

**RESOLUTION NO. 2022R-06**

**A RESOLUTION OF THE NORTH DAVIS FIRE DISTRICT  
ADOPTING A WAGE STUDY FOR THE DISTRICT AND  
PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS,** The Administration of the North Davis Fire District has conducted a wage study for the District which is attached hereto as Exhibit "A"; and

**WHEREAS,** the Board of Trustees has reviewed the wage study and desires to adopt it for implementation in the 2022- 2023 fiscal year.

**NOW, THEREFORE,** BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH DAVIS FIRE DISTRICT, that the wage study attached hereto as Exhibit "A" is adopted for the 2022-2023 fiscal year and shall become effective July 1, 2022, upon passage and adoption.

PASSED AND ADOPTED by the Board of Trustees of the North Davis Fire District this 16th day of June 2022.



NORTH DAVIS FIRE DISTRICT  
Board of Trustees

By: \_\_\_\_\_

NIKE PETERSON, Chair

ATTEST:

A handwritten signature in cursive script, appearing to read "Misty Rogers", written over a horizontal line.

MISTY ROGERS, Clerk of the Board

**North Davis Fire District Wage Study for 2022-2023 Fiscal Year**

<b>PART-TIME Firefighter / EMT (9.6% increase from prior year)</b>													
Hourly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Notes
	\$ 14.23	\$ 15.08	\$ 15.53	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.67	\$ 20.27	FI2017 Increase
<b>PART-TIME Firefighter / AEMT</b>													
Hourly	\$ 14.64	\$ 15.26	\$ 15.72	\$ 16.19	\$ 16.68	\$ 17.18	\$ 17.69	\$ 18.22	\$ 18.77	\$ 19.33	\$ 19.91	\$ 20.51	Notes
Annual	\$ 43,948.80	\$ 45,267.26	\$ 46,625.28	\$ 48,024.04	\$ 49,464.76	\$ 50,948.70	\$ 52,477.17	\$ 54,051.48	\$ 55,673.02	\$ 57,343.22	\$ 59,063.51	\$ 60,835.42	Added 3/2021 for Paramedic Service
<b>Full-Time Firefighter / EMT</b>													
Hourly	\$ 18.52	\$ 19.08	\$ 19.65	\$ 20.24	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.78	\$ 23.46	\$ 24.16	\$ 24.89	\$ 25.64	Notes
Annual	\$ 40,982.40	\$ 42,580.80	\$ 44,280.80	\$ 46,082.40	\$ 47,988.00	\$ 49,999.20	\$ 52,126.80	\$ 54,371.20	\$ 56,724.00	\$ 59,185.20	\$ 61,756.00	\$ 64,437.60	1 Year Probation (Must have AEMT and Fire II at the end of year one)
<b>Full-Time Firefighter / AEMT</b>													
Hourly	\$ 15.26	\$ 15.72	\$ 16.19	\$ 16.68	\$ 17.18	\$ 17.69	\$ 18.22	\$ 18.77	\$ 19.33	\$ 19.91	\$ 20.51	\$ 21.12	Notes
Annual	\$ 43,948.80	\$ 45,267.26	\$ 46,625.28	\$ 48,024.04	\$ 49,464.76	\$ 50,948.70	\$ 52,477.17	\$ 54,051.48	\$ 55,673.02	\$ 57,343.22	\$ 59,063.51	\$ 60,835.42	2,880 hours Straight Time
<b>Full-Time Firefighter / Paramedic</b>													
Hourly	\$ 18.52	\$ 19.08	\$ 19.65	\$ 20.24	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.78	\$ 23.46	\$ 24.16	\$ 24.89	\$ 25.64	Notes
Annual	\$ 53,337.60	\$ 54,937.73	\$ 56,585.86	\$ 58,283.44	\$ 60,031.94	\$ 61,832.90	\$ 63,687.88	\$ 65,598.52	\$ 67,566.48	\$ 69,593.47	\$ 71,681.27	\$ 73,831.71	2,880 hours Straight Time
<b>Driver/Engineer (within market)</b>													
Hourly	\$ 17.97	\$ 18.51	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.45	\$ 24.15	\$ 24.89	Notes
Annual	\$ 51,762.67	\$ 53,308.80	\$ 54,921.60	\$ 56,563.20	\$ 58,262.40	\$ 60,019.20	\$ 61,833.60	\$ 63,687.88	\$ 65,598.52	\$ 67,566.00	\$ 69,593.47	\$ 71,681.27	2,880 hours Straight Time
<b>Captain</b>													
Hourly	\$ 52.64	\$ 53.32	\$ 54.02	\$ 54.74	\$ 55.48	\$ 56.25	\$ 57.03	\$ 57.84	\$ 58.68	\$ 59.54	\$ 60.43	\$ 61.35	Notes
Annual	\$ 65,203.20	\$ 67,159.30	\$ 69,174.07	\$ 71,249.30	\$ 73,386.78	\$ 75,588.38	\$ 77,856.03	\$ 80,191.71	\$ 82,597.46	\$ 85,075.39	\$ 87,627.65	\$ 90,258.48	2,880 hours Straight Time
<b>Battalion Chief</b>													
Hourly	\$ 28.28	\$ 29.13	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.15	Notes
Annual	\$ 81,446.40	\$ 83,889.79	\$ 86,406.49	\$ 88,998.68	\$ 91,668.64	\$ 94,418.70	\$ 97,251.26	\$ 100,168.80	\$ 103,173.86	\$ 106,269.08	\$ 109,454.40	\$ 112,728.80	2,880 hours Straight Time
<b>Administrative Assistant (within market)</b>													
Hourly	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.38	\$ 16.87	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.76	Notes
Annual	\$ 39,600.00	\$ 41,166.00	\$ 42,816.00	\$ 44,574.00	\$ 46,440.00	\$ 48,414.00	\$ 50,506.00	\$ 52,716.00	\$ 55,045.00	\$ 57,492.00	\$ 60,057.00	\$ 62,742.00	NOTE Hourly
<b>Human Resource Coordinator (within market)</b>													
Hourly	\$ 20.15	\$ 20.74	\$ 21.36	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27	\$ 27.06	\$ 27.88	Notes
Annual	\$ 60,465.60	\$ 62,232.00	\$ 64,099.20	\$ 66,072.00	\$ 68,150.40	\$ 70,334.40	\$ 72,624.00	\$ 75,019.20	\$ 77,519.00	\$ 80,124.00	\$ 82,836.00	\$ 85,656.00	NOTE Hourly
<b>Exempt Positions</b>													
Executive Assistant / Human Resource Director / Clerk	Salary Range	NOTE											
	\$ 68,182.40	\$ 104,324.00	EXEMPT STATUS										
Deputy Fire Chief / Fire Marshall	Salary Range	NOTE											
	\$ 89,492.00	\$ 129,764.13	EXEMPT STATUS										
Fire Chief	Salary Range	NOTE											
	\$ 99,360.55	\$ 143,079.19	EXEMPT STATUS										



