY26 BUDGETED EXPENDITURES	-	(524,794)	(524,794)
CHANGE IN FY26 FUND BALANCE	-	-	-
ENDING FY26 FUND BALANCE	-	64,488	64,488

LBA FUND

	UNRESTRICTED	RESTRICTED	TOTAL
LBA FUND ENDING FUND BALANCE 2025	-	(640)	(640)
FY26 BUDGETED REVENUES	-	-	-
FY26 BUDGETED EXPENDITURES	-	-	-
CHANGE IN FY26 FUND BALANCE	-	-	-
ENDING FY26 FUND BALANCE	-	(640)	(640)

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DRAFT

GENERAL FUND					
LINE	DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
1	TOTAL AMBULANCE	\$ 1,177,353	\$ 1,200,000	\$ 1,340,000	\$ (140,000)
2	AMBULANCE COLLECTIONS REVENUE	\$ -	\$ -	\$ 60,000	\$ -
3	PMA AUTO AID REVENUE	\$ -	\$ -	\$ -	\$ -
4	FIRE/INCIDENT RECOVERY	\$ 22,167	\$ 15,000	\$ 55,000	\$ (40,000)
5	INTEREST INCOME	\$ 158,527	\$ 138,200	\$ 100,000	\$ 38,200
6	MISC REVENUE	\$ 5,943	\$ 7,000	\$ 5,000	\$ 2,000
7	DONATIONS	\$ -	\$ -	\$ -	\$ -
8	UTAH DIVISION OF FORESTRY FIRE & STATE LANDS	\$ -	\$ -	\$ -	\$ -
9	EMS PER CAPITA	\$ 7,145	\$ 4,363	\$ 6,216	\$ (1,853)
10	STATE OF UTAH MENTAL HEALTH GRANT	\$ -	\$ -	\$ -	\$ -
11	UTAH STATE FORESTRY GRANT	\$ -	\$ -	\$ -	\$ -
12	FEMA ASSISTANCE TO FIREFIGHTERS GRANT	\$ -	\$ -	\$ -	\$ -
13	CLERICAL FEES / GRAMA REQUESTS	\$ -	\$ -	\$ 500	\$ (500)
14	INSPECTION FEES	\$ 14,246	\$ 14,000	\$ 10,000	\$ 4,000
15	SPECIALIZED PERMITS	\$ 6,559	\$ 6,000	\$ 2,500	\$ 3,500
16	OPERATIONAL PERMITS	\$ -	\$ -	\$ -	\$ -
17	PUBLIC SAFETY IMPACT FEES	\$ 49,972	\$ 60,000	\$ 65,000	\$ (5,000)
18	LIFE SAFETY	\$ -	\$ -	\$ -	\$ -
19	PLAN REVIEW FEE - COMMERCIAL	\$ 4,301	\$ 7,500	\$ 3,000	\$ 4,500
20	PLAN REVIEW FEE - SUBDIVISION/ADU UNIT	\$ 4,301	\$ 7,500	\$ 3,000	\$ 4,500
21	FIRE PROTECTION - FIRE ALARM SYSTEM INSTALL	\$ -	\$ -	\$ 1,000	\$ (1,000)
22	FIRE PROTECTION - FIRE SPRINKLER SYSTEM	\$ -	\$ -	\$ 1,000	\$ (1,000)
23	FALSE ALARM FEE	\$ -	\$ -	\$ -	\$ -
24	OTHER TESTING	\$ -	\$ -	\$ -	\$ -
25	ILLEGAL BURING	\$ -	\$ -	\$ -	\$ -
26	STANDBY FEES	\$ 242	\$ -	\$ -	\$ -
27	USAR AND HAZMAT WAGE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -
28	FIRE PROTECTION UNICORPORATED COUNTY	\$ 1,217	\$ -	\$ 700	\$ (700)
29	FEE IN LIEU OF TAXES AND AGE BASED FEES	\$ 258,609	\$ 290,000	\$ 245,000	\$ 45,000
30	PROPERTY TAXES RATE OF <i>(accepting certified rate)</i>	\$ 4,806,491	\$ 6,850,000	\$ 6,538,867	\$ 311,133
31	<i>Release of RDA Westside Business</i>	\$ -	\$ -	\$ -	\$ -
32	PROPERTY TAXES - CONTRIBUTIONS TO OTHER GOV. (RDA)	\$ 757,500	\$ 635,113	\$ 635,113	\$ -
33	APPROPRIATION OF FUND BALANCE CAPITAL	\$ -	\$ -	\$ -	\$ -
34	APPROPRIATION OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	TOTAL REVENUES	\$ 7,274,573	\$ 9,234,676	\$ 9,071,896	\$ 222,780