**FULL-TIME FIREFIGHTER AEMT**

**Wage Study - January 2022**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$ 14.39	\$ 14.82	\$ 15.26	\$ 15.72	\$ 16.19	\$ 16.68	\$ 17.18	\$ 17.70	\$ 18.23	\$ 18.78	\$ 19.34	\$ 19.92
Annual (2,880)	\$ 41,443.20	\$ 42,681.60	\$ 43,943.80	\$ 45,273.60	\$ 46,627.20	\$ 48,038.40	\$ 49,478.40	\$ 50,976.00	\$ 52,502.40	\$ 54,086.40	\$ 55,699.20	\$ 57,369.60
1/2 Time (150)	\$ 1,080.00	\$ 1,111.50	\$ 1,144.50	\$ 1,179.00	\$ 1,215.00	\$ 1,251.00	\$ 1,288.50	\$ 1,327.50	\$ 1,368.00	\$ 1,409.50	\$ 1,452.00	\$ 1,496.50
Total	\$ 42,523.20	\$ 43,793.10	\$ 45,093.30	\$ 46,452.60	\$ 47,842.20	\$ 49,289.40	\$ 50,766.90	\$ 52,303.50	\$ 53,870.40	\$ 55,454.40	\$ 57,067.20	\$ 58,737.60

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$ 14.78	\$ 15.22	\$ 15.68	\$ 16.15	\$ 16.63	\$ 17.13	\$ 17.64	\$ 18.17	\$ 18.71	\$ 19.26	\$ 19.82	\$ 20.39
Annual (2912)	\$ 43,039.36	\$ 44,320.64	\$ 45,660.16	\$ 47,028.80	\$ 48,426.56	\$ 49,882.56	\$ 51,367.68	\$ 52,891.04	\$ 54,452.64	\$ 56,051.52	\$ 57,688.80	\$ 59,364.48
1/2 Time (150)	\$ 1,108.50	\$ 1,141.50	\$ 1,176.00	\$ 1,211.25	\$ 1,247.25	\$ 1,284.75	\$ 1,323.00	\$ 1,362.75	\$ 1,403.00	\$ 1,444.00	\$ 1,485.75	\$ 1,529.25
Total	\$ 44,147.86	\$ 45,462.14	\$ 46,836.16	\$ 48,240.05	\$ 49,673.81	\$ 51,167.31	\$ 52,690.88	\$ 54,273.79	\$ 55,915.64	\$ 57,615.52	\$ 59,374.55	\$ 61,193.73

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$ 15.10	\$ 15.86	\$ 16.57	\$ 17.49	\$ 18.64	\$ 19.01	\$ 19.67	\$ 20.36	\$ 21.07	\$ 21.49	\$ 21.92	\$ 22.71
Annual	\$ 43,510.71	\$ 45,686.25	\$ 47,970.56	\$ 50,369.09	\$ 52,887.55	\$ 54,738.61	\$ 56,654.46	\$ 58,697.37	\$ 60,889.67	\$ 63,190.47	\$ 65,441.54	\$ 67,785.54
1/2 Time (150)	\$ 1,132.50	\$ 1,189.50	\$ 1,242.75	\$ 1,311.75	\$ 1,398.00	\$ 1,425.75	\$ 1,475.25	\$ 1,527.00	\$ 1,580.25	\$ 1,611.75	\$ 1,644.00	\$ 1,698.25
Total	\$ 44,643.21	\$ 46,875.75	\$ 49,213.31	\$ 51,680.84	\$ 54,285.55	\$ 56,164.36	\$ 58,129.71	\$ 60,164.37	\$ 62,269.92	\$ 64,412.22	\$ 66,585.54	\$ 68,813.79

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Max
Hourly	\$ 15.57	\$ 15.98	\$ 16.12	\$ 16.68	\$ 17.26	\$ 17.86	\$ 18.48	\$ 19.13	\$ 19.80	\$ 20.49	\$ 21.21	\$ 21.95	\$ 22.71
Annual	\$ 44,841.60	\$ 44,870.40	\$ 46,425.60	\$ 48,038.40	\$ 49,708.80	\$ 51,436.80	\$ 53,222.40	\$ 55,094.40	\$ 57,024.00	\$ 59,011.20	\$ 61,084.80	\$ 63,216.00	\$ 65,404.80
1/2 Time (150)	\$ 1,167.75	\$ 1,168.50	\$ 1,209.00	\$ 1,251.00	\$ 1,294.50	\$ 1,339.50	\$ 1,386.00	\$ 1,434.75	\$ 1,485.00	\$ 1,536.75	\$ 1,590.75	\$ 1,646.25	\$ 1,703.25
Total	\$ 46,009.35	\$ 46,038.90	\$ 47,634.60	\$ 49,289.40	\$ 51,003.30	\$ 52,776.30	\$ 54,608.40	\$ 56,529.15	\$ 58,509.00	\$ 60,547.95	\$ 62,675.55	\$ 64,862.25	\$ 67,108.05

	Minimum	Midpoint	Maximum
Hourly	\$ 13.89	\$ 17.14	\$ 20.38
Annual	\$ 40,447.68	\$ 49,911.68	\$ 59,346.56
1/2 Time (150)	\$ 1,041.75	\$ 1,285.50	\$ 1,528.50
Total	\$ 41,489.43	\$ 51,197.18	\$ 60,875.06

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Hourly	\$ 14.51	\$ 14.80	\$ 15.10	\$ 15.40	\$ 15.71	\$ 16.03	\$ 16.35	\$ 16.67	\$ 17.01	\$ 17.35	\$ 17.69	\$ 18.05	\$ 18.41	\$ 18.78	\$ 19.15	\$ 19.53
Annual	\$ 41,788.80	\$ 42,624.00	\$ 43,488.00	\$ 44,352.00	\$ 45,244.80	\$ 46,166.40	\$ 47,088.00	\$ 48,009.60	\$ 48,988.80	\$ 49,968.00	\$ 50,947.20	\$ 51,984.00	\$ 53,020.80	\$ 54,086.40	\$ 55,152.00	\$ 56,246.40
1/2 Time (150)	\$ 1,088.25	\$ 1,110.00	\$ 1,132.50	\$ 1,155.00	\$ 1,178.25	\$ 1,202.25	\$ 1,226.25	\$ 1,250.25	\$ 1,275.75	\$ 1,301.25	\$ 1,326.75	\$ 1,353.75	\$ 1,380.75	\$ 1,408.50	\$ 1,436.25	\$ 1,464.75
Total	\$ 42,877.05	\$ 43,734.00	\$ 44,620.50	\$ 45,507.00	\$ 46,423.05	\$ 47,368.65	\$ 48,314.25	\$ 49,259.85	\$ 50,264.55	\$ 51,269.25	\$ 52,273.95	\$ 53,337.75	\$ 54,401.55	\$ 55,494.90	\$ 56,588.25	\$ 57,711.15

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
Hourly	\$ 15.07	\$ 16.04	\$ 17.01	\$ 17.94	\$ 18.84	\$ 19.69	\$ 20.48	\$ 21.21	\$ 21.88	\$ 22.50	\$ 23.07	\$ 23.60	\$ 24.18	\$ 24.81	\$ 25.40	\$ 26.00	\$ 26.61	\$ 27.23	\$ 27.86
Annual	\$ 43,870.01	\$ 46,721.55	\$ 49,524.85	\$ 52,248.71	\$ 54,861.15	\$ 57,329.91	\$ 59,652.23	\$ 61,838.01	\$ 63,884.40	\$ 65,791.60	\$ 67,559.80	\$ 69,189.00	\$ 70,689.20	\$ 72,060.40	\$ 73,302.60	\$ 74,415.80	\$ 75,399.00	\$ 76,252.20	\$ 76,975.40
1/2 Time (150)	\$ 1,129.89	\$ 1,203.34	\$ 1,275.54	\$ 1,345.69	\$ 1,412.98	\$ 1,476.56	\$ 1,536.37	\$ 1,592.40	\$ 1,644.75	\$ 1,693.50	\$ 1,738.75	\$ 1,780.50	\$ 1,818.75	\$ 1,853.50	\$ 1,884.75	\$ 1,912.50	\$ 1,936.75	\$ 1,957.50	\$ 1,974.75
Total	\$ 44,999.90	\$ 47,924.89	\$ 50,800.39	\$ 53,594.40	\$ 56,274.12	\$ 58,806.47	\$ 61,188.61	\$ 63,430.41	\$ 65,539.15	\$ 67,493.10	\$ 69,298.55	\$ 70,956.50	\$ 72,467.25	\$ 73,840.90	\$ 75,077.35	\$ 76,178.30	\$ 77,143.75	\$ 77,974.70	\$ 78,680.15

**DRIVER/ENGINEER**

**Wage Study - January 2022**

MDFD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$ 17.97	\$ 18.51	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.45	\$ 24.15
Annual (2,880)	\$ 51,753.60	\$ 53,308.80	\$ 54,912.60	\$ 56,563.20	\$ 58,262.40	\$ 60,019.20	\$ 61,833.60	\$ 63,717.60	\$ 65,676.80	\$ 67,716.40	\$ 69,842.40
1/2 Time (150)	\$ 1,347.75	\$ 1,388.25	\$ 1,430.25	\$ 1,473.00	\$ 1,517.25	\$ 1,563.00	\$ 1,610.25	\$ 1,659.25	\$ 1,710.75	\$ 1,764.75	\$ 1,821.25
Total	\$ 53,101.35	\$ 54,697.05	\$ 56,351.85	\$ 58,036.20	\$ 59,779.65	\$ 61,582.20	\$ 63,443.85	\$ 65,366.85	\$ 67,354.35	\$ 69,401.55	\$ 71,515.05