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
	GAIN ON SALE OF ASSET	\$ -	\$ -	\$ -	\$ -
7	TRANSFERS IN FROM GENERAL FUND	\$ 362,814	\$ 180,000	\$ 180,000	\$ -
	USES OF FUND BALANCE	\$ -	\$ -	\$ -	\$ -
	INTEREST INCOME	\$ 40,123	\$ 20,800	\$ -	\$ 20,800
	TOTAL REVENUES	\$ 402,937	\$ 200,800	\$ 180,000	\$ 20,800

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
6	TRANSFERS IN FROM GENERAL FUND	\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)
	INTEREST INCOME	\$ 3,500	\$ 1,000	\$ -	\$ 1,000
	TOTAL REVENUES	\$ 531,894	\$ 525,194	\$ 524,794	\$ 400

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED REVENUE	DIFFERENCE
	TRANSFERS IN	\$ 1,075,513	\$ -	\$ -	\$ -
	BOND PROCEEDS	\$ -	\$ -	\$ -	\$ -
	MISCELLANEOUS INCOME	\$ 50,038	\$ -	\$ -	\$ -
	INTEREST INCOME	\$ 209,086	\$ 1,000	\$ -	\$ 1,000
	TOTAL REVENUES	\$ 1,334,637	\$ 1,000	\$ -	\$ 1,000

NORTH DAVIS FIRE DISTRICT BUDGET DETAIL SHEET

Fiscal Year 2026 (July 1, 2025 - June 30, 2026)