Weber Fire	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$ 17.56	\$ 18.09	\$ 18.63	\$ 19.19	\$ 19.77	\$ 20.36	\$ 20.97	\$ 21.60	\$ 22.25	\$ 22.92	\$ 23.61
Annual (2,880)	\$ 51,134.72	\$ 52,678.08	\$ 54,250.56	\$ 55,881.28	\$ 57,570.24	\$ 59,328.32	\$ 61,064.64	\$ 62,899.20	\$ 64,792.00	\$ 66,743.04	\$ 68,752.32
1/2 Time (150)	\$ 1,317.00	\$ 1,356.75	\$ 1,397.25	\$ 1,439.25	\$ 1,482.75	\$ 1,527.00	\$ 1,572.75	\$ 1,620.00	\$ 1,668.75	\$ 1,719.00	\$ 1,770.75
Total	\$ 52,451.72	\$ 54,034.83	\$ 55,647.81	\$ 57,309.53	\$ 59,052.99	\$ 60,815.32	\$ 62,637.39	\$ 64,519.20	\$ 66,460.75	\$ 68,462.04	\$ 70,523.07

South Davis Metro	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$ 18.66	\$ 19.59	\$ 20.57	\$ 21.60	\$ 22.68	\$ 23.81	\$ 25.14	\$ 26.02	\$ 26.54	\$ 27.07	\$ 27.61
Annual (2,880)	\$ 53,727.08	\$ 56,413.43	\$ 59,234.10	\$ 62,195.81	\$ 65,305.60	\$ 68,569.29	\$ 72,005.48	\$ 74,959.67	\$ 76,488.47	\$ 77,967.24	\$ 79,397.64
1/2 Time (150)	\$ 1,399.14	\$ 1,469.10	\$ 1,542.55	\$ 1,619.68	\$ 1,700.67	\$ 1,785.19	\$ 1,873.00	\$ 1,964.15	\$ 1,999.59	\$ 2,080.40	\$ 2,080.40
Total	\$ 55,126.22	\$ 57,882.53	\$ 60,776.65	\$ 63,815.49	\$ 67,006.27	\$ 70,354.48	\$ 73,878.79	\$ 76,923.82	\$ 78,488.06	\$ 79,597.64	\$ 80,658.04

Ray	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum
Hourly	\$ 17.45	\$ 17.46	\$ 18.07	\$ 18.70	\$ 19.35	\$ 20.03	\$ 20.73	\$ 21.46	\$ 22.21	\$ 22.99	\$ 23.79	\$ 24.62
Annual (2,880)	\$ 50,256.00	\$ 50,284.80	\$ 52,041.60	\$ 53,856.00	\$ 55,728.00	\$ 57,668.40	\$ 59,702.40	\$ 61,804.80	\$ 63,964.80	\$ 66,211.20	\$ 68,515.20	\$ 70,873.60
1/2 Time (150)	\$ 1,308.75	\$ 1,309.50	\$ 1,355.25	\$ 1,402.50	\$ 1,451.25	\$ 1,502.25	\$ 1,554.75	\$ 1,609.50	\$ 1,666.75	\$ 1,724.25	\$ 1,784.25	\$ 1,835.25
Total	\$ 51,564.75	\$ 51,594.30	\$ 53,396.85	\$ 55,258.50	\$ 57,179.25	\$ 59,170.65	\$ 61,257.15	\$ 63,414.30	\$ 65,630.55	\$ 67,935.45	\$ 70,299.45	\$ 72,708.85

Syracuse	Minimum	Midpoint	Maximum
Hourly	\$ 16.56	\$ 20.38	\$ 24.19
Annual (2,880)	\$ 48,222.72	\$ 59,346.56	\$ 70,441.28
1/2 Time (150)	\$ 1,242.00	\$ 1,528.50	\$ 1,814.25
Total	\$ 49,464.72	\$ 60,875.06	\$ 72,255.53

Clinton City	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Hourly	\$ 17.28	\$ 17.63	\$ 17.97	\$ 18.34	\$ 18.70	\$ 19.08	\$ 19.46	\$ 19.85	\$ 20.25	\$ 20.65	\$ 21.06	\$ 21.49	\$ 21.92	\$ 22.35
Annual (2,880)	\$ 49,766.40	\$ 50,774.40	\$ 51,747.84	\$ 52,819.20	\$ 53,855.00	\$ 54,950.40	\$ 56,044.80	\$ 57,168.00	\$ 58,320.00	\$ 59,472.00	\$ 60,652.80	\$ 61,891.20	\$ 63,129.60	\$ 64,368.00
1/2 Time (150)	\$ 1,296.00	\$ 1,322.25	\$ 1,347.60	\$ 1,375.50	\$ 1,402.50	\$ 1,431.00	\$ 1,459.50	\$ 1,488.75	\$ 1,518.75	\$ 1,548.75	\$ 1,579.50	\$ 1,611.75	\$ 1,644.00	\$ 1,676.25
Total	\$ 51,062.40	\$ 52,096.65	\$ 53,095.44	\$ 54,194.70	\$ 55,258.50	\$ 56,381.40	\$ 57,504.30	\$ 58,656.75	\$ 59,838.75	\$ 61,020.75	\$ 62,232.30	\$ 63,473.60	\$ 64,744.25	\$ 66,044.25

Clinton City	Step 15	Step 16	Step 17	Step 18	Step 19
Hourly	\$ 23.26	\$ 23.72	\$ 24.20	\$ 24.68	\$ 25.17
Annual (2,880)	\$ 66,988.80	\$ 68,313.60	\$ 69,696.00	\$ 71,078.40	\$ 72,489.60
1/2 Time (150)	\$ 1,744.50	\$ 1,779.00	\$ 1,815.00	\$ 1,851.00	\$ 1,887.75
Total	\$ 68,733.30	\$ 70,092.60	\$ 71,511.00	\$ 72,929.40	\$ 74,377.35

Ogden City	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 16.19	\$ 17.33	\$ 18.45	\$ 20.63	\$ 21.67	\$ 22.64	\$ 23.55
Annual (2,880)	\$ 47,150.00	\$ 50,450.48	\$ 53,729.78	\$ 59,816.64	\$ 63,090.31	\$ 65,929.40	\$ 68,566.56
1/2 Time (150)	\$ 1,214.37	\$ 1,299.38	\$ 1,383.84	\$ 1,547.54	\$ 1,624.92	\$ 1,698.04	\$ 1,765.97
Total	\$ 48,364.37	\$ 51,749.86	\$ 55,113.61	\$ 61,364.18	\$ 64,715.24	\$ 67,627.44	\$ 70,332.53

**FIREFIGHTER/PARAMEDIC Wage Survey - January 2022**

INDED	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$17.97	\$18.51	\$19.07	\$19.64	\$20.23	\$20.84	\$21.47	\$22.11	\$22.77	\$23.45	\$24.15	\$24.87
Annual (2,880)	\$54,762.60	\$56,308.80	\$57,921.60	\$59,613.60	\$61,395.60	\$63,278.40	\$65,263.20	\$67,350.00	\$69,538.80	\$71,829.60	\$74,223.60	\$76,721.60
1/2 Time (150)	\$1,349.99	\$1,388.25	\$1,430.25	\$1,475.00	\$1,522.75	\$1,573.50	\$1,627.25	\$1,684.00	\$1,743.75	\$1,806.50	\$1,872.25	\$1,941.00
Total	\$53,110.66	\$54,697.05	\$56,351.85	\$58,078.60	\$59,878.35	\$61,751.90	\$63,700.45	\$65,724.00	\$67,822.55	\$69,996.10	\$72,244.85	\$74,568.60

WEBER	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$17.56	\$18.09	\$18.63	\$19.19	\$19.77	\$20.36	\$20.97	\$21.60	\$22.25	\$22.92	\$23.61	\$24.32
Annual (2,880)	\$50,372.80	\$52,087.20	\$53,868.80	\$55,718.40	\$57,639.20	\$59,624.00	\$61,676.80	\$63,799.60	\$65,995.20	\$68,265.60	\$70,611.60	\$73,036.00
1/2 Time (150)	\$1,314.72	\$1,356.75	\$1,402.25	\$1,451.25	\$1,502.75	\$1,556.75	\$1,613.25	\$1,672.25	\$1,733.75	\$1,797.75	\$1,864.25	\$1,933.25
Total	\$52,058.08	\$53,444.00	\$54,931.05	\$56,529.65	\$58,242.00	\$60,060.75	\$61,990.00	\$64,031.85	\$66,189.15	\$68,463.35	\$70,855.85	\$73,369.25

SOUTH DAVIS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	\$18.66	\$19.59	\$20.57	\$21.60	\$22.68	\$23.81	\$24.99	\$26.24	\$27.54	\$28.90	\$30.32	\$31.80
Annual (2,880)	\$53,727.60	\$56,413.20	\$59,237.60	\$62,198.40	\$65,305.60	\$68,561.60	\$71,979.20	\$75,561.60	\$79,320.00	\$83,265.60	\$87,408.00	\$91,748.80
1/2 Time (150)	\$1,399.14	\$1,469.10	\$1,542.55	\$1,619.68	\$1,700.67	\$1,785.19	\$1,873.29	\$1,964.99	\$2,060.39	\$2,159.59	\$2,262.69	\$2,369.69
Total	\$55,126.74	\$57,882.30	\$60,780.15	\$63,818.08	\$66,996.27	\$70,346.79	\$73,952.49	\$77,826.59	\$81,980.39	\$86,325.19	\$90,870.69	\$95,608.49

ROY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Maximum
Hourly	\$18.18	\$18.19	\$18.83	\$19.49	\$20.17	\$20.88	\$21.61	\$22.37	\$23.15	\$23.96	\$24.80	\$25.67	\$26.56
Annual (2,880)	\$52,358.40	\$52,387.20	\$54,230.40	\$56,131.20	\$58,089.60	\$60,104.40	\$62,186.40	\$64,336.80	\$66,556.80	\$68,847.20	\$71,208.80	\$73,641.60	\$76,147.20
1/2 Time (150)	\$1,363.50	\$1,364.25	\$1,412.25	\$1,461.75	\$1,512.75	\$1,566.00	\$1,621.50	\$1,678.75	\$1,737.50	\$1,797.75	\$1,860.00	\$1,925.25	\$1,992.00
Total	\$53,721.90	\$53,751.45	\$55,642.65	\$57,600.95	\$59,602.35	\$61,700.40	\$63,857.95	\$66,105.55	\$68,544.35	\$71,086.95	\$73,828.80	\$76,766.85	\$79,909.20

STRACUSE	Minimum	Midpoint	Maximum
Hourly	\$15.97	\$19.71	\$23.44
Annual (2,880)	\$46,504.64	\$57,395.52	\$68,257.28
1/2 Time (150)	\$1,197.75	\$1,478.25	\$1,758.00
Total	\$47,702.39	\$58,873.77	\$70,015.28