DRAFT

GENERAL FUND					
LINE	DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
1	001 PERM EMPLOYEE WAGES	\$ 2,876,864	\$ 3,342,598	\$ 3,577,588	\$ (234,990)
2	002 OVERTIME	\$ 357,733	\$ 305,754	\$ 251,415	\$ 54,339
3	003 PART-TIME EMPLOYEE WAGES	\$ 203,268	\$ 186,351	\$ 252,363	\$ (66,012)
4	003 BENEFIT PAYOUT CONTINGENCY	\$ 32,142	\$ 39,000	\$ 90,000	\$ (51,000)
5	004 MERIT PAY	\$ -	\$ -	\$ -	\$ -
6	005 BOARD WAGES	\$ 37,333	\$ 38,000	\$ 38,000	\$ -
7	006 F.I.C.A.	\$ 262,573	\$ 298,460	\$ 322,016	\$ (23,556)
8	007 RETIREMENT	\$ 582,665	\$ 588,504	\$ 641,839	\$ (53,335)
9	008 INSURANCE (HEALTH)	\$ 651,489	\$ 815,000	\$ 904,413	\$ (89,413)
10	009 UTAH DISABILITY DEATH BENEFIT	\$ 4,812	\$ 4,812	\$ 4,840	\$ (28)
11	010 WORKMANS COMP	\$ 98,191	\$ 70,756	\$ 125,000	\$ (54,244)
12	011 BANK CHARGES	\$ 5,626	\$ 8,050	\$ 8,050	\$ -
13	012 EMPLOYEE ASSISTANCE PROGRAM	\$ 10,884	\$ 16,400	\$ 19,800	\$ (3,400)
14	013 CLOTHING ALLOWANCE - FULL TIME	\$ 36,320	\$ 43,786	\$ 44,486	\$ (700)
15	014 CLOTHING ALLOWANCE - PART TIME	\$ 4,300	\$ 4,300	\$ 3,800	\$ 500
16	014.5 CODE ENFORCEMENT - PUBLIC EDUCATION	\$ 6,066	\$ 27,220	\$ 27,220	\$ -
16	015 SUBSCRIPTIONS, MEMBERSHIPS	\$ 55,276	\$ 73,966	\$ 80,252	\$ (6,286)
17	016 TRAVEL AND TRAINING	\$ 24,807	\$ 53,085	\$ 56,785	\$ (3,700)
18	017 OFFICE SUPPLY AND EXPENSE	\$ 10,303	\$ 14,164	\$ 14,164	\$ -
19	018 EQUIPMENT MAINTENANCE AND SUPPLY	\$ 35,490	\$ 46,370	\$ 49,985	\$ (3,615)
20	019 VEHICLE MAINTENANCE	\$ 139,872	\$ 185,000	\$ 126,750	\$ 58,250
21	020 COMPUTER MAINTENANCE AND SUPPLY	\$ 53,088	\$ 63,088	\$ 47,669	\$ 15,419
22	021 UTILITIES (GAS, POWER, PHONES)	\$ 72,376	\$ 99,125	\$ 114,012	\$ (14,887)
23	022 800 COMMUNICATIONS	\$ 5,570	\$ 11,000	\$ 11,000	\$ -
24	023 DISPATCH SERVICES	\$ 128,794	\$ 134,069	\$ 150,000	\$ (15,931)
25	024 SPECIAL DEPARTMENT ALLOWANCE	\$ 21,890	\$ 32,785	\$ 33,985	\$ (1,200)
26	025 GRANT EXPENSES	\$ 7,893	\$ 4,363	\$ -	\$ 4,363
27	026 LIABILITY INSURANCE (RISK MANAGEMENT)	\$ 74,100	\$ 91,657	\$ 99,200	\$ (7,543)
28	027 COLLECTION CONTRACT (Billing)(Health Assess)	\$ 189,575	\$ 210,438	\$ 194,574	\$ 15,864
29	028 MEDICAL SUPPLIES	\$ 109,626	\$ 117,758	\$ 135,860	\$ (18,102)
30	029 PARAMEDIC FEE	\$ 8,394	\$ 18,000	\$ 16,857	\$ 1,143
31	030 MISC. SERVICES	\$ 18,887	\$ 30,413	\$ 23,800	\$ 6,613
32	031 PROFESSIONAL SERVICES (ACCNT,AUDIT, ATTORNEY)	\$ 84,589	\$ 106,390	\$ 127,320	\$ (20,930)
33	032 MISC. EQUIPMENT	\$ 19,495	\$ 25,550	\$ 29,750	\$ (4,200)
34	033 LEASE OBLIGATION	\$ 142,560	\$ 142,560	\$ 75,581	\$ 66,979
35	034 TRANSFER TO DEBT SERVICE	\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)
36	035 TRANS TO CAPITAL PROJECTS	\$ 362,814	\$ 180,000	\$ 180,000	\$ -
37	036 TRANS TO LBA	\$ 1,075,513	\$ -	\$ -	\$ -
38	CONTRIBUTIONS TO OTHER GOVERNMENTS (RDA)	\$ 757,500	\$ 635,113	\$ 635,113	\$ -
39	CONTRIBUTIONS TO FUND BALANCE	\$ -	\$ -	\$ 33,615	\$ (33,615)
TOTAL		\$ 9,097,072	\$ 8,588,079	\$ 9,071,896	\$ (483,817)

CAPITAL PROJECTS FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
16	CAPITAL PROJECTS EXPENDITURES	\$ 357,006	\$ 167,834	\$ 192,200	\$ (24,366)
17	FLEET EXPENDITURES	\$ 93,083	\$ 320,000	\$ 101,656	\$ 218,344
TOTAL		\$ 450,089	\$ 487,834	\$ 293,856	\$ 193,978

DEBT SERVICE FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
17	DEBT SERVICE INTEREST	\$ 298,394	\$ 289,194	\$ 279,794	\$ 9,400
19	DEBT SERVICE PRINCIPAL	\$ 230,000	\$ 235,000	\$ 245,000	\$ (10,000)
TOTAL		\$ 528,394	\$ 524,194	\$ 524,794	\$ (600)

LBA FUND					
LINE	ITEM DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATES	FY2026 PROJECTED EXPENSES	DIFFERENCE
	BOND REFUNDING	\$ -	\$ -	\$ -	\$ -
	BOND FEES AND INSURANCE	\$ -	\$ -	\$ -	\$ -
	CONSTRUCTION	\$ 5,987,784	\$ 843,986	\$ -	\$ 843,986
	SOFTS COSTS	\$ 67,520	\$ -	\$ -	\$ -
	PROFESSIONAL FEES	\$ 102,506	\$ -	\$ -	\$ -
	WAGES	\$ -	\$ -	\$ -	\$ -
	TEMPORARY RELOCATION	\$ 14,632	\$ 1,000	\$ -	\$ 1,000
TOTAL		\$ 6,172,442	\$ 844,986	\$ -	\$ 844,986