Clinton City	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Hourly	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.06	\$21.49	\$21.92	\$22.35	\$22.80
Annual (2,880)	\$49,766.40	\$50,774.40	\$51,782.40	\$52,791.20	\$53,800.80	\$54,811.20	\$55,822.40	\$56,834.40	\$57,847.20	\$58,861.60	\$59,877.60	\$60,895.20	\$61,914.40	\$62,935.20	\$63,957.60
1/2 Time (150)	\$1,296.00	\$1,322.25	\$1,348.50	\$1,375.75	\$1,403.00	\$1,430.25	\$1,457.50	\$1,484.75	\$1,512.00	\$1,539.25	\$1,566.50	\$1,593.75	\$1,621.00	\$1,648.25	\$1,675.50
Total	\$51,062.40	\$52,096.65	\$53,130.90	\$54,166.15	\$55,201.40	\$56,236.65	\$57,271.90	\$58,307.15	\$59,342.40	\$60,377.65	\$61,412.90	\$62,448.15	\$63,483.40	\$64,518.65	\$65,553.90

Clinton City	Step 16	Step 17	Step 18	Step 19
Hourly	\$23.72	\$24.20	\$24.68	\$25.17
Annual (2,880)	\$68,313.60	\$69,696.00	\$71,078.40	\$72,460.80
1/2 Time (150)	\$1,719.00	\$1,815.00	\$1,851.00	\$1,887.75
Total	\$70,032.60	\$71,511.00	\$72,929.40	\$74,348.55

Ogden City	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$17.51	\$18.74	\$19.96	\$21.16	\$22.32	\$23.43	\$24.49
Annual (2,880)	\$50,428.80	\$54,001.60	\$57,574.40	\$61,147.20	\$64,720.00	\$68,292.80	\$71,865.60
1/2 Time (150)	\$1,313.53	\$1,405.48	\$1,496.83	\$1,586.64	\$1,675.91	\$1,764.70	\$1,853.00
Total	\$51,742.33	\$55,407.08	\$59,071.23	\$62,733.84	\$66,398.71	\$70,063.60	\$73,728.60

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Wage Survey - January 2022

CAPTAIN

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Notes
Hourly	\$21.36	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27	\$27.06	\$27.87	\$28.71	3% inbetween each step
Annual (2,880)	\$61,529.55	\$63,360.00	\$65,260.80	\$67,219.20	\$69,235.20	\$71,308.80	\$73,440.00	\$75,657.60	\$77,952.80	\$80,326.60	\$82,784.80	Calculated on 2,880 hrs of ST (1/2 time not included)
1/2 Time (150)	\$1,602.33	\$1,668.75	\$1,739.50	\$1,814.50	\$1,893.00	\$1,975.00	\$2,060.00	\$2,148.00	\$2,239.00	\$2,333.00	\$2,430.00	150 hours 1/2 time if not vacation of sick leave is used
Total	\$63,131.88	\$65,028.75	\$67,000.30	\$69,033.70	\$71,128.20	\$73,283.80	\$75,500.00	\$77,785.60	\$80,191.80	\$82,729.60	\$85,314.80	2,880 hours of straight time and 150 hours of 1/2 time

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$21.60	\$22.25	\$22.92	\$23.61	\$24.32	\$25.05	\$25.80	\$26.57	\$27.37	\$28.19	\$29.04
Annual (2,880)	\$62,389.20	\$64,792.00	\$67,343.04	\$69,999.84	\$72,729.60	\$75,529.60	\$78,399.60	\$81,339.60	\$84,349.60	\$87,429.60	\$90,579.60
1/2 Time (150)	\$1,620.00	\$1,668.75	\$1,719.00	\$1,771.25	\$1,824.00	\$1,878.75	\$1,935.00	\$1,992.75	\$2,052.00	\$2,112.75	\$2,175.00
Total	\$64,009.20	\$66,460.75	\$69,062.04	\$71,771.09	\$74,553.60	\$77,408.35	\$80,334.60	\$83,332.35	\$86,401.60	\$89,542.35	\$92,754.60

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$23.52	\$24.70	\$25.93	\$27.23	\$28.59	\$29.99	\$31.43	\$32.91	\$34.43	\$35.99	\$37.60
Annual (2,880)	\$67,743.73	\$71,130.92	\$74,687.46	\$78,324.83	\$82,042.93	\$85,842.93	\$89,724.93	\$93,698.93	\$97,756.93	\$101,898.93	\$106,124.93
1/2 Time (150)	\$1,764.16	\$1,852.37	\$1,944.89	\$2,041.24	\$2,144.35	\$2,251.40	\$2,361.40	\$2,474.40	\$2,590.40	\$2,709.40	\$2,831.40
Total	\$69,507.89	\$72,983.29	\$76,632.35	\$80,366.07	\$84,187.28	\$88,094.33	\$92,086.33	\$96,173.33	\$100,357.33	\$104,638.33	\$109,016.33

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum
Hourly	\$21.56	\$21.57	\$21.58	\$21.59	\$21.60	\$21.61	\$21.62	\$21.63	\$21.64	\$21.65	\$21.66	\$21.67
Annual (2,880)	\$62,082.80	\$62,121.60	\$62,160.40	\$62,199.20	\$62,238.00	\$62,276.80	\$62,315.60	\$62,354.40	\$62,393.20	\$62,432.00	\$62,470.80	\$62,509.60
1/2 Time (150)	\$1,617.00	\$1,617.75	\$1,618.50	\$1,619.25	\$1,620.00	\$1,620.75	\$1,621.50	\$1,622.25	\$1,623.00	\$1,623.75	\$1,624.50	\$1,625.25
Total	\$63,700.80	\$63,739.35	\$63,777.90	\$63,816.45	\$63,855.00	\$63,893.55	\$63,932.10	\$63,970.65	\$64,009.20	\$64,047.75	\$64,086.30	\$64,124.85

	Minimum	Midpoint	Maximum
Hourly	\$19.78	\$24.83	\$29.88
Annual (2,880)	\$57,599.36	\$72,504.96	\$87,010.56
1/2 Time (150)	\$1,483.50	\$1,862.25	\$2,241.00
Total	\$59,082.86	\$74,367.21	\$89,251.56

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Hourly	\$19.98	\$20.38	\$20.79	\$21.20	\$21.63	\$22.06	\$22.50	\$22.95	\$23.41	\$23.88	\$24.36	\$24.81	\$25.34	\$25.85	\$26.36	\$26.89	\$27.43	\$27.98
Annual (2,880)	\$57,542.40	\$58,694.40	\$59,875.20	\$61,086.00	\$62,324.40	\$63,592.80	\$64,890.00	\$66,216.00	\$67,570.00	\$68,951.60	\$70,359.60	\$71,793.60	\$73,253.20	\$74,738.00	\$76,247.60	\$77,781.60	\$79,340.40	\$80,924.40
1/2 Time (150)	\$1,498.50	\$1,528.50	\$1,559.25	\$1,590.00	\$1,622.25	\$1,654.50	\$1,687.50	\$1,721.25	\$1,755.75	\$1,791.00	\$1,827.00	\$1,863.75	\$1,901.25	\$1,938.75	\$1,977.00	\$2,016.75	\$2,057.25	\$2,100.00
Total	\$59,040.90	\$60,222.90	\$61,434.45	\$62,676.00	\$63,946.65	\$65,247.30	\$66,577.50	\$67,937.25	\$69,326.75	\$70,746.60	\$72,197.60	\$73,679.35	\$75,191.45	\$76,734.75	\$78,309.35	\$79,915.35	\$81,552.65	\$83,231.40

	Step 1	Step 2	Step 3	Step 4
Hourly	\$23.01	\$24.62	\$26.22	\$27.79
Annual (2,880)	\$67,000.00	\$71,000.00	\$75,000.00	\$79,000.00
1/2 Time (150)	\$1,725.62	\$1,846.41	\$1,966.43	\$2,084.41
Total	\$68,725.62	\$72,846.41	\$76,966.43	\$81,084.41

**Battalion Chief Wage Survey - January 2022**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Notes
Hourly	\$26.68	\$27.48	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85	\$32.81	\$33.79	\$34.80	3% inbetween each step
Annual (2,880)	\$76,638.40	\$79,142.40	\$81,504.00	\$83,952.00	\$86,457.60	\$89,049.60	\$91,728.00	\$94,492.80	\$97,315.20	\$100,224.00	Calculated on 2,880 hrs of ST (1/2 time not included)
1/2 Time (150)	\$2,001.00	\$2,061.00	\$2,112.50	\$2,166.25	\$2,221.50	\$2,279.00	\$2,338.75	\$2,399.00	\$2,459.75	\$2,521.00	150 hours 1/2 time if not vacation or sick leave is used
Total	\$78,639.40	\$81,203.40	\$83,626.50	\$86,118.25	\$88,709.10	\$91,368.60	\$94,116.75	\$96,963.80	\$99,840.45	\$102,745.00	2880 hours of straight time and 150 hours of 1/2 time

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61	\$34.62	\$35.66
Annual (2,880)	\$79,584.96	\$81,978.80	\$84,418.88	\$86,952.32	\$89,573.12	\$92,252.16	\$95,018.56	\$97,872.32	\$100,813.44	\$103,841.92
1/2 Time (150)	\$2,049.75	\$2,111.25	\$2,174.25	\$2,239.50	\$2,307.00	\$2,376.00	\$2,447.25	\$2,520.75	\$2,596.50	\$2,674.50
Total	\$81,634.71	\$84,084.05	\$86,593.13	\$89,191.82	\$91,880.12	\$94,628.16	\$97,465.81	\$100,393.07	\$103,409.94	\$106,516.42

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	\$27.84	\$29.23	\$30.69	\$32.22	\$33.83	\$35.02	\$36.24	\$37.51	\$38.83	\$39.60
Annual (2,880)	\$80,167.80	\$84,176.19	\$88,385.00	\$92,804.25	\$97,444.46	\$100,855.02	\$104,384.94	\$108,038.41	\$111,819.76	\$114,056.15
1/2 Time (150)	\$2,087.70	\$2,192.09	\$2,301.69	\$2,416.78	\$2,537.62	\$2,626.43	\$2,718.36	\$2,813.50	\$2,911.97	\$2,970.21
Total	\$82,255.50	\$86,368.28	\$90,686.69	\$95,221.03	\$99,982.08	\$103,481.45	\$107,103.30	\$110,851.91	\$114,731.73	\$117,026.36

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Maximum
Hourly	\$27.08	\$27.09	\$28.04	\$29.02	\$3.04	\$31.09	\$32.18	\$33.31	\$34.48	\$35.69	\$36.94	\$38.23
Annual (2,880)	\$77,990.40	\$78,019.20	\$80,755.20	\$83,577.60	\$8,755.20	\$89,539.20	\$92,878.40	\$95,932.80	\$99,302.40	\$102,787.20	\$106,387.20	\$110,102.40
1/2 Time (150)	\$2,081.00	\$2,091.75	\$2,103.00	\$2,176.50	\$228.00	\$2,331.75	\$2,413.50	\$2,498.25	\$2,586.00	\$2,676.75	\$2,770.50	\$2,867.25
Total	\$80,071.40	\$80,050.95	\$82,858.20	\$85,754.10	\$8,983.20	\$91,870.95	\$95,091.90	\$98,431.05	\$101,888.40	\$105,463.95	\$109,157.70	\$112,969.65

Minimum	Midpoint	Maximum
\$24.33	\$30.55	\$36.77
\$70,848.96	\$88,961.60	\$107,074.24
\$1,824.75	\$2,991.25	\$2,757.75
\$72,673.71	\$91,252.85	\$109,831.99

Minimum	Midpoint	Maximum
No Position at This Time		

Step 1	Step 2	Step 3	Step 4
Hourly	\$26.99	\$28.88	\$30.76
Annual (2,880)	\$78,000.00	\$84,102.00	\$94,942.76
1/2 Time (150)	\$2,024.38	\$2,166.09	\$2,445.30
Total	\$80,024.38	\$86,268.09	\$102,744.38



Fire Marshal	Minimum	Maximum	Notes									
NDFD			Combined Position with Deputy Chief									
Weber	\$ 62,879.44	\$ 84,489.60										
South Davis Metro												
Roy			City (has City Manager, HR, Etc.)									
Syracuse	\$ 65,321.00	\$ 94,657.00	City (has City Manager, HR, Etc.)									
Clinton			City (has City Manager, HR, Etc.)									
Ogden	\$ 79,000.00	\$ 100,674.35	City (has City Manager, HR, Etc.)									
<b>Deputy Fire Chief</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Notes</b>									
NDFD Deputy Fire Chief	\$ 89,492.00	\$ 129,764.13	Combined Position with Fire Marshal - Exempt Status									
Weber	\$ 88,138.34	\$ 118,456.00										
South Davis Metro	\$ 98,791.21	\$ 143,348.54										
Roy	\$ 85,134.40	\$ 124,259.20	City (has City Manager, HR, Etc.)									
Syracuse	\$ 76,584.00	\$ 114,243.00	City (has City Manager, HR, Etc.)									
Clinton	\$ 64,750.40	\$ 94,328.00	City (has City Manager, HR, Etc.)									
Ogden	\$ 84,328.31	\$ 126,692.47	City (has City Manager, HR, Etc.)									
<b>Fire Chief</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Notes</b>									
NDFD Fire Chief/CFO	\$ 99,560.55	\$ 143,079.19	Salary Range - Exempt Status									
Weber	\$ 95,186.83	\$ 127,940.80										
South Davis Metro	\$ 116,982.00	\$ 169,761.03										
Roy	\$ 90,209.60	\$ 131,705.60	City (has City Manager, HR, Etc.)									
Syracuse	\$ 82,133.00	\$ 122,949.00	City (has City Manager, HR, Etc.)									
Clinton	\$ 74,838.40	\$ 109,033.60	City (has City Manager, HR, Etc.)									
Ogden	\$ 94,857.88	\$ 142,286.82	City (has City Manager, HR, Etc.)									
<b>Administrative Office Staff</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Notes</b>									
NDFD - Executive Assistant/Clerk/HR Director/Finance	\$ 68,182.40	\$ 100,138.49	Salary Range, Exempt Status									
Weber Administrative Service Manager	\$ 67,449.94	\$ 90,376.00										
South Davis Metro Administrative Service Manager/Finance/HR	\$ 80,148.77	\$ 116,309.67										
Roy			Salary Range (City has HR, Finance Dept.)									
Syracuse Administrative Professional	\$ 37,003.20	\$ 53,123.20	Salary Range (City has HR, Finance Dept.)									
Clinton Administrative Assistant/Executive Assistant	\$ 39,873.60	\$ 58,094.40	Salary Range (City has HR, Finance Dept.)									
Ogden Administrative Officer	\$ 46,824.51	\$ 70,236.77	Salary Range (City has HR, Finance Dept.)									
<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Notes</b>	
NDFD Office Tech	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.38	\$ 16.87	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.12	part-time
NDFD HR Coordinator	\$ 20.15	\$ 20.74	\$ 21.36	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27	\$ 27.06	part-time
Weber Office Tech I	\$ 16.55	\$ 17.05	\$ 17.56	\$ 18.09	\$ 18.63	\$ 19.19	\$ 19.77	\$ 20.36	\$ 20.97	\$ 21.60	\$ 22.25	
Weber Office Tech II	\$ 19.36	\$ 19.94	\$ 20.54	\$ 21.16	\$ 21.79	\$ 22.44	\$ 23.11	\$ 23.80	\$ 24.51	\$ 25.25	\$ 26.01	
South Davis Metro Executive Secretary	\$ 18.19	\$ 19.10	\$ 20.05	\$ 21.05	\$ 22.11	\$ 22.88	\$ 23.68	\$ 24.51	\$ 25.37	\$ 25.87	\$ 26.39	
Roy												
Syracuse - Administrative Professional	\$ 37,003.20	\$ 53,123.20	Salary Range (City has HR, Finance Dept. Office Assistance)									
Clinton Administrative Assistant/Executive Assistant	\$ 19.17	\$ 19.55	\$ 19.94	\$ 20.34	\$ 20.75	\$ 21.17	\$ 21.59	\$ 22.02	\$ 22.46	\$ 22.91	\$ 23.37	up to \$27.93
Ogden Administrative Assistant	\$ 32,898.29	\$ 49,347.44	Salary Range (City has HR, Finance Dept. Office Assistance)									

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